

PASADENA AREA COMMUNITY COLLEGE DISTRICT
Pasadena City College

Board Agenda Item J: Public Hearing and Approval of Contract for 2008-2009 Between California School Employees Association, Chapter 777 (CSEA) and the Pasadena Area Community College District

Board Meeting: September 16, 2009

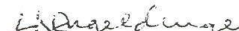
Recommendation: It is recommended that the Board of Trustees, governing board of the Pasadena Area Community College District of Los Angeles County, California, conduct a hearing to allow members of the public to make comment on the proposed agreement between the California School Employees Association, Chapter 777, and the Pasadena Area Community College District.

It is further recommended that the Board of Trustees approve the agreement for 2008-2009 between the California School Employees Association, Chapter 777 and the Pasadena Area Community College District.

Fiscal Impact: 2008-2009
Cover increased costs of health and welfare benefits Est. Cost: \$ 64,455
for CSEA 777 employees and their dependents
Total Estimated Benefit Cost: \$960,000
Step, column , and longevity increases Est. Cost: \$ 37,197

Background: For the California School Employees Association, Chapter 777, this is a one-year contract with the District through June 30, 2009. The agreement was ratified by CSEA 777 on August 11, 2009.

Submitted and Recommended by:



Dean, Human Resources

Approved for Submission to the
Board of Trustees by:

Superintendent/President

TENTATIVE AGREEMENT
Between
Pasadena Area Community College District
And the
California School Employees Association Chapter 777

The Pasadena Area Community College District (PACCD) and the California School Employees Association Chapter 777 (CSEA) tentatively agree to the following for 2008-2009:

Article 8 Wages

The District agrees to regularly scheduled step, column, and longevity increases for eligible CSEA represented District employees.

In the event the bargaining units and unrepresented groups at PACCD receive an across-the-board salary increase or a one-time across-the-board bonus, and/or improvements to those benefits provided under Article 8 of this agreement, the salary schedule set forth in this agreement will be adjusted at the same rate as provided to the other units or groups. The Management Association's 2008-2009 equity adjustment and the .75 adjustment deferred from 2007-2008 are not considered across-the-board salary increases or one-time across-the-board bonuses under this agreement.

Article 24 District Sponsored Insurance Plans and Benefits

The District agrees to pay employee benefit plan premium increases effective October 1, 2008.

Tentative Agreement Dated 7/8/09

Authorized Initials CSEA Chapter 777 (A)

District LFE MJZ

7/8/09

Mr. P.

PCC Counter Proposal to CSEA July 24, 2009 Counter Proposal

PCC counter proposes to CSEA's July 24 proposal as follows:

Article IX

PCC will amend the PCC Employee Absence Report to allow employees to record AB 109 (Article XVII.23) absences.

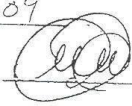
Article XVII

Section 17.9 is amended as follows:

"Should an employee be unable to report for duty for any scheduled shift, it is the employee's obligation to notify Facilities Services, in accordance with Facilities Services procedures, of such absence prior to the beginning of the employee's scheduled shift. Failure to notify Facilities Services as provided in this section shall result in a warning subject to established progressive discipline. If such notification is not provided by the employee within three (3) working days from the onset of such absence it may be considered abandonment of the position and cause for termination, unless failure to notify is due to a catastrophic event or medical emergency."

Tentative Agreement Dated 7/24/09

Authorized Initials: CSEA Chapter 777



District



CURRENT CONTRACT LANGUAGE

1 17.9 Personal Absence - If an employee is unable to report for duty on any scheduled working day, it
2 is the employee's obligation to see that the Facilities Office/supervisor is informed of such
3 absence within fifteen (15) minutes prior to the beginning of his/her scheduled shift. Failure to
4 appear for duty without notifying the supervisor shall be considered a personal absence without
5 pay for the time not at work, and may be considered an "abandonment, of the position" if
6 notification is not provided within three (3) working days of the absence and may be cause for
7 termination

08/12/09 10:04

August 12, 2009

Dr Perfumo

This is to inform you that a ratification vote was held on August 11, 2009 for our 2008/2009 contract. The tentative agreement for our contract for 2008/2009 was approved by our members. At your earliest convenience please advise me when you will recommend this agreement to our contract for approval to the Board of Trustees.



David Krause
Chapter President

777
Cc Lyle Engeldinger
Rick van Pelt



California
School
Employees
Association

For more information,
independent classification
employee association.