

**PASADENA CITY COLLEGE**  
**Management Association\***  
 Monthly Salary Schedule – Regular Base Schedule  
 Effective July 1, 2017

Step	M1	M2	M3	M4	M5
1	10,602.86	8,792.65	7,861.79	6,408.61	5,491.01
2	10,814.87	8,968.50	8,019.00	6,536.79	5,600.88
3	11,031.16	9,147.84	8,179.34	6,667.51	5,712.87
4	11,251.79	9,330.84	8,342.99	6,800.83	5,827.12
5	11,476.89	9,517.42	8,509.87	6,936.87	5,943.71
6	11,706.43	9,707.81	8,680.06	7,075.60	6,062.56
7	11,940.48	9,901.97	8,853.64	7,217.11	6,183.78
8	12,179.34	10,099.95	9,030.71	7,361.51	6,307.45
9	12,422.91	10,301.95	9,211.27	7,508.69	6,433.63
10	12,671.35	10,508.04	9,395.59	7,658.83	6,562.33
11	12,924.85	10,718.14	9,583.45	7,812.03	6,693.57
12	13,183.30	10,932.51	9,775.09	7,968.28	6,827.41
13	13,447.00	11,151.15	9,970.63	8,127.67	6,963.96
14	13,715.92	11,374.22	10,170.01	8,290.18	7,103.23
15	13,990.25	11,601.66	10,373.40	8,456.02	7,245.25
16	14,270.06	11,833.73	10,580.90	8,625.16	7,390.18
17	14,555.45	12,070.42	10,792.56	8,797.61	7,537.97
18	14,846.50	12,311.80	11,008.41	8,973.64	7,688.73
19	15,143.47	12,558.06	11,228.54	9,153.06	7,842.54
20	15,446.30	12,809.20	11,453.10	9,336.14	7,999.39

**M-1**

Chief of Police  
 Dean, Business  
 Dean, Counseling and SCCS Services  
 Dean, Instruction  
 Dean, Instructional Support  
 Dean, Kinesiology  
 Dean, Languages and ESL  
 Dean, Library and Distance Education  
 Dean, Math and Computer Sciences  
 Dean, Performing and Communication Arts  
 Dean, School of Health Sciences  
 Dean, School of Humanities and Social Sciences  
 Dean, School of Science & Mathematics  
 Dean, Student Services  
 Dean, Visual Arts and Media Studies  
 Director, Enterprise Applications  
 Director, Human Resources  
 Director, Technical Services

**M-2**

Assistant Dean, Special Services  
 Associate Dean, Learning Resources  
 Associate Dean, Pathways  
 Athletic Director  
 Dean, Student Life  
 Director, Admissions & Records  
 Director, Child Development Center  
 Director, Extension  
 Director, Financial Aid  
 Director, Outreach & Transfer  
 Director, PCC Extension  
 Director, Purchasing & Contract Administration  
 Director, SBDC  
 Supervisor, Creative Services

**M3**

Assistant Director, Human Resources  
 Assistant Director, MIS

**M-3 (cont.)**

Assistant Director, Scholarships, Work Study and Information Services  
 Assistant Director, International Students  
 Controller  
 Director, CalWORKs  
 Director, EOP&S/CARE & Foster Care Program  
 Director of Operations, Foundation  
 Director, Student Equity  
 Manager, Academic Services  
 Manager, Bookstore  
 Manager, Information Technology Support Services  
 Manager, Internal Audit  
 Police Sergeant  
 Space Planning Manager of Facility Design and Construction  
 Supervisor, Payroll

**M-4**

Assistant Director, Education Partnership and PR  
 Development Manager  
 Supervisor, Assessment Services  
 Supervisor, Budget, Forecasting & Analysis  
 Supervisor, CEC Operations  
 Supervisor, Community Business Center  
 Supervisor, Facilities Services  
 Supervisor, Lab Services  
 Supervisor, Office Services  
 Supervisor, Publications  
 Supervisor, Staging Services

**M-5**

Coordinator, Educational Talent Search  
 Coordinator, Math/Science Upward Bound  
 Coordinator, Student Support Services  
 Coordinator, TLC  
 Coordinator, Upward Bound Program  
 EWD Project Coordinator  
 HRIS Coordinator  
 TRIO Coordinator

**Longevity**

After 10 years – additional 2.5% over base  
 After 15 years – additional 2.5% over base

After 20 years – additional 2.5% over base  
 After 25 years – additional 2.5% over base  
 After 30 years – additional 2.5% over base

\*Initial placement on the salary schedule should be at Step 1. Exceptions may be made by the Chief Human Resources Officer in consultation with the appropriate Senior Vice President to approve placement of employees above the minimum step in order to meet difficult recruiting condition, obtain a person with markedly superior qualification or to recognize substantial prior experience directly related to the position. In making the determination for initial salary place, the Chief Human Resources Officer may also consider educational level attained, qualifying years of experience, years in position, number of people supervised, and budgetary oversight level. Additionally, additional compensation (within the range) may be granted in acknowledgement of changes that significantly impact assignments.

