

**Resolution 20.5 Denouncing the killing of unarmed Black/African American citizens due to racial profiling and racist ideologies that promote trauma and affirming PACCD's commitment to the health, well-being, inclusion and progress of Black/African Americans on campus and in the greater community.**

**Whereas** the Academic Senate of the Pasadena Area Community College District condemns all hate crimes and discriminatory actions on the basis of race and ethnicity, as well as ability, national origin, sex, sexual orientation, gender identity, gender expression and religion due to the physical, mental, and emotional harm these behaviors cause;

**Whereas**, the recent and past killings of unarmed Black/African Americans, have created an environment of anxiety, mistrust and outrage in the United States for Blacks in America as well as for their allies;

**Whereas**, these occurrences have led to fear and distress amongst the Black/African American community at Pasadena City College;

**Whereas**, some have taken these injustices as opportunities to become emboldened in their racial bias and violent activities towards Black/African Americans, such as in the cases of George Floyd, Breonna Taylor, Ahmaud Arbery, Philando Castile, Sandra Bland, Tamir Rice, Trayvon Martin, Freddie Gray and Michael Brown, among many others in recent year;

**Whereas**, the numerous fatalities associated with unarmed Black/African Americans have caused our Black students and staff to be further marginalized, stigmatized and vilified; resulting in the fear of harm and of possible death, just for existing;

**Whereas**, 72% of Black/African American college students attend the community college, making this system the gateway to higher education and career development which are necessary components for community strength and vitality, colleges such as PACCD must be visible advocates for this student population;

**Whereas**, with the frequency of these incidents, students have reported feelings of isolation, despair and vulnerability; some also reporting episodes of Post Traumatic Stress, that come with experiencing continuous, historical racialized trauma;

**Whereas**, Pasadena City College is home to merely 1,552 (3.84%) leaving this vulnerable population of students susceptible to various forms of bigotry, micro-aggressions, stigmatization and discrimination;

**Whereas**, the Academic Senate of PACCD affirms its commitment to the security and well-being of the Black/African American campus community and its willingness to create a supportive, safe and equitable environment that will allow these and other students to thrive;

**Resolved** that the Academic Senate of PACCD denounces the murdering of unarmed Black/African Americans and the discriminatory actions that manifest against this community. The Academic Senate joins with the Black/African American community at Pasadena City College and abroad in affirming our students against the very real possibilities of violence against them due to their perceived racial/ethnic identity. We support our allies in the effort to end the slaying of unarmed citizens in the Black/African American community.

Approved by PCC Academic Senate on June 1, 2020

Authored by Dr. Gena Lopez and Professor Armia Walker