

PASADENA CITY COLLEGE
Management Association*
 Monthly Salary Schedule – Regular Base Schedule
 Effective July 1, 2015

Step	M1	M2	M3	M4	M5
1	10,394.95	8,620.24	7,707.64	6,282.95	5,383.34
2	10,602.81	8,792.64	7,861.76	6,408.62	5,491.07
3	10,814.86	8,968.47	8,018.96	6,536.77	5,600.85
4	11,031.17	9,147.88	8,179.40	6,667.49	5,712.85
5	11,251.85	9,330.79	8,343.01	6,800.85	5,827.16
6	11,476.88	9,517.46	8,509.86	6,936.86	5,943.69
7	11,706.35	9,707.81	8,680.04	7,075.60	6,062.53
8	11,940.53	9,901.91	8,853.64	7,217.17	6,183.76
9	12,179.31	10,099.95	9,030.66	7,361.46	6,307.47
10	12,422.89	10,302.00	9,211.35	7,508.66	6,433.66
11	12,671.41	10,507.98	9,395.55	7,658.86	6,562.32
12	12,924.81	10,718.15	9,583.42	7,812.04	6,693.54
13	13,183.33	10,932.50	9,775.13	7,968.30	6,827.42
14	13,446.98	11,151.21	9,970.60	8,127.63	6,963.94
15	13,715.92	11,374.19	10,170.00	8,290.21	7,103.20
16	13,990.25	11,601.70	10,373.42	8,456.04	7,245.27
17	14,270.04	11,833.74	10,580.94	8,625.11	7,390.17
18	14,555.39	12,070.39	10,792.56	8,797.69	7,537.97
19	14,846.55	12,311.82	11,008.36	8,973.59	7,688.76
20	15,143.43	12,558.04	11,228.52	9,153.09	7,842.54

M-1

Chief of Police, Campus Police & Safety Services
 Director, Enterprise Applications
 Director, Fiscal Service
 Director, Institutional Effectiveness
 Director, Technical Services
 Dean, Instruction
 Dean, Instructional Support
 Dean, Library & Distance Education
 Dean, School of Business Engineering & Technology
 Dean, School of Health Sciences
 Dean, School of Career Technical Education
 Dean, School of Humanities & Social Sciences
 Dean, School of Science & Mathematics
 Dean, School of Visual, Media & Performing Arts

M-2

Controller
 Director, Admissions & Records
 Director, Financial Aid
 Director, Purchasing & Contract Administration
 Director, SBDC
 Supervisor, Human Resources
 Assistant Dean, Special Services
 Associate Dean, International Education
 Associate Dean, Non-Credit Division
 Associate Dean, Pathways & Professional Learning
 Associate Dean, School of Humanities and Social Sciences
 Associate Dean, School of Sciences & Mathematics
 Associate Dean, School of Visual, Media & Performing Arts
 Associate Dean, Distance Education
 Associate Dean, Counseling
 Athletic Director
 Dean, Student Life
 Director, Child Development Center
 Director, LAC
 Director, Non-Credit Programs
 Director, Recruitment, Outreach & Transfer
 Director, PCC Extension

M-2 (cont.)

Director, Rosemead Site
 Program Director, Nursing
M3
 Assistant Director, MIS
 Assistant Director, Scholarships & Financial Aid
 Director of Operations, Foundation
 Manager, Academic Services
 Manager, Bookstore
 Manager, Information Technology Support Services
 Police Sergeant
 Space Planning Manager of Facility Design & Construction
 Supervisor, Payroll
 Assistant Director, International Students
 Director, CalWORKs
 Director, EOP&S/CARE & Foster Youth

M-4

Supervisor, Budget, Forecasting & Analysis
 Supervisor, Community Business Center
 Supervisor, Facilities Services
 Supervisor, Lab Services
 Supervisor, Office Services
 Supervisor, Publications
 Supervisor, Staging Services
 Supervisor, CEC Operations
 Supervisor, Assessment Services

M-5

HRIS Coordinator
 Coordinator, PASS
 Coordinator, Educational Talent Search
 Coordinator, Math/Science Upward Bound
 Coordinator, Student Support Services
 Coordinator, Upward Bound Program
 Coordinator, TLC
 TRIO Coordinator
 EWD Project Coordinator

Longevity

After 10 years – additional 2.5% over base
 After 15 years – additional 2.5% over base

After 20 years – additional 2.5% over base
 After 25 years – additional 2.5% over base
 After 30 years – additional 2.5% over base

*Initial placement on the salary schedule should be at Step 1. Exceptions may be made by the Chief Human Resources Officer in consultation with the appropriate Senior Vice President to approve placement of employees above the minimum step in order to meet difficult recruiting condition, obtain a person with markedly superior qualification or to recognize substantial prior experience directly related to the position. In making the determination for initial salary place, the Chief Human Resources Officer may also consider educational level attained, qualifying years of experience, years in position, number of people supervised, and budgetary oversight level. Additionally, additional compensation (within the range) may be granted in acknowledgement of changes that significantly impact assignments.

