


52 7.2 Permanent Employees

53 The evaluation period will be July 1 through June 30 of each year. Permanent
54 employees will be evaluated by August 1 following the evaluation period. ~~June 30~~ each
55 year, on a form developed by the D District (Appendix "D" and "D-1"). The results of the
56 evaluation are not subject to the grievance procedure. Non-annual evaluations may
57 occur for permanent employees. Evaluations will be reviewed and discussed with each
58 employee. Employees are encouraged to comment in the space provided, or to attach
59 an addendum. Nothing herein shall be deemed to make the contents of any evaluation
60 subject to the provisions of the Grievance Article of this Agreement. Information
61 contained in the employee's formal evaluation instrument shall not be the sole source of
62 negative information used to discipline unit members.

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64 The original evaluation is forwarded to Human Resources to be maintained in the
65 employee's personnel file and a copy shall be provided to the employee. The employee
66 shall have the right to review and respond to any negative evaluation. The employee
67 shall have ten (10) working days to submit a written response to the evaluation, to
68 his/her immediate Supervisor or Human Resources. No additional comments may be
69 added to the evaluation after the 10th work day.

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71 Signed and entered into this 12th day of June, 2024.

72
73 FOR THE COLLEGE DISTRICT

74 
75 Robert Blizinski (Jun 19, 2024 12:18 PDT)


76 Robert S. Blizinski,
77 Vice President, Human Resources

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79 
80 Brian Cummins (Jun 19, 2024 12:18 PDT)

81 Brian Cummins,
82 Director, Human Resources

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FOR CSEA


Gregory Zemanek (Jun 18, 2024 01:47 PDT)

Gregory Zemanek,
CSEA, Chapter 777 President


Joseph Zacklin (Jun 18, 2024 15:44 PDT)

Joseph Zacklin,
CSEA Labor Relations Representative