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**PROPOSAL FROM THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT TO THE
PASADENA CITY COLLEGE FACULTY ASSOCIATION**

September 25, 2024

16 The collective bargaining proposal presented herein by the Pasadena Area Community College
17 District to the Pasadena City College Faculty Association and is expressly made pursuant to the
18 Education Employment Relations Act and the Collective Bargaining Contract between the parties.
19 The following article shall be deemed to remain unchanged in the Collective Bargaining
20 Agreement except as set forth below:

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**ARTICLE 1
AGREEMENT AND RECOGNITION**

- 29 1.1 The articles and provisions contained herein constitute a binding and bilateral agreement
30 (“Agreement”) ~~entered into this day of _____, 2024,~~ between the Pasadena
31 Area Community College District (“District”) and the Pasadena City College Faculty
32 Association (“Association”).
- 33 1.2 The District recognizes the Association as the exclusive representative of those
34 employees of the District delineated as the bargaining unit as set forth in the May 17, 1979
35 Public Relations Board Certification of Representative in Case Number LA-R-745, as
36 amended on July 14, 1981 and June 7, 1982, and as certified in LA-DP-359-E on October
37 3, 2007. The bargaining unit consists of all full- and part-time credit and non-credit Faculty,
38 Counselors, Librarians, Learning Center Coordinators, Physicians, Nurses, and
39 Psychiatrists.
- 40 1.3 Excluded from the bargaining unit are Administrators, Management, Supervisory,
41 Confidential and Classified personnel, and all academic employees whose primary
42 assignment is performing administrative or managerial duties.

43 Signed and entered into this _____ day of _____, 2024.

44 FOR THE COLLEGE DISTRICT

FOR THE ASSOCIATION

