

**COUNTER PROPOSAL FROM THE
PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION TO THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT**

October 3, 2024

The collective bargaining proposal presented herein by the Pasadena City College Police Officers to the Pasadena Area Community College District is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the parties.

The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below

ARTICLE 8
WAGES

1. Effective beginning the 2024-2025 fiscal year, the salary schedule shall be increased by ~~5%~~ **2.5%** on schedule plus full COLA.
2. **CLERY, RECORDS, AND TRAINING SPECIALIST RANGE REALLOCATION:** Effective upon ratification of this Agreement, unit members employed in the "Clery, Records, and Training Specialist" classification will be increased from Range 50 to Range 53 of the salary schedule.
3. **POLICE OFFICER RANGE REALLOCATION:** Effective upon ratification of this Agreement, unit members employed in the "Police Officer" classification will be increased from Range 53 to Range ~~55~~ **54** of the salary schedule.