



MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
PASADENA AREA COMMUNITY COLLEGE DISTRICT  
AND THE  
PASADENA CITY COLLEGE FACULTY ASSOCIATION

The Pasadena Area Community College District ("District") and the Pasadena Community College Faculty Association ("PCCFA") are parties to a collective bargaining agreement that expires on June 30, 2016. In an effort to control costs of health insurance while recognizing the desire to provide a comprehensive medical insurance plan for full time faculty members and their dependents, the parties have agreed to modify Article 4, section 4.1 of their Agreement, as follows:

1. Effective October 1, 2015, the District's maximum contribution toward medical insurance will be \$1803.72/month, provided however, for employees enrolled in the Kaiser HMO Family plan during the 2014/15 plan year, the District's maximum contribution to medical insurance will be \$2049.88/month;
2. The Anthem Blue Cross medical plan will be modified to include a mail order prescription drug plan and an Emergency Room co-pay of \$100.

Except as indicated above, there are no other changes to the parties' agreement.

This Memorandum of Understanding will not become effective unless/until it is adopted by the Board of Trustees.

Dated: July 16, 2015

Faculty Association

By:

  
\_\_\_\_\_  
Dr. Julie Kiotas, President

Dated: July 16, 2015

Pasadena Area Community College District

By:

  
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Dr. Rajen Vurdien, Superintendent/President