



Pasadena Area Community College District
Official Academic Salary Schedule
 Effective July 1, 2019
ADJUNCT CREDIT INTERSESSION FACULTY

| STEP Years of Experience | Minimum Qualifications | I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent**) | I. BA+72** or MA+36** II. . Minimum Qualifications + 36** (Must possess an bachelor's degree) | I. BA+90** or MA+54** II. . Minimum Qualifications + 54** (Must possess a master's degree) | Doctorate Degree |
|--------------------------------|---------------------------|---|---|--|---------------------|
| 1 | 57.15 | 59.21 | 62.44 | 65.58 | 71.89 |
| 2 | 59.21 | 62.44 | 65.58 | 68.70 | 75.06 |
| 3 | 62.44 | 65.58 | 68.70 | 71.89 | 78.30 |
| 4 | 65.58 | 68.70 | 71.89 | 75.06 | 81.44 |
| 5 | 68.70 | 71.89 | 75.06 | 78.30 | 84.60 |
| 6 | 71.89 | 75.06 | 78.30 | 81.44 | 87.78 |
| *7 | 75.06 | 78.30 | 81.44 | 84.60 | 90.98 |
| 8 | 78.30 | 81.44 | 84.60 | 87.78 | 94.14 |
| 9 | 81.44 | 84.60 | 87.78 | 90.98 | 97.31 |
| 10 | 84.60 | 87.78 | 90.98 | 94.14 | 100.46 |
| 11 | 84.60 | 90.98 | 94.14 | 97.31 | 103.66 |
| 12 | 84.60 | 90.98 | 94.14 | 100.46 | 106.79 |
| 13 | 84.60 | 90.98 | 94.14 | 100.46 | 106.79 |
| 14 | 84.60 | 90.98 | 94.14 | 100.46 | 106.79 |
| 15 | 87.78 | 94.14 | 97.31 | 103.66 | 110.03 |
| 16 | 87.78 | 94.14 | 97.31 | 103.66 | 110.03 |
| 17 | 87.78 | 94.14 | 97.31 | 103.66 | 110.03 |
| 18 | 90.98 | 97.31 | 100.46 | 106.79 | 113.19 |
| 19 | 90.98 | 97.31 | 100.46 | 106.79 | 113.19 |
| 20 | 90.98 | 97.31 | 100.46 | 106.79 | 113.19 |
| 21 | 94.14 | 100.46 | 103.66 | 110.03 | 116.33 |
| 22 | 94.14 | 100.46 | 103.66 | 110.03 | 116.33 |
| 23 | 94.14 | 100.46 | 103.66 | 110.03 | 116.33 |
| 24 | 97.31 | 103.66 | 106.79 | 113.19 | 119.50 |
| 25 | 97.31 | 103.66 | 106.79 | 113.19 | 119.50 |

Classes B, C, D (Category I) Faculty in subject matter areas in which a bachelor's degree or higher is offered.

Classes B, C, D (Category II) Faculty in subject matter areas in which no bachelor's degree is offered (see reverse).

* Initial step placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Faculty must serve a minimum of 400 hours to qualify for the next step. After attaining qualifying hours, the effective date for movement is July 1. Teachers are placed on the schedule as new employees after a break of service exceeding 39 months. (Placement of employees with credential issued prior to January 1, 1971, will be evaluated on an individual basis.)

** Upper division or graduate level semester units (convert quarter units to semester units by multiplying 2/3). For full details see Article 12 of the PCC/CTA Contract.

*** 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to six years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

- I. MA + 18 or BA + 54.
- II. Eighteen units beyond those required for the minimum qualifications, including an associate art's degree (or equivalent*).

CLASS C

- I. MA + 36 or BA + 72.
- II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

- I. MA + 54 or BA + 90.
- II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

- I. Possession of an earned doctorate for an accredited institution, or
- II. Following completion of a bachelor's degree, graduation from a three-year program at a professionally oriented institution which is accredited by a recognized professional organization which awards accreditation to institutions of higher education for training in that profession and which institution is approved by the California Community Colleges Chancellor's Office, which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

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|---------------------------------|-------------------------|
| Administration of Justice | Fashion |
| Advertising/Graphic Design | Fire Technology |
| Automotive Technology | Food Services |
| Building Construction | Legal Assisting |
| Business Information Technology | Machine Shop Technology |
| Computer Information Systems | Medical Assisting |
| Cosmetology and Barbering | Photographic Technology |
| Dental Assisting | Printing Technology |
| Dental Hygiene | Radiologic Technology |
| Dental Laboratory Technology | Sign Art |
| Drafting--Mechanical Drafting | Telecommunications |
| Electrical Technology | Vocational Nursing |
| Electronics Technology | Welding |
| Emergency Medical Technology | |
| Environmental Technology | |

*60 semester units