



California School Employees Association

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Adam Weinberger
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Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



December 16, 2025

Via Electronic Mail:

rblizinski@pasadena.edu

Robert Blizinski, Vice President of Human Resources
Pasadena Area Community College District
1570 East Colorado Blvd.
Pasadena, CA 91106

Re: Sunshine Proposals

Dear Mr. Blizinski:

California School Employees Association and its Pasadena CCD Facilities/Services Chapter 777 (CSEA), submit the following proposals in preparation for upcoming negotiations with the District for the 2026-2029 successor agreement:

Article 1: Agreement

CSEA seeks to update agreement term.

Article 2: Recognition

2.2 – CSEA seeks to update the list of classifications in Appendix A – Unit Classification and Salary Schedule.

Article 4: Employee and Union Right

4.2.2 – CSEA seeks to negotiate language on the use of new technologies in the workplace.

Article 8: Salary, Career Advancement, and Classification

- 8.1, 8.7 – CSEA seeks to negotiate an equitable salary increase to the classified Salary Schedule.
- 8.4 – CSEA seeks to update the language around transfers within the classified bargaining unit.

Article 12: Safety

12.4.1 – CSEA seeks to negotiate additional language on the issue of hazardous work conditions.

Article 13: Disciplinary Procedures

13.1 - CSEA seeks to negotiate changes to disciplinary procedures.

Article 16: Holidays

16.1 - CSEA seeks to update language to align with the addition of a new Holiday.

Article 17: Leaves

17.1 – CSEA seeks to update language on overtime and sick time accruals.
17.5 – CSEA seeks to update language on the use of Jury Duty Leave.

Article 18: Vacation

18.3 – CSEA seeks to update language for vacation requests.

Article 23: Service Increment

CSEA seeks to negotiate changes to the service increment.

Article 24: District-Sponsored Insurance Plans and Benefits

24.6 – CSEA seeks to negotiate changes to the Wellness Incentive Program.
24.4 – CSEA seeks to negotiate changes to Retiree Benefits.

Article 32: Term

CSEA has an interest in a three-year term of agreement commencing July 1, 2026.

The above contract articles are open but not limited to the items specified above. CSEA reserves the right to amend, delete or add to the above proposals during the negotiating process.

Please process this at the next available public Board of Trustees meeting. If there are any questions, please do not hesitate to contact me at (626) 258-3359 or jzacklin@csea.com.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION



Joseph Zacklin
Labor Relations Representative

JZ/ep

Cc: Greg Zemanek, Chapter 777 President
James Jacobs, Region 95 Representative
Olivia B. De Leon, Area G Director
Heng Lim, Field Director