

# PASADENA CITY COLLEGE

## Management Association\*

Monthly Salary Schedule – Regular Base Schedule

Effective July 1, 2019

Step	M1	M2	M3	M4	M5
1	11,216.91	9,301.86	8,317.10	6,779.75	5,809.02
2	11,441.19	9,487.90	8,483.41	6,915.36	5,925.24
3	11,670.00	9,677.62	8,653.03	7,053.65	6,043.72
4	11,903.41	9,871.22	8,826.16	7,194.68	6,164.59
5	12,141.55	10,068.60	9,002.71	7,338.61	6,287.93
6	12,384.38	10,270.02	9,182.75	7,485.37	6,413.67
7	12,631.99	10,475.42	9,366.38	7,635.07	6,541.90
8	12,884.68	10,684.87	9,553.70	7,787.84	6,672.73
9	13,142.36	10,898.56	9,744.73	7,943.55	6,806.22
10	13,405.18	11,116.59	9,939.72	8,102.37	6,942.38
11	13,673.36	11,338.86	10,138.46	8,264.45	7,081.22
12	13,946.79	11,565.64	10,341.20	8,429.75	7,222.80
13	14,225.75	11,796.95	10,548.06	8,598.37	7,367.26
14	14,510.25	12,032.93	10,758.99	8,770.29	7,514.60
15	14,800.47	12,273.55	10,974.16	8,945.74	7,664.85
16	15,096.48	12,519.05	11,193.67	9,124.67	7,818.16
17	15,398.40	12,769.46	11,417.59	9,307.11	7,974.52
18	15,706.31	13,024.81	11,645.94	9,493.34	8,134.01
19	16,020.48	13,285.33	11,878.82	9,683.14	8,296.72
20	16,340.85	13,551.02	12,116.38	9,876.83	8,462.66

### M-1

Chief of Police  
Dean, Business  
Dean, Counseling and SCCS Services  
Dean, Instruction  
Dean, Instructional Support  
Dean, Kinesiology  
Dean, Languages and ESL  
Dean, Library and Distance Education  
Dean, Math and Computer Sciences  
Dean, Performing and Communication Arts  
Dean, School of Health Sciences  
Dean, School of Humanities and Social Sciences  
Dean, School of Science & Mathematics  
Dean, Student Services  
Dean, Visual Arts and Media Studies  
Director, Enterprise Applications  
Director, Human Resources  
Director, Technical Services

### M-2

Assistant Dean, Special Services  
Associate Dean, Learning Resources  
Associate Dean, Pathways  
Athletic Director  
Dean, Student Life  
Director, Admissions & Records  
Director, Child Development Center  
Director, Extension  
Director, Financial Aid  
Director, Outreach & Transfer  
Director, PCC Extension  
Director, Purchasing & Contract Administration  
Director, SBDC  
Supervisor, Creative Services

### M3

Assistant Director, Human Resources  
Assistant Director, MIS

### M-3 (cont.)

Assistant Director, Scholarships, Work Study and Information Services  
Assistant Director, International Students  
Controller  
Director, CalWORKs  
Director, EOP&S/CARE & Foster Care Program  
Director of Operations, Foundation  
Director, Student Equity  
Manager, Academic Services  
Manager, Bookstore  
Manager, Information Technology Support Services  
Manager, Internal Audit  
Police Sergeant  
Space Planning Manager of Facility Design and Construction  
Supervisor, Payroll

### M-4

Assistant Director, Education Partnership and PR  
Development Manager  
Supervisor, Assessment Services  
Supervisor, Budget, Forecasting & Analysis  
Supervisor, CEC Operations  
Supervisor, Community Business Center  
Supervisor, Facilities Services  
Supervisor, Lab Services  
Supervisor, Office Services  
Supervisor, Publications  
Supervisor, Staging Services

### M-5

Coordinator, Educational Talent Search  
Coordinator, Math/Science Upward Bound  
Coordinator, Student Support Services  
Coordinator, TLC  
Coordinator, Upward Bound Program  
EWD Project Coordinator  
HRIS Coordinator  
TRIO Coordinator

### Longevity

After 10 years – additional 2.5% over base  
After 15 years – additional 2.5% over base

After 20 years – additional 2.5% over base  
After 25 years – additional 2.5% over base  
After 30 years – additional 2.5% over base

\*Initial placement on the salary schedule should be at Step 1. Exceptions may be made by the Chief Human Resources Officer in consultation with the appropriate Senior Vice President to approve placement of employees above the minimum step in order to meet difficult recruiting condition, obtain a person with markedly superior qualification or to recognize substantial prior experience directly related to the position. In making the determination for initial salary place, the Chief Human Resources Officer may also consider educational level attained, qualifying years of experience, years in position, number of people supervised, and budgetary oversight level. Additionally, additional compensation (within the range) may be granted in acknowledgement of changes that significantly impact assignments.

