

PASADENA CITY COLLEGE
MANAGERMENT ASSOCIATION
 Monthly Salary Schedule – Regular Base Schedule

Step	M1	M2	M3	M4	M5
1	11,216.91	9,301.86	8,317.10	6,779.75	5,809.02
2	11,441.19	9,487.90	8,483.41	6,915.36	5,925.24
3	11,670.00	9,677.62	8,653.03	7,053.65	6,043.72
4	11,903.41	9,871.22	8,826.16	7,194.68	6,164.59
5	12,141.55	10,068.60	9,002.71	7,338.61	6,287.93
6	12,384.38	10,270.02	9,182.75	7,485.37	6,413.67
7	12,631.99	10,475.42	9,366.38	7,635.07	6,541.90
8	12,884.68	10,684.87	9,553.70	7,787.84	6,672.73
9	13,142.36	10,898.56	9,744.73	7,943.55	6,806.22
10	13,405.18	11,116.59	9,939.72	8,102.37	6,942.38
11	13,673.36	11,338.86	10,138.46	8,264.45	7,081.22
12	13,946.79	11,565.64	10,341.20	8,429.75	7,222.80
13	14,225.75	11,796.95	10,548.06	8,598.37	7,367.26
14	14,510.25	12,032.93	10,758.99	8,770.29	7,514.60
15	14,800.47	12,273.55	10,974.16	8,945.74	7,664.85
16	15,096.48	12,519.05	11,193.67	9,124.67	7,818.16
17	15,398.40	12,769.46	11,417.59	9,307.11	7,974.52
18	15,706.31	13,024.81	11,645.94	9,493.34	8,134.01
19	16,020.48	13,285.33	11,878.82	9,683.14	8,296.72
20	16,340.85	13,551.02	12,116.38	9,876.83	8,462.66

M-1

Chief of Police
 Dean, Academic Affairs
 Dean, Business
 Dean, Counseling and Student Success Services
 Dean, English
 Dean, Instructional Services
 Dean, Kinesiology, Health, & Athletics
 Dean, Languages and ESL
 Dean, Library and Distance Education
 Dean, Math and Computer Sciences
 Dean, Natural Sciences
 Dean, Performing and Communication Arts
 Dean, Rosemead Site
 Dean, School of Health Sciences
 Dean, Social Sciences
 Dean, Student Life
 Dean, Student Services
 Dean, Technology
 Dean, Visual Arts and Media Studies
 Director, Enterprise Applications
 Director, Human Resources
 Director, Technical Services

M-2

Assistant Director, Enterprise Applications
 Assistant Director, Technical Services
 Associate Dean, Special Services
 Associate Dean, Learning Resources
 Associate Dean, Pathways
 Athletic Director
 Director, Admissions, Records, and Enrollment Management
 Director, Child Development Center Director, Extension
 Director, Financial Aid Director, Outreach & Transfer
 Director, Purchasing & Contract Administration
 Director, Small Business Development Center
 Director of International Students
 Director of Professional Development
 Manager of Maintenance and Operations

M-3

Assistant Director of Financial Aid
 Assistant Director, Human Resources
 Career Center Manager
 Controller
 Director, EOP&S/CARE & Foster Care Program
 Director, Student Equity
 Director of Development and Operations
 Director of Football Operations/Head Coach
 Director of Operations, Economic Workforce Development
 Director of Programs and Alumni Engagement
 Director of Student Health Services
 Director of the Veteran Resource Center
 Director of the Welcome Center
 Manager, Academic Services
 Manager, Internal Audit
 Manager of Maintenance and Operations
 Police Sergeant
 Supervisor, Creative Services
 Supervisor, Payroll

M-4

Custodial Supervisor
 Groundskeeping Supervisor
 Supervisor, Budget, Forecasting & Analysis
 Supervisor, Community Education Center Operations
 Supervisor, Facilities Services
 Supervisor, Lab Services
 Supervisor, Office Services Supervisor, Publications
 Supervisor, Grants Accounting
 Supervisor of Campus Events

M-5

Coordinator, Educational Talent Search
 Coordinator, Math/Science Upward Bound
 Coordinator, Teaching and Learning Center
 Coordinator, Upward Bound Program
 Student Support Services Coordinator
 TRIO Coordinator
 Work Based Learning Coordinator

Longevity

After 10 years – additional 2.5% over base
 After 15 years – additional 2.5% over base
 After 20 years – additional 2.5% over base

After 25 years – additional 2.5% over base
 After 30 years – additional 2.5% over base

*Initial placement on the salary schedule should be at Step 1. Exceptions may be made by the Chief Human Resources Officer in consultation with the appropriate Senior Vice President to approve placement of employees above the minimum step in order to meet difficult recruiting condition, obtain a person with markedly superior qualification or to recognize substantial prior experience directly related to the position. In making the determination for initial salary place, the Chief Human Resources Officer may also consider educational level attained, qualifying years of experience, years in position, number of people supervised, and budgetary oversight level. Additionally, additional compensation (within the range) may be granted in acknowledgement of changes that significantly impact assignment.



