

**COUNTER PROPOSAL FROM THE  
PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION TO THE  
PASADENA AREA COMMUNITY COLLEGE DISTRICT**

**September 28, 2026**

The collective bargaining proposal presented herein by the Pasadena City College Police Officers to the Pasadena Area Community College District is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the parties.

**ARTICLE 8  
WAGES**

8.1 Salary

1. The POA proposes a salary increase for the year 2026-2027 in the amount of **2.5%** the state-funded COLA to be applied on July 1, 2026.
2. Additionally, POA proposes 2.5% salary increase to be applied on July 1, 2026, in addition to COLA increase.