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**PASADENA AREA COMMUNITY COLLEGE DISTRICT
AND THE
PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)
LOCAL 6525**

August 28, 2025

This Memorandum of Understanding (MOU) is entered into by and between the Pasadena Area Community College District (hereinafter referred to as "PACCD" or "the District") and the Pasadena City College California Federation of Teachers (hereinafter referred to as "PCC-CFT" or "the Union") Local 6525 PCC/CFT, in accordance with the Educational Employment Relations Act and the Collective Bargaining Agreement between the parties.

SALARY

Effective July 1, 2025, and subject to approval by the Board of Trustees, each range of the Salary Schedule shall be increased by two point three percent (2.30%), reflecting the state-funded Cost-of-Living Adjustment (COLA) designated for community colleges in the State Final Budget for the 2025–2026 fiscal year.

This MOU is subject to approval by the Board of Trustees. This MOU shall take effect upon its execution and approval by the Parties. MOU is non-precedential and may not be utilized as the basis for any current or future claim of past practice.

This Tentative Agreement does not modify the parties' rights or obligations under the current effective Collective Bargaining Agreement (CBA) or the Educational Employment Relations Act (EERA). It is non-citable, non-precedential, and shall not be relied upon as the basis for the establishment of any past practice.

IN WITNESS WHEREOF, the parties have executed this MOU on the date first above written.

Signed and entered into this 28th day of August 2025.

FOR THE COLLEGE DISTRICT

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Robert S. Blizinski

FOR PCC-CFT

Handwritten signature

Anna Davis, CFT President