

1 **MEMORADUM OF UNDERSTANDING**

2 **BETWEEN THE**

3 **PASADENA AREA COMMUNITY COLLEGE DISTRICT**

4 **AND THE**

5 **PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)**

6 **LOCAL 6525**

7 **June 18, 2024**

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12 This Memorandum of Understanding (MOU) is entered into by and between the Pasadena Area  
13 Community College District (hereinafter referred to as "PACCD" or "the District") and the Pasadena City  
14 College California Federation of Teachers (hereinafter referred to as "PCC-CFT" or "the Union") Local  
15 6525 PCC/CFT, in accordance with the Educational Employment Relations Act and the Collective  
16 Bargaining Agreement between the parties.

17 **SALARY**

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20 Effective July 1, 2024, and subject to approval by the Board of Trustees, each range of the Salary  
21 Schedule shall be increased one-half of the state-funded Cost-of-Living-Adjustment (COLA) designated  
22 for community colleges in the State Final Budget for the fiscal year of 2024-2025.

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24 In the event that any other PACCD bargaining unit successfully negotiates an on-schedule and or any on-  
25 schedule increase effective during the 2024-2025 fiscal year that is greater than the increase set forth  
26 herein, PCC-CFT shall be entitled to an equivalent adjustment of their Salary Schedule, retroactive to July  
27 1, 2024.

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29 This MOU is subject to approval by the Board of Trustees. This MOU shall take effect upon its  
30 execution and approval by the Parties. MOU is non-precedential and may not be utilized as the basis for  
31 any current or future claim of past practice.

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33 This Tentative Agreement does not modify the parties' rights or obligations under the current effective  
34 Collective Bargaining Agreement (CBA) or the Educational Employment Relations Act (EERA). It is  
35 non-citable, non-precedential, and shall not be relied upon as the basis for the establishment of any past  
36 practice.

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38 IN WITNESS WHEREOF, the parties have executed this MOU on the date first above written.

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40 Signed and entered into this 18th day of June, 2024.

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43 FOR THE COLLEGE DISTRICT

FOR PCC-CFT

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45 \_\_\_\_\_  
46 Robert S. Blizinski

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46 Anna Davis, CFT President

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49 Brian Cummins

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48 \_\_\_\_\_  
49 Ahrien T. Johnson, Field Representative