



Pasadena Area Community College District
Official Academic Salary Schedule
Effective July 1, 2019
CONTRACT MONTHLY NONTEACHING OVERLOAD FACULTY

STEP Years of Experience	Minimum Qualifications	I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent**)	I. BA+72** or MA+36** II. Minimum Qualifications + 36** (Must possess a bachelor's degree)	I. BA+90** or MA+54** II. Minimum Qualifications + 54** (Must possess a master's degree)	Doctorate Degree
1 - 6	48.36	50.52	52.71	54.80	59.06
*7	50.52	52.71	54.80	56.95	61.20
8	52.71	54.80	56.95	59.06	63.35
9	54.80	56.95	59.06	61.20	65.46
10	56.95	59.06	61.20	63.35	67.66
11	56.95	61.20	63.35	65.46	69.75
12	56.95	61.20	63.35	67.66	71.87
13	56.95	61.20	63.35	67.66	71.87
*14	56.95	61.20	63.35	67.66	71.87
15	59.06	63.35	65.46	69.75	74.02
16	59.06	63.35	65.46	69.75	74.02
17	59.06	63.35	65.46	69.75	74.02
18	61.20	65.46	67.66	71.87	76.18
19	61.20	65.46	67.66	71.87	76.18
20	61.20	67.66	67.66	71.87	76.18
21	63.35	67.66	69.75	74.02	78.32
22	63.35	67.66	69.75	74.02	78.32
23	63.35	67.66	69.75	74.02	78.32
24	65.46	69.75	71.87	76.18	80.40
25	65.46	69.75	71.87	76.18	80.40
26	65.46	69.75	71.87	76.18	80.40
27	67.66	71.87	74.02	78.32	82.57
28	67.66	71.87	74.02	78.32	82.57
29	67.66	71.87	74.02	78.32	82.57
30	69.75	74.02	76.18	80.40	84.70
31	69.75	74.02	76.18	80.40	84.70
32	69.75	74.02	76.18	80.40	84.70
33	71.87	76.18	78.32	82.57	86.83

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

*** 60 semester units.