

**MEMORANDUM OF UNDERSTANDING
REGARDING SOCIAL SCIENCES AND
ENGLISH CLASS SIZE
BETWEEN PASADENA AREA COMMUNITY COLLEGE DISTRICT
AND PASADENA CITY COLLEGE FACULTY ASSOCIATION**

This memorandum of understanding (“MOU”) memorializes an agreement reached between the Pasadena Area Community College District (“District”) and the Pasadena City College Faculty Association (Association) to reflect agreed upon amendments to the current collective bargaining agreement (“CBA”) entered into between the District and the Association. All other terms and conditions of the existing CBA and other MOUs shall remain in full force and effect.

RECITALS

The CBA includes provisions regarding Class Size and Large Group Instruction (“LGI”) in Article 5.7.

Article 5.7.2 defines the Normal Closing Number (“NCN”) as “the closing number of a class in 1982-83” (with exceptions for Art History classes and instructional television classes).

Social Sciences and English faculty filed grievances against the District regarding Social Sciences and English class size for Fall 2015 based on a July 23, 2015 arbitration decision (Case NO. AAA 72 390 00440 13) regarding class size and LGI (“Arbitration Decision”);

The District has paid all amounts owed to the grievants as set forth in the Arbitration Decision.

The parties wish to resolve all grievances, disputes, controversies, claims and actions between them regarding class size and LGI.

AGREEMENT

The parties have agreed as follows:

1. Effective Spring 2016, the NCN for Social Sciences classes with limit set at 45 will be 40. The NCN will remain at 40 until such time as the parties agree in writing to amend it.
2. Effective Fall 2015 through Summer 2017, instructors of Social Sciences classes will receive additional compensation in the form of a stipend of \$550 for classes with limit set at 45 students. Payment of the stipend will be based upon the total student enrollment at first census. There must be 42 students at the first census to trigger payment of the stipend. The stipend shall be paid no later than the end of each semester.

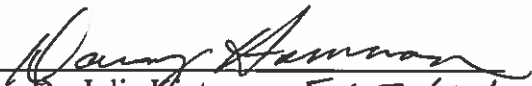
3. Effective Fall 2017, the amount of the stipend provided in paragraph 2 of this MOU will increase to \$750 to be paid under the same conditions (as specified in paragraph 2), and will remain at \$750 until such time as the parties agree in writing to amend it.
4. Effective Spring 2016, the NCN for English 1A and 1B will be 28. The NCN will remain at 28 until such time as the parties agree in writing to amend it.
5. For Fall 2015 semester only, instructors of English classes 1A and 1B will receive additional compensation in the form of a stipend of \$550 for classes with limit set at 30 students. Payment of the stipend will be based upon the total student enrollment at first census. There must be 27 students at the first census to trigger payment of the stipend. The stipend shall be paid no later than the end of the semester.
6. The terms of this MOU represent full and complete resolution of all current grievances regarding Social Sciences and English class sizes. Within 10 days of the execution of this MOU, the Association shall submit written notice to withdraw and dismiss the currently pending grievances regarding class size for Social Sciences and English classes for Fall 2015.
7. Except as expressly modified by this MOU, NCN and LGI determinations shall be made according to provisions in the current CBA. Except as expressly stated in this MOU, the parties do not intend to and do not agree to effect any other change to the current CBA, any other MOUs or the District's policies and procedures.
8. This MOU supercedes any previous agreements or determinations regarding Social Sciences and English class sizes. This MOU will remain in effect until such time as the parties agree in writing to amend it.


Dated: 11/19/15

Dated 11/23/15

PASADENA CITY COLLEGE FACULTY
ASSOCIATION

PASADENA AREA COMMUNITY
COLLEGE DISTRICT

By: 
Dr. Julie Kiotas For Julie Kiotas
President

By: 
Dr. Rajen Vurdien
Superintendent/President