



**Pasadena Area Community College District**  
**Official Academic Salary Schedule**  
 Effective July 1, 2016  
**CONTRACT MONTHLY NONTEACHING FACULTY**

11-Month Contract Faculty – 12 payments per year

STEP Years of Experience	Minimum Qualifications	I. BA+54** or MA+18**  II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent**)	I. BA+72** or MA+36**  II. Minimum Qualifications + 36** (Must possess an bachelor's degree)	I. BA+90** or MA+54**  II. Minimum Qualifications + 54** (Must possess a master's degree)	Doctorate Degree
1 - 6	6040.58	6307.09	6573.58	6840.09	7373.10
7	6304.09	6573.58	6840.09	7106.56	7639.55
8	6573.58	6840.09	7106.56	7373.10	7906.06
9	6840.09	7106.56	7373.10	7639.55	8172.54
10	7106.56	7373.10	7639.55	7906.06	8439.06
11	7106.56	7639.55	7906.06	8172.54	8705.55
12	7106.56	7639.55	7906.06	8439.06	8972.06
13	7106.56	7639.55	7906.06	8439.06	8972.06
*14	7106.56	7639.55	7906.06	8439.06	8972.06
15	7373.10	7906.06	8172.54	8705.55	9238.56
16	7373.10	7906.06	8172.54	8705.55	9238.56
17	7272.10	7906.06	8172.54	8705.55	9238.56
18	7639.55	8172.54	8439.06	8972.06	9505.06
19	7639.55	8172.54	8439.06	8972.06	9505.06
20	7639.55	8172.54	8439.06	8972.06	9505.06
21	7906.06	8439.06	8705.55	9238.56	9771.55
22	7906.06	8439.06	8705.55	9238.56	9771.55
23	7906.06	8439.06	8705.55	9238.56	9771.55
24	8172.54	8705.55	8972.06	9505.06	10038.00
25	8172.54	8705.55	8972.06	9505.06	10038.00
26	8172.54	8705.55	8972.06	9505.06	10038.00
27	8439.06	8972.06	9238.56	9771.55	10304.53
28	8439.06	8972.06	9238.56	9771.55	10304.53
29	8439.06	8972.06	9238.56	9771.55	10304.53
30	8705.55	9238.56	9505.06	10038.00	10571.05
31	8705.55	9238.56	9505.06	10038.00	10571.05
32	8705.55	9238.56	9505.06	10038.00	10571.05
33	8972.06	9505.06	9771.55	10304.53	10837.52

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

\* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

\*\* Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

\*\*\* 60 semester units.