

**TENTATIVE AGREEMENT
PASADENA AREA COMMUNITY COLLEGE DISTRICT TO THE
PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION**

November 22, 2024

This tentative agreement between the Pasadena Area Community College District to the Pasadena City College Police Officers is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the parties.

The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

**ARTICLE 8
WAGES**

1. Effective beginning the 2024-2025 fiscal year, the salary schedule shall be increased by **1.07% of the state fund state-funded Cost-of-Living-Adjustment (COLA) designated for community colleges in the State Final Budget for the fiscal year 2024-2025.**

Effective upon approval by the Board of Trustees, all unit members shall receive a one-time off-schedule payment of \$2,000.00. This payment will not be subject to retirement withholding and therefore will not be considered reportable compensation for CalPERS/CalSTRS retirement purposes. Only unit members actively employed on the date of board approval will receive the one-time payment.

2. **CLERY, RECORDS, AND TRAINING SPECIALIST RANGE REALLOCATION:** Effective upon ratification of this Agreement, unit members employed in the "Clery, Records, and Training Specialist" classification will be increased from Range 50 to Range 52 of the salary schedule.

FOR THE COLLEGE DISTRICT

FOR THE ASSOCIATION


Robert Blizinski (Nov 26, 2024 08:20 PST)

Robert Blizinski
Vice President, Human Resources


Michael DeSpain (Nov 26, 2024 10:08 PST)

Michael DeSpain
POA President