



**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION
Monthly Salary Schedule
July 1, 2025**

| Schedule | M-1 | | | M-2 | | | M-3 | | |
|----------|-----------------------|--------------------------------|--------------------------|-----------------------|--------------------------------|--------------------------|-----------------------|--------------------------------|--------------------------|
| | L | W | Y | L | W | Y | L | W | Y |
| Step | Regular Base Schedule | Regular Base + Master's Degree | Regular Base + Doctorate | Regular Base Schedule | Regular Base + Master's Degree | Regular Base + Doctorate | Regular Base Schedule | Regular Base + Master's Degree | Regular Base + Doctorate |
| 1 | \$13,691.84 | \$13,973.15 | \$14,310.74 | \$11,354.24 | \$11,635.54 | \$11,973.13 | \$10,152.21 | \$10,433.52 | \$10,771.10 |
| 2 | \$13,965.61 | \$14,246.92 | \$14,584.50 | \$11,581.34 | \$11,862.66 | \$12,200.25 | \$10,355.20 | \$10,636.52 | \$10,974.12 |
| 3 | \$14,244.90 | \$14,526.22 | \$14,863.82 | \$11,812.92 | \$12,094.23 | \$12,431.82 | \$10,562.25 | \$10,843.54 | \$11,181.16 |
| 4 | \$14,529.80 | \$14,811.17 | \$15,148.73 | \$12,049.22 | \$12,330.55 | \$12,668.14 | \$10,773.58 | \$11,054.91 | \$11,392.49 |
| 5 | \$14,820.49 | \$15,101.80 | \$15,439.40 | \$12,290.17 | \$12,571.47 | \$12,909.05 | \$10,989.09 | \$11,270.40 | \$11,607.99 |
| 6 | \$15,116.90 | \$15,398.21 | \$15,735.80 | \$12,536.02 | \$12,817.35 | \$13,154.95 | \$11,208.86 | \$11,490.16 | \$11,827.76 |
| 7 | \$15,419.15 | \$15,700.47 | \$16,038.05 | \$12,786.74 | \$13,068.07 | \$13,405.65 | \$11,433.01 | \$11,714.34 | \$12,051.92 |
| 8 | \$15,727.58 | \$16,008.91 | \$16,346.51 | \$13,042.40 | \$13,323.73 | \$13,661.34 | \$11,661.64 | \$11,943.01 | \$12,280.58 |
| 9 | \$16,042.12 | \$16,323.44 | \$16,661.02 | \$13,303.25 | \$13,584.57 | \$13,922.15 | \$11,894.84 | \$12,176.17 | \$12,513.75 |
| 10 | \$16,362.94 | \$16,644.27 | \$16,981.84 | \$13,569.38 | \$13,850.70 | \$14,188.29 | \$12,132.84 | \$12,414.16 | \$12,751.74 |
| 11 | \$16,690.29 | \$16,971.62 | \$17,309.20 | \$13,840.68 | \$14,122.01 | \$14,459.61 | \$12,375.44 | \$12,656.77 | \$12,994.34 |
| 12 | \$17,024.04 | \$17,305.36 | \$17,642.95 | \$14,117.51 | \$14,398.85 | \$14,736.43 | \$12,622.91 | \$12,904.20 | \$13,241.80 |
| 13 | \$17,364.56 | \$17,645.88 | \$17,983.45 | \$14,399.86 | \$14,681.17 | \$15,018.77 | \$12,875.41 | \$13,156.71 | \$13,494.29 |
| 14 | \$17,711.82 | \$17,993.17 | \$18,330.75 | \$14,687.91 | \$14,969.26 | \$15,306.84 | \$13,132.88 | \$13,414.21 | \$13,751.80 |
| 15 | \$18,066.07 | \$18,347.37 | \$18,684.98 | \$14,981.61 | \$15,262.97 | \$15,600.54 | \$13,395.52 | \$13,676.85 | \$14,014.45 |
| 16 | \$18,427.40 | \$18,708.72 | \$19,046.30 | \$15,281.29 | \$15,562.62 | \$15,900.19 | \$13,663.46 | \$13,944.78 | \$14,282.39 |
| 17 | \$18,795.94 | \$19,077.23 | \$19,414.84 | \$15,586.93 | \$15,868.24 | \$16,205.82 | \$13,936.80 | \$14,218.10 | \$14,555.69 |
| 18 | \$19,171.79 | \$19,453.09 | \$19,790.69 | \$15,898.64 | \$16,179.95 | \$16,517.56 | \$14,215.52 | \$14,496.84 | \$14,834.45 |
| 19 | \$19,555.27 | \$19,836.58 | \$20,174.19 | \$16,216.64 | \$16,497.97 | \$16,835.55 | \$14,499.80 | \$14,781.10 | \$15,118.68 |
| 20 | \$19,946.33 | \$20,227.65 | \$20,565.23 | \$16,540.95 | \$16,822.25 | \$17,159.85 | \$14,789.77 | \$15,071.09 | \$15,408.68 |

