

# PCC CLIMATE SURVEY: STUDENTS, FALL 2025



## SURVEY SUMMARY

Total respondents = 940; Total population= 18,840; Response Rate = .5%

Distributed Spring 2025 in Partnership with RP Group

## BELONGING

- **78%** of respondents feel a **sense of belonging** at PCC
- **73%** of respondents feel **seen and heard by PCC**
- **83%** of respondents **feel respected by instructors**
- **65%** of respondents **feel instructors take an interest in them and their lives**
- **73%** of respondents **felt instructors used course materials reflective of their identity**

## SAFETY & RACIALIZED EXPERIENCES

- **61%** of respondents feel **Very Safe** on campus **during the day**
- **31%** of respondents feel **Very Safe** on campus **at night**
- **43%** of respondents feel **Very Safe** in **parking lots**
- **7%** of respondents report feeling **racial tension on campus**
- **4-9%** of respondents **experienced or witnessed Microaggressions/Discrimination**
  - Verbal Incidents & Racist signs/symbols
  - Resulted in feelings of loneliness and isolation
  - Happens most often in common outdoor areas
  - Most often perpetrated by other students
  - Often based on English proficiency/accents

## OVERALL CLIMATE

- **88%** of respondents feel PCC has a **“Very Positive”** or **“Somewhat Positive”** Climate
- **97%** of respondents would recommend PCC to a prospective student

**90%** of respondents agree or strongly agree that PCC is **“welcoming and supportive of students from every background.”**

**83%** of respondents agreed or strongly agreed that **“Equity is a priority of the college.”**

## DEMOGRAPHICS

### Race/Ethnicity

6% Black/African America  
3% American Indian  
37% Asian  
40% Latine  
2% Middle Eastern  
2% Native Hawaiian  
24% White

### Age

26% 19 or Younger  
31% 20-24  
15% 25-29  
22% 30-49  
6% 50+

# PCC CLIMATE SURVEY: EMPLOYEES, FALL 2025

Link to full report:

[bit.ly/4657o5H](https://bit.ly/4657o5H)

## SURVEY SUMMARY

Total Respondents = 466; total population = 1,298; Response Rate = 36%

Distributed Spring 2025 in Partnership with RP Group

## EXPERIENCES ACROSS THE COLLEGE

- **56%** of respondents feel a **sense of belonging** at PCC
- **47%** of respondents **feel seen and heard** by PCC
- **64%** of respondents **feel respected** by employees **outside of their area**
- **65%** of respondents feel a **sense of belonging** in their **area/department**
- **63%** of respondents feel **seen and heard** by their **area/department**
- **72%** of respondents feel **respected by their area co-workers**

## INSTITUTIONAL EFFECTIVENESS

- **75%** of respondents feel the college is somewhat or **very effective in student well-being**
- **70%** of respondents feel the college is somewhat or **very effective at ensuring principles of DEIA**
- **64%** of respondents feel the college is somewhat or **very effective at outreach and recruitment efforts**

## PROFESSIONAL DEVELOPMENT & GROWTH

- **86%** of respondents participated in **professional development** activities
- **62%** of respondents participated in **professional development activities with DEIA focus**
  - **68%** of respondents said it helped them **grow personally & professionally**
  - **70%** of respondents now better **understand importance of DEIA**

## DISCRIMINATION & MICROAGGRESSIONS

- **25 - 41%** of respondents have **experienced or witnessed** acts of **discrimination** based on **Age, English proficiency/ accent, and race or ethnicity**.
- **24 – 53%** of respondents report witnessing or experiencing some form of microaggression at PCC
  - **27%** experienced **verbal attacks**
  - **28%** experienced communications that **excluded or negated thoughts, feelings, or reality**
  - **20%** experienced people **assuming they would not be as intelligent as others**

## OVERALL SATISFACTION/CLIMATE

- **77%** of respondents would recommend **PCC as a good place to work**
- **47%** of respondents found it **completely or very true that they feel happy at work**
- **68%** of respondents found it **completely or very true that their work is satisfying to them**
- **80%** of respondents found it **completely or very true that their work is meaningful to them**