Human Resources  
 1570 E. Colorado Blvd.,  
 Pasadena, CA 91106-2003  
 626.585.7388  
 Effective July 1, 2017, Board approved September 20, 2017  
 2% increase  
 Schedule L



# PASADENA CITY COLLEGE

## Management Association\*

Monthly Salary Schedule – Regular Base Plus Master's Schedule  
Effective July 1, 2017

Step	M1	M2	M3	M4	M5
1	10,820.71	9,010.49	8,079.64	6,626.46	5,708.86
2	11,032.72	9,186.36	8,236.86	6,754.64	5,818.74
3	11,249.01	9,365.69	8,397.18	6,885.36	5,930.72
4	11,469.66	9,548.69	8,560.84	7,018.69	6,044.97
5	11,694.74	9,735.27	8,727.73	7,154.72	6,161.57
6	11,924.27	9,925.67	8,897.91	7,293.44	6,280.42
7	12,158.33	10,119.82	9,071.50	7,434.97	6,401.64
8	12,397.19	10,317.81	9,248.58	7,579.37	6,525.29
9	12,640.76	10,519.80	9,429.14	7,726.55	6,651.48
10	12,889.20	10,725.89	9,613.44	7,876.69	6,780.19
11	13,142.70	10,935.99	9,801.31	8,029.89	6,911.42
12	13,401.16	11,150.37	9,992.93	8,186.13	7,045.27
13	13,664.85	11,369.00	10,188.47	8,345.53	7,181.82
14	13,933.78	11,592.09	10,387.87	8,508.02	7,321.07
15	14,208.09	11,819.53	10,591.26	8,673.88	7,463.12
16	14,487.90	12,051.59	10,798.75	8,843.01	7,608.04
17	14,773.29	12,288.26	11,010.40	9,015.46	7,755.83
18	15,064.35	12,529.65	11,226.26	9,191.50	7,906.58
19	15,361.33	12,775.92	11,446.38	9,370.92	8,060.39
20	15,664.15	13,027.05	11,670.95	9,554.00	8,217.24

### M-1

Chief of Police  
Dean, Business  
Dean, Counseling and SCCS Services  
Dean, Instruction  
Dean, Instructional Support  
Dean, Kinesiology  
Dean, Languages and ESL  
Dean, Library and Distance Education  
Dean, Math and Computer Sciences  
Dean, Performing and Communication Arts  
Dean, School of Health Sciences  
Dean, School of Humanities and Social Sciences  
Dean, School of Science & Mathematics  
Dean, Student Services  
Dean, Visual Arts and Media Studies  
Director, Enterprise Applications  
Director, Human Resources  
Director, Technical Services

### M-2

Assistant Dean, Special Services  
Associate Dean, Learning Resources  
Associate Dean, Pathways  
Athletic Director  
Dean, Student Life  
Director, Admissions & Records  
Director, Child Development Center  
Director, Extension  
Director, Financial Aid  
Director, Outreach & Transfer  
Director, PCC Extension  
Director, Purchasing & Contract Administration  
Director, SBDC  
Supervisor, Creative Services

### M3

Assistant Director, Human Resources  
Assistant Director, MIS

### M-3 (cont.)

Assistant Director, Scholarships, Work Study and Information Services  
Assistant Director, International Students  
Controller  
Director, CalWORKs  
Director, EOP&S/CARE & Foster Care Program  
Director of Operations, Foundation  
Director, Student Equity  
Manager, Academic Services  
Manager, Bookstore  
Manager, Information Technology Support Services  
Manager, Internal Audit  
Police Sergeant  
Space Planning Manager of Facility Design and Construction  
Supervisor, Payroll

### M-4

Assistant Director, Education Partnership and PR  
Development Manager  
Supervisor, Assessment Services  
Supervisor, Budget, Forecasting & Analysis  
Supervisor, CEC Operations  
Supervisor, Community Business Center  
Supervisor, Facilities Services  
Supervisor, Lab Services  
Supervisor, Office Services  
Supervisor, Publications  
Supervisor, Staging Services

### M-5

Coordinator, Educational Talent Search  
Coordinator, Math/Science Upward Bound  
Coordinator, Student Support Services  
Coordinator, TLC  
Coordinator, Upward Bound Program  
EWD Project Coordinator  
HRIS Coordinator  
TRIO Coordinator

