



**Pasadena Area Community College District**  
**Official Academic Salary Schedule**  
**Effective July 1, 2019**  
**CONTRACT MONTHLY FACULTY**

10-Month Contract Faculty – 10 payments per year  
 11-Month Contract Faculty – 11 payments per year  
 12-Month Contract Faculty – 12 payments per year

STEP Years of Experience	Minimum Qualifications	I. BA+54** or MA+18**  II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent**)	I. BA+72** or MA+36**  II. . Minimum Qualifications + 36** (Must possess an bachelor's degree)	I. BA+90** or MA+54**  II. . Minimum Qualifications + 54** (Must possess a master's degree)	Doctorate Degree
1 - 6	7110.77	7424.49	7738.23	8051.93	8679.34
7	7424.49	7738.23	8051.93	8365.63	8993.03
8	7738.23	8051.93	8365.63	8679.34	9306.76
9	8051.93	8365.63	8679.34	8993.03	9620.45
10	8365.63	8679.34	8993.03	9306.76	9934.19
11	8365.63	8993.03	9306.76	9620.45	10247.90
12	8365.63	8993.03	9306.76	9934.19	10561.62
13	8365.63	8993.03	9306.76	9934.19	10561.62
*14	8365.63	8993.03	9306.76	9934.19	10561.62
15	8679.34	9306.76	9620.45	10247.90	10875.34
16	8679.34	9306.76	9620.45	10247.90	10875.34
17	8679.34	9306.76	9620.45	10247.90	10875.34
18	8993.03	9620.45	9934.19	10561.62	11189.06
19	8993.03	9620.45	9934.19	10561.62	11189.06
20	8993.03	9620.45	9934.19	10561.62	11189.06
21	9306.76	9934.19	10247.90	10875.34	11502.74
22	9306.76	9934.19	10247.90	10875.34	11502.74
23	9306.76	9934.19	10247.90	10875.34	11502.74
24	9620.45	10247.90	10561.62	11189.06	11816.45
25	9620.45	10247.90	10561.62	11189.06	11816.45
26	9620.45	10247.90	10561.62	11189.06	11816.45
27	9934.19	10561.62	10875.34	11502.74	12130.11
28	9934.19	10561.62	10875.34	11502.74	12130.11
29	9934.19	10561.62	10875.34	11502.74	12130.11
30	10247.90	10875.34	11189.06	11816.45	12443.90
31	10247.90	10875.34	11189.06	11816.45	12443.90
32	10247.90	10875.34	11189.06	11816.45	12443.90
33	10561.62	11189.06	11502.74	12130.11	12757.57

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

\* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

\*\* Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

\*\*\* 60 semester units.