

1 **COUNTER PROPOSAL FROM THE**
2 **PASADENA AREA COMMUNITY COLLEGE DISTRICT**
3 **TO THE**
4 **CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, AND ITS PASADENA CHAPTER 777**

5
6
7 **October 14, 2026**

8 **ARTICLE 32 - TERM**

9 32.1 The term of this Agreement shall commence when the Board of Trustees has completed all action
10 necessary for its implementation. This Agreement shall continue in effect from July 1, 202326
11 through June 30, 202629.

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13 32.2 Negotiations shall begin by delivery by either party to the other a written proposal which shall be
14 placed on the agenda of the Board of Trustees' next regular business meeting in accordance with
15 applicable public notice requirements.

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17 32.3 If there is a change in a state or federal statute after the ratification of this Agreement, which
18 results in a direct conflict with any specific and expressed term of this Agreement, either party may
19 request to negotiate a replacement. ~~and Article 24 (District-Sponsored Insurance Plans and Bene-~~
20 ~~fits)~~ The parties agree that, for the 2026-2027 fiscal year, Article 8 shall be reopened ex-
21 clusively for negotiations related to cell increases in the salary schedule.

22 The parties agree that, for each remaining fiscal year of the Agreement, Article 8 shall be
23 reopened exclusively for negotiations related to cell increases in the salary schedule.