**PASADENA CITY COLLEGE
MANAGERMENT ASSOCIATION**

Monthly Salary Schedule – Regular Base Plus Master’s Schedule

Step	M1	M2	M3	M4	M5
1	11,447.37	9,532.31	8,547.56	7,010.22	6,039.48
2	11,671.66	9,718.37	8,713.88	7,145.82	6,155.72
3	11,900.48	9,908.09	8,883.48	7,284.11	6,274.18
4	12,133.91	10,101.68	9,056.63	7,425.17	6,395.05
5	12,372.02	10,299.07	9,233.18	7,569.07	6,518.41
6	12,614.84	10,500.50	9,413.21	7,715.82	6,644.14
7	12,862.46	10,705.89	9,596.86	7,865.55	6,772.37
8	13,115.15	10,915.34	9,784.20	8,018.31	6,903.19
9	13,372.83	11,129.04	9,975.21	8,174.02	7,036.69
10	13,635.66	11,347.06	10,170.18	8,332.86	7,172.85
11	13,903.84	11,569.33	10,368.94	8,494.93	7,311.68
12	14,177.26	11,796.13	10,571.65	8,660.21	7,453.29
13	14,456.23	12,027.41	10,778.52	8,828.84	7,597.74
14	14,740.73	12,263.43	10,989.46	9,000.75	7,745.05
15	15,030.92	12,504.04	11,204.63	9,176.21	7,895.33
16	15,326.94	12,749.54	11,424.14	9,355.14	8,048.65
17	15,628.86	12,999.91	11,648.04	9,537.57	8,204.99
18	15,936.77	13,255.28	11,876.41	9,723.81	8,364.48
19	16,250.95	13,515.82	12,109.28	9,913.62	8,527.20
20	16,571.31	13,781.48	12,346.85	10,107.30	8,693.13

M-1

Chief of Police
 Dean, Academic Affairs
 Dean, Business
 Dean, Counseling and Student Success Services
 Dean, English
 Dean, Instructional Services
 Dean, Kinesiology, Health, & Athletics
 Dean, Languages and ESL
 Dean, Library and Distance Education
 Dean, Math and Computer Sciences
 Dean, Natural Sciences
 Dean, Performing and Communication Arts
 Dean, Rosemead Site
 Dean, School of Health Sciences
 Dean, Social Sciences
 Dean, Student Life
 Dean, Student Services
 Dean, Technology
 Dean, Visual Arts and Media Studies
 Director, Enterprise Applications
 Director, Human Resources
 Director, Technical Services

M-2

Assistant Director, Enterprise Applications
 Assistant Director, Technical Services
 Associate Dean, Special Services
 Associate Dean, Learning Resources
 Associate Dean, Pathways
 Athletic Director
 Director, Admissions, Records, and Enrollment Management
 Director, Child Development Center Director, Extension
 Director, Financial Aid Director, Outreach & Transfer
 Director, Purchasing & Contract Administration
 Director, Small Business Development Center
 Director of International Students
 Director of Professional Development
 Manager of Maintenance and Operations

M-3

Assistant Director of Financial Aid
 Assistant Director, Human Resources
 Career Center Manager
 Controller
 Director, EOP&S/CARE & Foster Care Program
 Director, Student Equity
 Director of Development and Operations
 Director of Football Operations/Head Coach
 Director of Operations, Economic Workforce Development
 Director of Programs and Alumni Engagement
 Director of Student Health Services
 Director of the Veteran Resource Center
 Director of the Welcome Center
 Manager, Academic Services
 Manager, Internal Audit
 Manager of Maintenance and Operations
 Police Sergeant
 Supervisor, Creative Services
 Supervisor, Payroll

M-4

Custodial Supervisor
 Groundskeeping Supervisor
 Supervisor, Budget, Forecasting & Analysis
 Supervisor, Community Education Center Operations
 Supervisor, Facilities Services
 Supervisor, Lab Services
 Supervisor, Office Services Supervisor, Publications
 Supervisor, Grants Accounting
 Supervisor of Campus Events

