

PCC CLIMATE SURVEY: STUDENTS, FALL 2025

SURVEY SUMMARY

Total respondents = 940; Total population= 18,840; Response Rate = .5%

Distributed Spring 2025 in Partnership with RP Group



BELONGING

- **78%** of respondents feel a **sense of belonging** at PCC
- **73%** of respondents feel **seen and heard by PCC**
- **83%** of respondents **feel respected by instructors**
- **65%** of respondents **feel instructors take an interest in them and their lives**
- **73%** of respondents **felt instructors used course materials reflective of their identity**

SAFETY & RACIALIZED EXPERIENCES

- **61%** of respondents feel **Very Safe** on campus **during the day**
- **31%** of respondents feel **Very Safe** on campus **at night**
- **43%** of respondents feel **Very Safe** in **parking lots**
- **7%** of respondents report feeling **racial tension on campus**
- **4-9%** of respondents **experienced or witnessed Microaggressions/Discrimination**
 - Verbal Incidents & Racist signs/symbols
 - Resulted in feelings of loneliness and isolation
 - Happens most often in common outdoor areas
 - Most often perpetrated by other students
 - Often based on English proficiency/accent

OVERALL CLIMATE

- **88% of respondents feel PCC has a “Very Positive” or “Somewhat Positive” Climate**
- **97% of respondents would recommend PCC to a prospective student**

90% of respondents agree or strongly agree that PCC is **“welcoming and supportive of students from every background.”**

83% of respondents agreed or strongly agreed that **“Equity is a priority of the college.”**

DEMOGRAPHICS

Race/Ethnicity	
6% Black/African America	
3% American Indian	
37% Asian	
40% Latine	
2% Middle Eastern	
2% Native Hawaiian	
24% White	

Age	
26%	19 or Younger
31%	20-24
15%	25-29
22%	30-49
6%	50+

PCC CLIMATE SURVEY: EMPLOYEES, FALL 2025

Link to full report:

bit.ly/4657o5H

SURVEY SUMMARY

Total Respondents = 466; total population = 1,298; Response Rate = 36%

Distributed Spring 2025 in Partnership with RP Group

EXPERIENCES ACROSS THE COLLEGE

- **56%** of respondents feel a **sense of belonging** at PCC
- **47%** of respondents feel **seen and heard** by PCC
- **64%** of respondents feel **respected** by employees **outside of their area**
- **65%** of respondents feel a **sense of belonging** in their **area/department**
- **63%** of respondents feel **seen and heard** by their **area/department**
- **72%** of respondents feel **respected** by their **area co-workers**

INSTITUTIONAL EFFECTIVENESS

- **75%** of respondents feel the college is somewhat or **very effective** in **student well-being**
- **70%** of respondents feel the college is somewhat or **very effective** at **ensuring principles of DEIA**
- **64%** of respondents feel the college is somewhat or **very effective** at **outreach and recruitment efforts**

PROFESSIONAL DEVELOPMENT & GROWTH

- **86%** of respondents participated in **professional development** activities
- **62%** of respondents participated in **professional development activities with DEIA focus**
 - **68%** of respondents said it helped them **grow personally & professionally**
 - **70%** of respondents now better **understand importance of DEIA**

DISCRIMINATION & MICROAGGRESSIONS

- **25 - 41%** of respondents have **experienced or witnessed** acts of **discrimination** based on **Age, English proficiency/ accent, and race or ethnicity.**
- **24 - 53%** of respondents report **witnessing or experiencing** some form of microaggression at PCC
 - **27%** experienced **verbal attacks**
 - **28%** experienced communications that **excluded or negated thoughts, feelings, or reality**
 - **20%** experienced people **assuming they would not be as intelligent as others**

OVERALL SATISFACTION/CLIMATE

- **77%** of respondents would recommend **PCC as a good place to work**
- **47%** of respondents found it **completely or very true** that **they feel happy at work**
- **68%** of respondents found it **completely or very true** that **their work is satisfying to them**
- **80%** of respondents found it **completely or very true** that **their work is meaningful to them**