Human Resources  
1570 E. Colorado Blvd.,  
Pasadena, CA 91106-2003  
626.585.7388

Effective July 1, 2019, Board approved April 15, 2020  
3% increase  
Schedule L



# PASADENA CITY COLLEGE

## Management Association\*

Monthly Salary Schedule – Regular Base Plus Master's Schedule

Effective July 1, 2019

Step	M1	M2	M3	M4	M5
1	11,447.37	9,532.31	8,547.56	7,010.22	6,039.48
2	11,671.66	9,718.37	8,713.88	7,145.82	6,155.72
3	11,900.48	9,908.09	8,883.48	7,284.11	6,274.18
4	12,133.91	10,101.68	9,056.63	7,425.17	6,395.05
5	12,372.02	10,299.07	9,233.18	7,569.07	6,518.41
6	12,614.84	10,500.50	9,413.21	7,715.82	6,644.14
7	12,862.46	10,705.89	9,596.86	7,865.55	6,772.37
8	13,115.15	10,915.34	9,784.20	8,018.31	6,903.19
9	13,372.83	11,129.04	9,975.21	8,174.02	7,036.69
10	13,635.66	11,347.06	10,170.18	8,332.86	7,172.85
11	13,903.84	11,569.33	10,368.94	8,494.93	7,311.68
12	14,177.26	11,796.13	10,571.65	8,660.21	7,453.29
13	14,456.23	12,027.41	10,778.52	8,828.84	7,597.74
14	14,740.73	12,263.43	10,989.46	9,000.75	7,745.05
15	15,030.92	12,504.04	11,204.63	9,176.21	7,895.33
16	15,326.94	12,749.54	11,424.14	9,355.14	8,048.65
17	15,628.86	12,999.91	11,648.04	9,537.57	8,204.99
18	15,936.77	13,255.28	11,876.41	9,723.81	8,364.48
19	16,250.95	13,515.82	12,109.28	9,913.62	8,527.20
20	16,571.31	13,781.48	12,346.85	10,107.30	8,693.13

### M-1

Chief of Police  
Dean, Business  
Dean, Counseling and SCCS Services  
Dean, Instruction  
Dean, Instructional Support  
Dean, Kinesiology  
Dean, Languages and ESL  
Dean, Library and Distance Education  
Dean, Math and Computer Sciences  
Dean, Performing and Communication Arts  
Dean, School of Health Sciences  
Dean, School of Humanities and Social Sciences  
Dean, School of Science & Mathematics  
Dean, Student Services  
Dean, Visual Arts and Media Studies  
Director, Enterprise Applications  
Director, Human Resources  
Director, Technical Services

### M-2

Assistant Dean, Special Services  
Associate Dean, Learning Resources  
Associate Dean, Pathways  
Athletic Director  
Dean, Student Life  
Director, Admissions & Records  
Director, Child Development Center  
Director, Extension  
Director, Financial Aid  
Director, Outreach & Transfer  
Director, PCC Extension  
Director, Purchasing & Contract Administration  
Director, SBDC  
Supervisor, Creative Services

### M3

Assistant Director, Human Resources  
Assistant Director, MIS

### M-3 (cont.)

Assistant Director, Scholarships, Work Study and Information Services  
Assistant Director, International Students  
Controller  
Director, CalWORKs  
Director, EOP&S/CARE & Foster Care Program  
Director of Operations, Foundation  
Director, Student Equity  
Manager, Academic Services  
Manager, Bookstore  
Manager, Information Technology Support Services  
Manager, Internal Audit  
Police Sergeant  
Space Planning Manager of Facility Design and Construction  
Supervisor, Payroll

### M-4

Assistant Director, Education Partnership and PR  
Development Manager  
Supervisor, Assessment Services  
Supervisor, Budget, Forecasting & Analysis  
Supervisor, CEC Operations  
Supervisor, Community Business Center  
Supervisor, Facilities Services  
Supervisor, Lab Services  
Supervisor, Office Services  
Supervisor, Publications  
Supervisor, Staging Services

### M-5

Coordinator, Educational Talent Search  
Coordinator, Math/Science Upward Bound  
Coordinator, Student Support Services  
Coordinator, TLC  
Coordinator, Upward Bound Program  
EWD Project Coordinator  
HRIS Coordinator  
TRIO Coordinator