Human Resources
 1570 E. Colorado Blvd.,
 Pasadena, CA 91106-2003
 626.585.7388

Effective July 1, 2015, Board approved March 18, 2015
 2% increase plus .51% COLA
 Schedule L



PASADENA CITY COLLEGE Management Association*

Monthly Salary Schedule – Regular Base Plus Master's Schedule
Effective July 1, 2015

Step	M1	M2	M3	M4	M5
1	10,608.53	8,833.82	7,921.22	6,496.53	5,596.92
2	10,816.39	9,006.23	8,075.35	6,622.21	5,704.65
3	11,028.44	9,182.05	8,232.54	6,750.36	5,814.43
4	11,244.76	9,361.46	8,392.99	6,881.07	5,926.44
5	11,465.43	9,544.37	8,556.59	7,014.43	6,040.75
6	11,690.46	9,731.05	8,723.44	7,150.44	6,157.28
7	11,919.94	9,921.39	8,893.63	7,289.19	6,276.12
8	12,154.11	10,115.50	9,067.23	7,430.75	6,397.35
9	12,392.90	10,313.53	9,244.25	7,575.05	6,521.05
10	12,636.47	10,515.58	9,424.94	7,722.25	6,647.24
11	12,885.00	10,721.56	9,609.13	7,872.44	6,775.90
12	13,138.39	10,931.73	9,797.00	8,025.62	6,907.13
13	13,396.91	11,146.08	9,988.71	8,181.88	7,041.00
14	13,660.56	11,364.79	10,184.19	8,341.21	7,177.52
15	13,929.51	11,587.77	10,383.59	8,503.79	7,316.78
16	14,203.83	11,815.28	10,587.00	8,669.62	7,458.86
17	14,483.63	12,047.32	10,794.52	8,838.69	7,603.75
18	14,768.97	12,283.97	11,006.14	9,011.27	7,751.55
19	15,060.13	12,525.41	11,221.95	9,187.18	7,902.34
20	15,357.01	12,771.62	11,442.11	9,366.67	8,056.12

M-1

Chief of Police, Campus Police & Safety Services
Director, Enterprise Applications
Director, Fiscal Service
Director, Institutional Effectiveness
Director, Technical Services
Dean, Instruction
Dean, Instructional Support
Dean, Library & Distance Education
Dean, School of Business Engineering & Technology
Dean, School of Health Sciences
Dean, School of Career Technical Education
Dean, School of Humanities & Social Sciences
Dean, School of Science & Mathematics
Dean, School of Visual, Media & Performing Arts

M-2

Controller
Director, Admissions & Records
Director, Financial Aid
Director, Purchasing & Contract Administration
Director, SBDC
Supervisor, Human Resources
Assistant Dean, Special Services
Associate Dean, International Education
Associate Dean, Non-Credit Division
Associate Dean, Pathways & Professional Learning
Associate Dean, School of Humanities and Social Sciences
Associate Dean, School of Sciences & Mathematics
Associate Dean, School of Visual, Media & Performing Arts
Associate Dean, Distance Education
Associate Dean, Counseling
Athletic Director
Dean, Student Life
Director, Child Development Center
Director, LAC
Director, Non-Credit Programs
Director, Recruitment, Outreach & Transfer
Director, PCC Extension

M-2 (cont.)

Director, Rosemead Site
Program Director, Nursing
M3
Assistant Director, MIS
Assistant Director, Scholarships & Financial Aid
Director of Operations, Foundation
Manager, Academic Services
Manager, Bookstore
Manager, Information Technology Support Services
Police Sergeant
Space Planning Manager of Facility Design & Construction
Supervisor, Payroll
Assistant Director, International Students
Director, CalWORKs
Director, EOP&S/CARE & Foster Youth

M-4

Supervisor, Budget, Forecasting & Analysis
Supervisor, Community Business Center
Supervisor, Facilities Services
Supervisor, Lab Services
Supervisor, Office Services
Supervisor, Publications
Supervisor, Staging Services
Supervisor, CEC Operations
Supervisor, Assessment Services