M-5

Coordinator, Educational Talent Search Coordinator,
 Math/Science Upward Bound
 Coordinator, Teaching and Learning Center
 Coordinator, Upward Bound Program
 Student Support Services Coordinator
 TRIO Coordinator
 Work Based Learning Coordinator

Longevity

After 10 years – additional 2.5% over base
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PASADENA CITY COLLEGE
MANAGERMENT ASSOCIATION
Monthly Salary Schedule – Regular Base Plus Doctorate Schedule

Step	M1	M2	M3	M4	M5
1	11,723.94	9,808.88	8,824.12	7,286.80	6,316.04
2	11,948.22	9,994.94	8,990.44	7,422.40	6,432.29
3	12,177.04	10,184.66	9,160.06	7,560.67	6,550.76
4	12,410.46	10,378.25	9,333.19	7,701.73	6,671.62
5	12,648.59	10,575.63	9,509.75	7,845.64	6,794.96
6	12,891.41	10,777.07	9,689.79	7,992.40	6,920.69
7	13,139.03	10,982.45	9,873.43	8,142.12	7,048.95
8	13,391.72	11,191.92	10,060.75	8,294.88	7,179.75
9	13,649.39	11,405.60	10,251.77	8,450.58	7,313.26
10	13,912.22	11,623.63	10,446.75	8,609.41	7,449.41
11	14,180.40	11,845.90	10,645.50	8,771.50	7,588.24
12	14,453.83	12,072.68	10,848.22	8,936.79	7,729.85
13	14,732.78	12,303.99	11,055.08	9,105.41	7,874.31
14	15,017.30	12,539.98	11,266.04	9,277.32	8,021.63
15	15,307.49	12,780.59	11,481.20	9,452.77	8,171.90
16	15,603.50	13,026.09	11,700.71	9,631.71	8,325.20
17	15,905.43	13,276.47	11,924.62	9,814.14	8,481.56
18	16,213.34	13,531.85	12,152.98	10,000.37	8,641.04
19	16,527.52	13,792.37	12,385.84	10,190.19	8,803.75
20	16,847.88	14,058.06	12,623.42	10,383.87	8,969.69

M-1

Chief of Police
Dean, Academic Affairs
Dean, Business
Dean, Counseling and Student Success Services
Dean, English
Dean, Instructional Services
Dean, Kinesiology, Health, & Athletics
Dean, Languages and ESL
Dean, Library and Distance Education
Dean, Math and Computer Sciences
Dean, Natural Sciences
Dean, Performing and Communication Arts
Dean, Rosemead Site
Dean, School of Health Sciences
Dean, Social Sciences
Dean, Student Life
Dean, Student Services
Dean, Technology
Dean, Visual Arts and Media Studies
Director, Enterprise Applications
Director, Human Resources
Director, Technical Services

M-2

Assistant Director, Enterprise Applications
Assistant Director, Technical Services
Associate Dean, Special Services
Associate Dean, Learning Resources
Associate Dean, Pathways
Athletic Director
Director, Admissions, Records, and Enrollment Management
Director, Child Development Center Director, Extension
Director, Financial Aid Director, Outreach & Transfer
Director, Purchasing & Contract Administration
Director, Small Business Development Center
Director of International Students
Director of Professional Development
Manager of Maintenance and Operations

M-3

Assistant Director of Financial Aid
Assistant Director, Human Resources
Career Center Manager
Controller
Director, EOP&S/CARE & Foster Care Program
Director, Student Equity
Director of Development and Operations
Director of Football Operations/Head Coach
Director of Operations, Economic Workforce Development
Director of Programs and Alumni Engagement
Director of Student Health Services
Director of the Veteran Resource Center
Director of the Welcome Center
Manager, Academic Services
Manager, Internal Audit
Manager of Maintenance and Operations
Police Sergeant
Supervisor, Creative Services
Supervisor, Payroll

M-4

Custodial Supervisor
Groundskeeping Supervisor
Supervisor, Budget, Forecasting & Analysis
Supervisor, Community Education Center Operations
Supervisor, Facilities Services
Supervisor, Lab Services
Supervisor, Office Services Supervisor, Publications
Supervisor, Grants Accounting
Supervisor of Campus Events

M-5

Coordinator, Educational Talent Search Coordinator,
Math/Science Upward Bound
Coordinator, Teaching and Learning Center
Coordinator, Upward Bound Program
Student Support Services Coordinator
TRIO Coordinator
Work Based Learning Coordinator

Longevity

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