### Longevity

After 10 years – additional 2.5% over base  
After 15 years – additional 2.5% over base

After 20 years – additional 2.5% over base  
After 25 years – additional 2.5% over base  
After 30 years – additional 2.5% over base

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Human Resources  
1570 E. Colorado Blvd.,  
Pasadena, CA 91106-2003  
626.585.7388  
Effective July 1, 2019, Board approved April 15, 2020  
3% increase  
Schedule W



# PASADENA CITY COLLEGE

## Management Association\*

Monthly Salary Schedule – Regular Base Plus Doctorate Schedule

Effective July 1, 2019

Step	M1	M2	M3	M4	M5
1	11,723.94	9,808.88	8,824.12	7,286.80	6,316.04
2	11,948.22	9,994.94	8,990.44	7,422.40	6,432.29
3	12,177.04	10,184.66	9,160.06	7,560.67	6,550.76
4	12,410.46	10,378.25	9,333.19	7,701.73	6,671.62
5	12,648.59	10,575.63	9,509.75	7,845.64	6,794.96
6	12,891.41	10,777.07	9,689.79	7,992.40	6,920.69
7	13,139.03	10,982.45	9,873.43	8,142.12	7,048.95
8	13,391.72	11,191.92	10,060.75	8,294.88	7,179.75
9	13,649.39	11,405.60	10,251.77	8,450.58	7,313.26
10	13,912.22	11,623.63	10,446.75	8,609.41	7,449.41
11	14,180.40	11,845.90	10,645.50	8,771.50	7,588.24
12	14,453.83	12,072.68	10,848.22	8,936.79	7,729.85
13	14,732.78	12,303.99	11,055.08	9,105.41	7,874.31
14	15,017.30	12,539.98	11,266.04	9,277.32	8,021.63
15	15,307.49	12,780.59	11,481.20	9,452.77	8,171.90
16	15,603.50	13,026.09	11,700.71	9,631.71	8,325.20
17	15,905.43	13,276.47	11,924.62	9,814.14	8,481.56
18	16,213.34	13,531.85	12,152.98	10,000.37	8,641.04
19	16,527.52	13,792.37	12,385.84	10,190.19	8,803.75
20	16,847.88	14,058.06	12,623.42	10,383.87	8,969.69

<b>M-1</b> Chief of Police Dean, Business Dean, Counseling and SCCS Services Dean, Instruction Dean, Instructional Support Dean, Kinesiology Dean, Languages and ESL Dean, Library and Distance Education Dean, Math and Computer Sciences Dean, Performing and Communication Arts Dean, School of Health Sciences Dean, School of Humanities and Social Sciences Dean, School of Science & Mathematics Dean, Student Services Dean, Visual Arts and Media Studies Director, Enterprise Applications Director, Human Resources Director, Technical Services	<b>M-3 (cont.)</b> Assistant Director, Scholarships, Work Study and Information Services Assistant Director, International Students Controller Director, CalWORKs Director, EOP&S/CARE & Foster Care Program Director of Operations, Foundation Director, Student Equity Manager, Academic Services Manager, Bookstore Manager, Information Technology Support Services Manager, Internal Audit Police Sergeant Space Planning Manager of Facility Design and Construction Supervisor, Payroll
<b>M-2</b> Assistant Dean, Special Services Associate Dean, Learning Resources Associate Dean, Pathways Athletic Director Dean, Student Life Director, Admissions & Records Director, Child Development Center Director, Extension Director, Financial Aid Director, Outreach & Transfer Director, PCC Extension Director, Purchasing & Contract Administration Director, SBDC Supervisor, Creative Services	<b>M-4</b> Assistant Director, Education Partnership and PR Development Manager Supervisor, Assessment Services Supervisor, Budget, Forecasting & Analysis Supervisor, CEC Operations Supervisor, Community Business Center Supervisor, Facilities Services Supervisor, Lab Services Supervisor, Office Services Supervisor, Publications Supervisor, Staging Services
<b>M3</b> Assistant Director, Human Resources Assistant Director, MIS	<b>M-5</b> Coordinator, Educational Talent Search Coordinator, Math/Science Upward Bound Coordinator, Student Support Services Coordinator, TLC Coordinator, Upward Bound Program EWD Project Coordinator HRIS Coordinator TRIO Coordinator

### Longevity

After 10 years – additional 2.5% over base  
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3% increase  
Schedule Y

