TENTATIVE AGREEMENT BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 721

February 11, 2026

The collective bargaining proposal presented herein by the Pasadena Area Community College District to the Service Employees International Union (SEIU) Local 721 is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the two parties.

The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

ARTICLE 2 – RECOGNITION [No Change – Union Proposal 10.20.2025]

The District recognizes that the Union was certified by the Public Employment Relations Board (PERB) as the exclusive representative of regular or acting/interim employees of the District who are assigned to classifications in the Supervisory Unit, as listed in Appendix [X] (the "Supervisory Unit").

The District is committed to protecting the integrity of the Supervisory Unit represented by Local 721 under the principles of collective bargaining

Signed and entered into this _____ day of _____, 2026.

FOR THE COLLEGE DISTRICT	FOR THE UNION
_____	Joshua Adams _____
Robert S. Blizinski Assistant Superintendent/V.P. Human Resources	Josh Adams, Co-Chief Negotiator
B. Cummins _____	_____
Brian Cummins Director, Human Resources	Carlos "Tito" Altamirano, Co-Chief Negotiator