| Schedule | M-4 | | | M-5 | | |
|----------|-----------------------|--------------------------------|--------------------------|-----------------------|--------------------------------|--------------------------|
| | L | W | Y | L | W | Y |
| Step | Regular Base Schedule | Regular Base + Master's Degree | Regular Base + Doctorate | Regular Base Schedule | Regular Base + Master's Degree | Regular Base + Doctorate |
| 1 | \$8,275.64 | \$8,556.98 | \$8,894.58 | \$7,090.74 | \$7,372.04 | \$7,709.62 |
| 2 | \$8,441.19 | \$8,722.50 | \$9,060.10 | \$7,232.60 | \$7,513.94 | \$7,851.54 |
| 3 | \$8,609.99 | \$8,891.29 | \$9,228.88 | \$7,377.22 | \$7,658.54 | \$7,996.13 |
| 4 | \$8,782.13 | \$9,063.48 | \$9,401.05 | \$7,524.77 | \$7,806.07 | \$8,143.66 |
| 5 | \$8,957.82 | \$9,239.12 | \$9,576.72 | \$7,675.31 | \$7,956.64 | \$8,294.21 |
| 6 | \$9,136.97 | \$9,418.26 | \$9,755.87 | \$7,828.79 | \$8,110.12 | \$8,447.68 |
| 7 | \$9,319.69 | \$9,601.02 | \$9,938.62 | \$7,985.31 | \$8,266.64 | \$8,604.24 |
| 8 | \$9,506.17 | \$9,787.49 | \$10,125.08 | \$8,145.01 | \$8,426.32 | \$8,763.91 |
| 9 | \$9,696.23 | \$9,977.55 | \$10,315.13 | \$8,307.97 | \$8,589.28 | \$8,926.87 |
| 10 | \$9,890.10 | \$10,171.44 | \$10,509.01 | \$8,474.16 | \$8,755.48 | \$9,093.07 |
| 11 | \$10,087.95 | \$10,369.27 | \$10,706.86 | \$8,643.63 | \$8,924.94 | \$9,262.53 |
| 12 | \$10,289.71 | \$10,571.02 | \$10,908.63 | \$8,816.46 | \$9,097.79 | \$9,435.37 |
| 13 | \$10,495.54 | \$10,776.85 | \$11,114.43 | \$8,992.78 | \$9,274.14 | \$9,611.72 |
| 14 | \$10,705.39 | \$10,986.70 | \$11,324.28 | \$9,172.64 | \$9,453.93 | \$9,791.54 |
| 15 | \$10,919.55 | \$11,200.87 | \$11,538.46 | \$9,356.04 | \$9,637.37 | \$9,974.97 |
| 16 | \$11,137.95 | \$11,419.28 | \$11,756.87 | \$9,543.18 | \$9,824.52 | \$10,162.09 |
| 17 | \$11,360.65 | \$11,641.97 | \$11,979.56 | \$9,734.03 | \$10,015.35 | \$10,352.96 |
| 18 | \$11,587.97 | \$11,869.30 | \$12,206.88 | \$9,928.71 | \$10,210.03 | \$10,547.61 |
| 19 | \$11,819.66 | \$12,100.97 | \$12,438.56 | \$10,127.31 | \$10,408.67 | \$10,746.24 |
| 20 | \$12,056.09 | \$12,337.40 | \$12,674.99 | \$10,329.88 | \$10,611.19 | \$10,948.79 |

