TENTATIVE AGREEMENT BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 721

February 11, 2026

The collective bargaining proposal presented herein by the Pasadena Area Community College District to the Service Employees International Union (SEIU) Local 721 is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the two parties.

The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

ARTICLE 22 – MISCELLANEOUS BENEFITS

A. Computer Loan Program [TA on 12.02.2025]

The District provides an interest-free loan to employees for the purchase of computer hardware or software. The maximum amount of the loan is $4,000. Eligible employees have been employed by the District for one year and are eligible to receive health and welfare benefits. There may only be one loan outstanding. The initial loan must be repaid in full before a subsequent loan can be processed. The maximum repayment period is two years. The repayment method is through payroll deduction. Employees must identify a vendor and present an invoice to Fiscal Services, Payroll Section in order for the loan to be processed. A check will be made out to the vendor. Installation/maintenance of the computer equipment/software is the responsibility of the employee.

Signed and entered into this _____ day of _____, 2026.

FOR THE COLLEGE DISTRICT	FOR THE UNION
_____	Joshua Adams _____
Robert S. Blizinski Assistant Superintendent/V.P. Human Resources	Josh Adams, Co-Chief Negotiator
B. Cummins _____	_____
Brian Cummins Director, Human Resources	Carlos “Tito” Altamirano, Co-Chief Negotiator