

**Pasadena Area Community College District**

Official Unclassified Salary Schedule

Effective January 1, 2017

**UNCLASSIFIED**

<b>Classification</b>	<b>Range</b>	<b>Pay Rate</b>
Apprentice	Any range	10.50 – 46.00
Instructional Aide I	004	10.50
Instructional Aide II	005	11.00
Instructional Aide III	008	12.00
Instructional Aide IV	014	15.00
Instructional Aide V	010	18.00
Intern	Any range	10.50 – 46.00
<b>Professional Expert - Entry</b>	003	10.50
	004	11.00
	005	12.00
	008	13.00
<b>Professional Expert – Intermediate</b>	009	16.00
	011	19.00
	012	23.00
	016	24.00*
	017	28.00*
<b>Professional Expert - Advanced</b>	018	30.00*,
	019	33.00*,
	023	37.00*,
	024	41.00*,
	025	46.00*
Short-term/substitute	Any range	10.50 – 46.00
Student Worker I	004	10.50
Student Worker II	005	11.00
Student Worker III	008	12.00
Student Worker IV	003	13.00
Student Worker CIRM	022	32.47*

\* Restricted rates

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**STUDENT WORKER**

<b>Working Limitations</b>	Special limitations: must be enrolled in 6 or more units at PCC; limited to 20 work hours per week
<b>Object Code</b>	2311

<b>College Title</b>	<b>Description of Level of Duties</b>	<b>Pay Rate</b>
Student Worker I	Entry Level. Basic student help. No special knowledge, skill, or responsibility	10.50
Student Worker II	Requires some specialized training, experience, and/or knowledge of the duties to be performed	11.00
Student Worker III	Requires some independent judgment in addition to knowledge of the duties to be performed	12.00
Student Worker IV	Requires special skills and/or knowledge; requires little supervision	13.00
Student Worker CIRM	Restricted only to CIRM Interns Student Workers	32.47*

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**PROFESSIONAL EXPERT**

<b>Working Limitations</b>	Work in all departments limited to 900 hours and/or 170 workdays in one fiscal year.
<b>Object Code</b>	2312

College Title	Examples of Working Titles	Comparable Classified Positions	Description of Level of Duties	Pay Rate
<b>ENTRY LEVEL</b> Professional Expert	Student Assistant; Technical Assistant 1; College Safety Officer 1		Entry level no specific skills or experience required; supervisor will train	10.50
	Technical Assistant 2; College Safety Officer 2		Just above entry level; has minimal training	11.00
	College Safety Officer 3; Sub-Relief Clerk; Child Development Specialist	Clerk, Department Lab. Aide	General help in an office or department; has at least basic office skills and at least one specific well-developed skill or expertise; may use computer programs	12.00
	Testing Aide	Intermediate Clerk	Has somewhat specialized skills, but they do not require specialized training	13.00
<b>INTERMEDIATE</b> Professional Expert	Music Coach; Accompanist	Accountant, Evaluator	Specialized skills that require specialized training, primarily at the college level	16.00
	Sign Language 1 Interpreter; Real Time Captionist 1; Music Coach; Accompanist	Senior Hardware Specialist	More advanced specialized skills and training required	19.00
	Music Coach	Intermediate Programmer Analyst	Highly professional work requiring certification and/or skills at the highest level of the profession, and/or serving as a lead to others who are less skilled in the work	23.00
	Sign Language Interpreter 2; Real Time Captionist 2		Specialized skills that require specialized training, primarily at the college level	24.00*
	Sign Language Interpreter 3; Real Time Captionist 3		More advanced specialized skills and training required	28.00*
<b>ADVANCED</b> Professional Expert *	Sign Language Interpreter 4; Real Time Captionist 4		Highly professional work requiring certification and/or skills at the highest level of the profession, and/or serving as a lead to others who are less skilled in the work	30.00*
	Specialized Sign Language Interpreter; Specialized Real Time Captionist		Specialized skills as a Sign Language Interpreter, or Real Time Captionist	33.00*
	TRIO Pre-College Program Workshop Presenters		Instructors/workshop presenters for TRIO Pre-College program	37.00*
	Staff Registered Nurse		Highly professional work requiring certification and/or skills at the highest level of the profession, and/or serving as a lead to others who are less skilled in the work	41.00*
	Specialized Registered Nurse		Specialized skills Registered Nurse	46.00*

**\*This classification is only available for the specifically listed titles and/or duties.**

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**INSTRUCTIONAL AIDE**

**Working Limitations**

Hourly Aides who assist the instructor in the classroom. Work in all departments limited to 900 hours and/or 170 workdays in one fiscal year.

**Object Code**

2410

<b>College Title</b>	<b>Description of Level of Duties</b>	<b>Pay Rate</b>
Instructional Aide I	Entry level, less than one semester experience	10.50
Instructional Aide II	Some (more than one semester) experience as an Instructional Aide, and/or at least 10 units of college course work successfully completed, and/or college course work in the discipline where the aide will be working	11.00
Instructional Aide III	At least two semesters' experience as an Instructional Aide and/or at least 15 units of college course work completed, and/or college course work in the discipline where the aide will be working	12.00
Instructional Aide IV	At least three semesters' experience as an Instructional Aide and/or at least 20 units of college course work completed, and/or college course work in the discipline where the aide will be working	15.00
Instructional Aide V	At least four semesters' experience as an Instructional Aide and/or at least 30 semester units of college course work completed and/or college course work in the discipline where the aide will be working	18.00

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**SHORT TERM, INTERN, APPRENTICE**

**Working Limitations**

Work in all departments limited to 900 hours and/or 170 workdays in one fiscal year.

**Object Code**

2312

<b>College Title</b>	<b>Description of Level of Duties</b>	<b>Pay Rate</b>
Intern	An entry, intermediate or advanced level assignment for an hourly employee or trainee who works at a trade or occupation in order to gain work experience	10.50 – 46.00
Short-Term	Under Education Code 88003, short-term employees are used in this section to mean any person who is employed to perform a service for the district, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis.	10.50 – 46.00