



**Pasadena Area Community College District**  
 Official Academic Salary Schedule  
 Effective July 1, 2016  
**CONTRACT MONTHLY OVERLOAD FACULTY**

STEP Years of Experience	Minimum Qualifications	I. BA+54** or <u>MA+18**</u>  II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent**)	I. BA+72** or <u>MA+36**</u>  II. Minimum Qualifications + 36** (Must possess a bachelor's degree)	I. BA+90** or <u>MA+54**</u>  II. Minimum Qualifications + 54** (Must possess a bachelor's degree)	Doctorate Degree
1 - 6	61.64	64.31	67.07	69.78	75.19
*7	64.31	67.07	69.78	72.50	77.92
8	67.07	69.78	72.50	75.19	80.65
9	69.78	72.50	75.19	77.92	83.38
10	72.50	75.19	77.92	80.65	86.07
11	72.50	77.92	80.65	83.38	88.82
12	72.50	77.92	80.65	86.07	91.53
13	72.50	77.92	80.65	86.07	91.53
*14	72.50	77.92	80.65	86.07	91.53
15	75.19	80.65	83.38	88.82	94.28
16	75.19	80.65	83.38	88.82	94.28
17	75.19	80.65	83.38	88.82	94.28
18	77.92	83.38	86.07	91.53	96.97
19	77.92	83.38	86.07	91.53	96.97
20	77.92	83.38	86.07	91.53	96.97
21	80.65	86.07	88.82	94.28	99.73
22	80.65	86.07	88.82	94.28	99.73
23	80.65	86.07	88.82	94.28	99.73
24	83.38	88.82	91.53	96.97	102.40
25	83.38	88.82	91.53	96.97	102.40
26	83.38	88.82	91.53	96.97	102.40
27	86.07	91.53	94.28	99.73	105.14
28	86.07	91.53	94.28	99.73	105.14
29	86.07	91.53	94.28	99.73	105.14
30	88.82	94.28	96.97	102.40	107.85
31	88.82	94.28	96.97	102.40	107.85
32	88.82	94.28	96.97	102.40	107.85
33	94.28	96.97	102.40	105.14	110.56

Classes B, C, D (Category I) Faculty in subject matter areas in which a bachelor's degree or higher is offered.

Classes B, C, D (Category II) Faculty in subject matter areas in which no bachelor's degree is offered (see reverse).

\* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience and/or full-time vocational experience exceeding that required to meet minimum teaching qualifications. Double line indicates maximum limit for initial employment.

\*\* Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3). For full details see Article 12 of the PCC/CTA Contract

\*\*\* 60 semester units.