

MEMORANDUM OF UNDERSTANDING BETWEEN PASADENA AREA COMMUNITY COLLEGE DISTRICT AND PASADENA CITY COLLEGE FACULTY ASSOCIATION

Official Academic Salary Schedule

Effective July 1, 2015

CONTRACT MONTHLY FACULTY

10-Month Contract Faculty – 10 payments per year

11-Month Contract Faculty – 11 payments per year

12-Month Contract Faculty – 12 payments per year

The Memorandum of Understanding is made by and between Pasadena Area Community College District ("District") and the Pasadena City College Faculty Association ("PCCFA").

The District and the PCCFA hereby agree as follows:

Beginning July 1, 2015, the Salary Schedule Chart shall read according to the contract language in section 12.1 with the exception of Class labeling (A-E) until the District and the PCCFA agree upon further revisions.

STEP Years of Experience	Minimum Qualifications	I. BA+54** or MA+18** II Minimum Qualifications +18** (Must possess an associate's degree or equivalent***)	I. BA+72** or MA+36** II Minimum Qualifications +36** (Must possess a bachelor's degree)	I. BA+90** or MA+54** II. Minimum Qualifications +54** (Must possess a master's degree)	Doctorate Degree
1 - 6	6,460.51	6,745.53	7,030.58	7,315.59	7,885.63
7	6,745.53	7,030.58	7,315.59	7,600.61	8,170.64
8	7,030.58	7,315.59	7,600.61	7,885.63	8,455.66
9	7,315.59	7,600.61	7,885.63	8,170.64	8,740.68
10	7,600.61	7,885.63	8,170.64	8,455.66	9,025.71
11	7,600.61	8,170.64	8,455.66	8,740.68	9,310.74
12	7,600.61	8,170.64	8,455.66	9,025.71	9,595.78
13	7,600.61	8,170.64	8,455.66	9,025.71	9,595.78
*14	7,600.61	8,170.64	8,455.66	9,025.71	9,595.78
15	7,885.63	8,455.66	8,740.68	9,310.74	9,880.80
16	7,885.63	8,455.66	8,740.68	9,310.74	9,880.80
17	7,885.63	8,455.66	8,740.68	9,310.74	9,880.80
18	8,170.64	8,740.68	9,025.71	9,595.78	10,165.84
19	8,170.64	8,740.68	9,025.71	9,595.78	10,165.84
20	8,170.64	8,740.68	9,025.71	9,595.78	10,165.84
21	8,455.66	9,025.71	9,310.74	9,880.80	10,450.83
22	8,455.66	9,025.71	9,310.74	9,880.80	10,450.83
23	8,455.66	9,025.71	9,310.74	9,880.80	10,450.83
24	8,740.68	9,310.74	9,595.78	10,165.84	10,735.84
25	8,740.68	9,310.74	9,595.78	10,165.84	10,735.84
26	8,740.71	9,310.74	9,595.78	10,165.84	10,735.84
27	9,025.71	9,595.78	9,880.80	10,450.83	11,020.83
28	9,025.71	9,595.78	9,880.80	10,450.83	11,020.83
29	9,025.71	9,595.78	9,880.80	10,450.83	11,020.83
30	9,310.74	9,880.80	10,165.84	10,735.85	11,305.92
31	9,310.74	9,880.80	10,165.84	10,735.84	11,305.92
32	9,310.74	9,880.80	10,165.84	10,735.84	11,305.92
33	9,595.78	10,165.84	10,450.83	11,020.83	11,590.91

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

** Upper division or graduate level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract.

*** 60 semester units

Dated: January 12, 2016

PASADENA CITY COLLEGE FACULTY ASSOCIATION

By: _____

Dr. Julie Kiotas, President – Faculty Association

Dated: January 20, 2016

PASADENA AREA COMMUNITY COLLEGE DISTRICT

By: _____

Dr. Rajen Vurdien, Superintendent/President