### Longevity

After 10 years – additional 2.5% over base  
After 15 years – additional 2.5% over base

After 20 years – additional 2.5% over base  
After 25 years – additional 2.5% over base  
After 30 years – additional 2.5% over base

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1570 E. Colorado Blvd.,  
Pasadena, CA 91106-2003  
626.585.7388

Effective July 1, 2017, Board approved September 20, 2017  
2% increase  
Schedule W



# PASADENA CITY COLLEGE

## Management Association\*

Monthly Salary Schedule – Regular Base Plus Doctorate Schedule

Effective July 1, 2017

Step	M1	M2	M3	M4	M5
1	11,082.14	9,271.91	8,341.07	6,887.90	5,970.28
2	11,294.14	9,447.78	8,498.28	7,016.07	6,080.17
3	11,510.44	9,627.12	8,658.61	7,146.78	6,192.15
4	11,731.08	9,810.12	8,822.27	7,280.12	6,306.40
5	11,956.17	9,996.69	8,989.16	7,416.15	6,422.99
6	12,185.70	10,187.10	9,159.34	7,554.87	6,541.84
7	12,419.76	10,381.24	9,332.93	7,696.40	6,663.07
8	12,658.62	10,579.24	9,510.00	7,840.79	6,786.71
9	12,902.18	10,781.23	9,690.56	7,987.98	6,912.91
10	13,150.63	10,987.32	9,874.87	8,138.11	7,041.61
11	13,404.13	11,197.42	10,062.74	8,291.32	7,172.84
12	13,662.58	11,411.79	10,254.36	8,447.56	7,306.70
13	13,926.27	11,630.43	10,449.90	8,606.95	7,443.25
14	14,195.21	11,853.51	10,649.30	8,769.46	7,582.50
15	14,469.52	12,080.95	10,852.69	8,935.30	7,724.54
16	14,749.32	12,313.01	11,060.18	9,104.44	7,869.46
17	15,034.72	12,549.68	11,271.83	9,276.89	8,017.25
18	15,325.78	12,791.08	11,487.69	9,452.93	8,168.01
19	15,622.76	13,037.34	11,707.81	9,632.35	8,321.81
20	15,925.58	13,288.48	11,932.38	9,815.43	8,478.67

### M-1

Chief of Police  
 Dean, Business  
 Dean, Counseling and SCCS Services  
 Dean, Instruction  
 Dean, Instructional Support  
 Dean, Kinesiology  
 Dean, Languages and ESL  
 Dean, Library and Distance Education  
 Dean, Math and Computer Sciences  
 Dean, Performing and Communication Arts  
 Dean, School of Health Sciences  
 Dean, School of Humanities and Social Sciences  
 Dean, School of Science & Mathematics  
 Dean, Student Services  
 Dean, Visual Arts and Media Studies  
 Director, Enterprise Applications  
 Director, Human Resources  
 Director, Technical Services

### M-2

Assistant Dean, Special Services  
 Associate Dean, Learning Resources  
 Associate Dean, Pathways  
 Athletic Director  
 Dean, Student Life  
 Director, Admissions & Records  
 Director, Child Development Center  
 Director, Extension  
 Director, Financial Aid  
 Director, Outreach & Transfer  
 Director, PCC Extension  
 Director, Purchasing & Contract Administration  
 Director, SBDC  
 Supervisor, Creative Services

### M3

Assistant Director, Human Resources  
 Assistant Director, MIS

### M-3 (cont.)

Assistant Director, Scholarships, Work Study and Information Services  
 Assistant Director, International Students  
 Controller  
 Director, CalWORKs  
 Director, EOP&S/CARE & Foster Care Program  
 Director of Operations, Foundation  
 Director, Student Equity  
 Manager, Academic Services  
 Manager, Bookstore  
 Manager, Information Technology Support Services  
 Manager, Internal Audit  
 Police Sergeant  
 Space Planning Manager of Facility Design and Construction  
 Supervisor, Payroll

### M-4

Assistant Director, Education Partnership and PR  
 Development Manager  
 Supervisor, Assessment Services  
 Supervisor, Budget, Forecasting & Analysis  
 Supervisor, CEC Operations  
 Supervisor, Community Business Center  
 Supervisor, Facilities Services  
 Supervisor, Lab Services  
 Supervisor, Office Services  
 Supervisor, Publications  
 Supervisor, Staging Services

### M-5

Coordinator, Educational Talent Search  
 Coordinator, Math/Science Upward Bound  
 Coordinator, Student Support Services  
 Coordinator, TLC  
 Coordinator, Upward Bound Program  
 EWD Project Coordinator  
 HRIS Coordinator  
 TRIO Coordinator

### Longevity

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 Schedule Y

