

1 **MEMORADUM OF UNDERSTANDING**

2 **BETWEEN THE**

3
4 **PASADENA AREA COMMUNITY COLLEGE DISTRICT**
5 **AND THE**
6 **PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)**
7 **LOCAL 6525**
8

9 **August 20, 2024**

10
11
12 This Memorandum of Understanding (MOU) is entered into by and between the Pasadena Area
13 Community College District (hereinafter referred to as "PACCD" or "the District") and the
14 Pasadena City College California Federation of Teachers (hereinafter referred to as "PCC-CFT"
15 or "the Union") Local 6525 PCC/CFT, in accordance with the Educational Employment
16 Relations Act and the Collective Bargaining Agreement between the parties.
17

18 **SALARY**

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20 Effective July 1, 2024, and subject to approval by the Board of Trustees, each range of the
21 Salary Schedule shall be increased 1.07% of the state-funded Cost-of-Living-Adjustment
22 (COLA) designated for community colleges in the State Final Budget for the fiscal year of 2024-
23 2025.
24

25 Effective upon approval by the Board of Trustees, all unit members shall receive a one-time off-
26 schedule payment of \$500.00. This payment will not be subject to retirement withholding and
27 therefore will not be considered reportable compensation for CalPERS/CalSTRS retirement
28 purposes. Only unit members actively employed on the date of board approval will receive the
29 one-time payment.
30

31 In the event that any other PACCD bargaining unit successfully negotiates an on-schedule and
32 or any on-schedule increase effective during the 2024-2025 fiscal year that is greater than the
33 increase set forth herein, PCC-CFT shall be entitled to an equivalent adjustment of their Salary
34 Schedule, retroactive to July 1, 2024.
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36 This MOU is subject to approval by the Board of Trustees. This MOU shall take effect upon its
37 execution and approval by the Parties. MOU is non-precedential and may not be utilized as the
38 basis for any current or future claim of past practice.
39

40 This Tentative Agreement does not modify the parties' rights or obligations under the current
41 effective Collective Bargaining Agreement (CBA) or the Educational Employment Relations Act
42 (EERA). It is non-citable, non-precedential, and shall not be relied upon as the basis for the
43 establishment of any past practice.
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45 IN WITNESS WHEREOF, the parties have executed this MOU on the date first above written.

46 Signed and entered into this 20th day of August, 2024.

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49
50 FOR THE COLLEGE DISTRICT

FOR PCC-CFT

52 _____
53 Robert S. Blizinski
54 _____
55 _____
56 Brian Cummins

Anna Davis, CFT President

Ahrien T. Johnson, Field Representative