Service Increments (longevity)

- After 10 years – additional 2.5% over base
- After 15 years – additional 2.5% over base
- After 20 years – additional 2.5% over base
- After 25 years – additional 2.5% over base
- After 30 years – additional 2.5% over base

**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION**
Monthly Salary Schedule

July 1, 2025

MANAGEMENT CLASSIFICATION LISTING

M-1

| |
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| Chief, Police and Safety Services |
| Dean, Business Division and Enrollment Management |
| Dean, Career and Technical Education (CTE) |
| Dean, College Life and Readiness |
| Dean, Counseling and Student Success Services |
| Dean, Dual Enrollment, Library, and Distance Education |
| Dean, English |
| Dean, Enrollment Services |
| Dean, Health Sciences |
| Dean, Instructional Services |
| Dean, Kinesiology, Health, and Athletics |
| Dean, Mathematics |
| Dean, Natural Sciences |
| Dean, Noncredit and Adult Education |
| Dean, Performing and Communication Arts |
| Dean, Social Sciences |
| Dean, Student Wellness and Support Services |
| Dean, Visual Arts and Media Studies |
| Director, Enterprise Applications |
| Director, Facilities and Construction Services |
| Director, Human Resources |
| Director, Marketing |
| Director, Technical Services |

M-2

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| Assistant Director, Enterprise Application Services |
| Assistant Director, Technical Services |
| Associate Dean, Noncredit Career Technical Education (CTE) and Special Programs |
| Associate Dean, Noncredit Student Services |
| Associate Dean, Outreach and Transfer |
| Associate Dean, Pathways |
| Athletic Director, Kinesiology, Health, and Athletics |
| Director, Admissions, Records and Enrollment Management |
| Director, Child Development Center |
| Director, Extension |
| Director, Financial Aid |
| Director, Information Security |
| Director, International Students |
| Director, Lancer Accessibility Resource Services |
| Director, Nursing Programs |
| Director, Professional Development |
| Director, Purchasing and Contracts Services |
| Director, Small Business Development Center (SBDC) |
| Director, Student Health Services |
| Director, Technology Customer Experience |
| Director, Women's Business Center |
| Manager, Maintenance and Operations |

M-3

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| Assistant Director, Financial Aid |
| Career Center Manager, Freeman Center |
| Controller, Fiscal Services |
| Director of Operations, Economic and Workforce Development |
| Director, Development and Operations |
| Director, EOPS/CARE and Foster Youth |
| Director, Football Operations/Head Coach |
| Director, Intercultural Engagement |
| Director, K-14 Technical Assistance Provider (TAP) |
| Director, Outreach and Guided Entry Services |
| Director, Programs and Alumni Engagement |
| Director, Veterans Resource Center |
| Facilities Planning and Development Manager |
| Manager, Academic Services |
| Manager, Grants |
| Manager, Internal Audit |
| Supervisor, Payroll |
| Supervisor, Police and Safety Services |

M-4

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| Custodial Supervisor |
| Director, Student Basic Needs |
| Grounds Supervisor |
| Maintenance Supervisor |
| Manager, Center for Arts |
| Manager, Foundation Finance and Administrative Services |
| Supervisor, Budget, Forecasting and Analysis |
| Supervisor, Campus Events |
| Supervisor, Clinical Placement |
| Supervisor, Enrollment Services Operations |
| Supervisor, Grants Accounting |
| Supervisor, Human Resources |
| Supervisor, Lab Services |
| Supervisor, Office Services |
| Supervisor, Publications |
| Supervisor, Purchasing and Contract Services |
| Supervisor, Student Business Services |
| Supervisor, Technology Support |

M-5

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| Coordinator, Family Resources Center |
| Coordinator, Pathways First Year Experience (FYE) |
| Coordinator, Student Support Services |
| Coordinator, Upward Bound |
| Coordinator, Upward Bound Math/Science Coordinator |
| Transportation Coordinator |
| Student Rights and Responsibilities Coordinator |