M-5

HRIS Coordinator
Coordinator, PASS
Coordinator, Educational Talent Search
Coordinator, Math/Science Upward Bound
Coordinator, Student Support Services
Coordinator, Upward Bound Program
Coordinator, TLC
TRIO Coordinator
EWD Project Coordinator

Longevity

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Schedule W



PASADENA CITY COLLEGE Management Association*

Monthly Salary Schedule – Regular Base Plus Doctorate Schedule
Effective July 1, 2015

Step	M1	M2	M3	M4	M5
1	10,864.83	9,090.12	8,177.52	6,752.83	5,853.22
2	11,072.69	9,262.53	8,331.65	6,878.51	5,960.95
3	11,284.74	9,438.35	8,488.93	7,006.66	6,070.73
4	11,501.06	9,617.76	8,649.29	7,137.37	6,182.74
5	11,721.73	9,800.67	8,812.89	7,270.73	6,297.05
6	11,946.76	9,987.35	8,979.74	7,406.74	6,413.58
7	12,176.24	10,177.69	9,149.93	7,545.49	6,532.42
8	12,410.41	10,371.80	9,323.53	7,687.05	6,653.65
9	12,649.20	10,569.83	9,500.55	7,831.35	6,777.35
10	12,892.77	10,771.88	9,681.24	7,978.63	6,903.54
11	13,141.30	10,977.86	9,865.43	8,128.74	7,032.20
12	13,394.69	11,188.03	10,053.30	8,281.92	7,163.43
13	13,653.21	11,402.38	10,245.01	8,438.18	7,297.30
14	13,916.86	11,621.09	10,440.49	8,597.51	7,433.83
15	14,185.81	11,844.07	10,639.89	8,760.09	7,573.08
16	14,460.13	12,071.58	10,843.31	8,925.92	7,715.16
17	14,739.93	12,303.62	11,050.82	9,094.99	7,860.05
18	15,025.28	12,540.27	11,262.44	9,267.57	8,007.85
19	15,316.43	12,781.71	11,478.25	9,443.48	8,158.64
20	15,613.31	13,027.93	11,698.41	9,622.97	8,312.42

M-1

Chief of Police, Campus Police & Safety Services
 Director, Enterprise Applications
 Director, Fiscal Service
 Director, Institutional Effectiveness
 Director, Technical Services
 Dean, Instruction
 Dean, Instructional Support
 Dean, Library & Distance Education
 Dean, School of Business Engineering & Technology
 Dean, School of Health Sciences
 Dean, School of Career Technical Education
 Dean, School of Humanities & Social Sciences
 Dean, School of Science & Mathematics
 Dean, School of Visual, Media & Performing Arts

M-2

Controller
 Director, Admissions & Records
 Director, Financial Aid
 Director, Purchasing & Contract Administration
 Director, SBDC
 Supervisor, Human Resources
 Assistant Dean, Special Services
 Associate Dean, International Education
 Associate Dean, Non-Credit Division
 Associate Dean, Pathways & Professional Learning
 Associate Dean, School of Humanities and Social Sciences
 Associate Dean, School of Sciences & Mathematics
 Associate Dean, School of Visual, Media & Performing Arts
 Associate Dean, Distance Education
 Associate Dean, Counseling
 Athletic Director
 Dean, Student Life
 Director, Child Development Center
 Director, LAC
 Director, Non-Credit Programs
 Director, Recruitment, Outreach & Transfer
 Director, PCC Extension

M-2 (cont.)

Director, Rosemead Site
 Program Director, Nursing
M3
 Assistant Director, MIS
 Assistant Director, Scholarships & Financial Aid
 Director of Operations, Foundation
 Manager, Academic Services
 Manager, Bookstore
 Manager, Information Technology Support Services
 Police Sergeant
 Space Planning Manager of Facility Design & Construction
 Supervisor, Payroll
 Assistant Director, International Students
 Director, CalWORKs
 Director, EOP&S/CARE & Foster Youth

M-4

Supervisor, Budget, Forecasting & Analysis
 Supervisor, Community Business Center
 Supervisor, Facilities Services
 Supervisor, Lab Services
 Supervisor, Office Services
 Supervisor, Publications
 Supervisor, Staging Services
 Supervisor, CEC Operations
 Supervisor, Assessment Services

M-5

HRIS Coordinator
 Coordinator, PASS
 Coordinator, Educational Talent Search
 Coordinator, Math/Science Upward Bound
 Coordinator, Student Support Services
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 EWD Project Coordinator

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