

Academic Senate Board Meeting

November 7, 2016 – 3PM[Rev 11.21.16]

Circadian

Senators: Present

President: Valerie Foster
Vice President: Shelagh Rose
Secretary: S. Fleming
Treasurer: Jay Cho

Adjunct Faculty: Christopher Gillotte (Mathematics), Bevelle Constantine (Natural Sciences), Mark Dodge (Social Sciences), Erika Ruvell (VAMS), Tanya Cusick
Business: Earlie Douglas, Ahni Dodge
CEC: Rhonda Williams
Counseling: James Aragon, Myriam Altounji
DSPS: Rosemary Scott
Engineering: Saeed Abedzadeh
English: Gloria Horton, Tim Melnarik, V. Swaminathan (Alt)
Health Services: Open
Health Sciences: Kristin Hyatt
Kinesiology: Terry Stoddard
Languages: Melissa Michelson, Loknath Persaud, Mary-Erin Crook (Alt)
Library: Ken Simon
Mathematics: Charlie Hogue, Donna Nordstrom, Grayr Andreasyan (Alt)
Natural Sciences: Peter Castro, Russ Di Fiori, Veronica Jaramillo (Alt), Erika Catanese (Alt)
Performing and Communication Arts: Rita Gonzales, Rikki Magee
Social Sciences: Kaitzer Puglia, E.A.Cairó
Visual, Media & Performing Arts: Dave Cuatt, Kris Pilon (Alt)

Absent Senators

Health Sciences: Blanca Rodriguez
Social Sciences: Christopher West (Regrets)
Visual, Media & Performing Arts: Rod foster

Guests

C A F P E: Carol Curtis
Director, Inst Effectiveness: Crystal Kollross
Classified Senate: Rosie Roberson
Associated Students, VP: Kelly Banh
PCCFA: Mark Whitworth

A CALL TO ORDER: 3PM

B PLEDGE OF ALLEGIANCE led by D Cuatt

NEW SENATOR INTRODUCTION: Tanya Cusick, Adjunct Representative from Health Sciences

MOTION made and seconded by D. Cuatt and M. Michelson to move agenda item N2 to Old Business(M4)

Discussion:

D. Cuatt: This item has been discussed at several previous Senate Meetings.

President Foster: This item was placed under new business because the presentation is for new rules

Secretary Fleming: Each new rule should be discussed individually and acted on separately.

VOTE: Motion passed by majority vote: to be discussed as Agenda Item M4.

C **Approval of 10.24.16 Minutes:** Approved with one correction.

Correction: Mark Dodge is to be listed under Social Sciences, not Business/

D. **PUBLIC COMMENTS:**

Non Agenda Item Public Comment: M. Michelson invited all who would like to attend to meet at Lucky Baldwin's after today's Senate meeting.

E **SPECIAL GUESTS and REPORTS**

E.1. Shared Governance Calendar Committee: M. Whitworth:

The next PCCFA meeting is Thursday, November 10. There will be discussion on the 2017-18 Calendar.

Dr. Giugni: it is likely that a Special Calendar Committee meeting would be scheduled after this meeting.

President Foster: Discussion of the Flex Day Start will be agendaized for the November 21st Academic Senate meeting.

E. 2 Information about Strong Workforce Ad Hoc Committee: Terry Giugni

The Strong Workforce Program will allow PCC to provide a strong workforce in CTE areas.

PCC to develop a three-year local plan for improvement for existing and future CTE programs. Funded amount is \$1.44 Million. Committee meetings will work on plan and determine on what programs will receive funding. Part of this process is to produce a higher quality of graduates to better serve the community. Deans have been working on this process. CTE standing committee will provide input from faculty and more faculty input is encouraged. Part of this plan is to place students into jobs for certificates and degrees earned at PCC.

Starting 11.8.16, Committee meetings will be held every Tuesday (4pm-6pm) and Thursday through the end of December. The 11.8.16 meeting will be held in the Library Terrace Room. Additional volunteers are welcomed.

Kris Pilon volunteered to participate from the VAMS division.

F **ACADEMIC SENATE SUBCOMMITTEE REPORTS (with possible action to follow)**

F1 Committee on Academic Freedom and Professional Ethics: C. Curtis

President Foster: Changes will need to be submitted to E. Wood (in charge of making changes to the General Catalog) before the end of November.

C. Curtis: The definition of Academic Freedom was broadened and made more inclusive to include written as well as spoken communication to better serve the campus community.

Recommendation received for this document be shared by the Senators with their constituents before a final vote.

EACairó: Recommended adding Legal Citations from BP 4030 Item (7) to BP 4030.

Item (7) reads as follows: (7) Establish procedures that are consistent with minimum standards established by the board of governors to ensure faculty, staff, and students the opportunity to express their opinions at the campus level, to ensure that these opinions are given every reasonable consideration, to ensure the right to participate effectively in district and college governance, and to ensure the right of academic senates to assume primary responsibility for making recommendations in the areas of curriculum and academic standards.

This item will be agendaized for a second read on November 21st.

G **CONSTITUENCY REPORTS**

G 1 PCCFA Report: Mark Whitworth: No Report

G2 Adjunct Faculty Report: Mark Dodge: The Committee will meet a week from November 8th

G3 Classified Senate: No Report

G4 Associated Students: K. Banh: No report

G5 Administration/Management Association

H **ACADEMIC SENATE OFFICER'S REPORTS**

H1 President's Report: President Foster

The faculty hiring number is 25. Faculty Hiring and Priorities Committee is meeting November 8th to consolidate their scores. Their prioritized list which will be presented to the President Wednesday for comparison with the Deans' list for presentation of the final recommendation.

Dr. Giugni: The FON has been updated to 414.8 and for next fall will be 422.4.

2016 ASCCC Fall Plenary Update: President Foster attended the fall 2016 Plenary. The resolutions were forwarded to faculty for input. The ASCCC will post those resolutions passed. This information will be sent out.

H2 Vice President's Report: No report

H3 Secretary's Report: No report

H4 Treasurer's Report: No report

I EXECUTIVE COMMITTEE RECOMMENDATIONS: Shared governance committees (with possible action to follow)

I1 Approve one faculty to be CTE liaison: Arineh Arzoumanian (E&T) or Wendy Lucko (E & T)

Wendy Lucko withdrew her name for consideration.

MOTION made and seconded by J. Aragon and M. Dodge approving Arineh Arzoumanian as CTE Liaison.

VOTE: Motion approved by a majority vote.

J EXECUTIVE COMMITTEE RECOMMENDATIONS: Special Cases (with possible action to follow each item)

J1 Approve Rod Foster (VAMs), Sandy Lee (E&T), Rosemary Scott (DSPS), and Katie Rodriguez (Natural Sciences) to the President's Ad Hoc Education/Facilities Master Plan Advisory Committee.

J2 Approve Michael McClellan (Counseling) to the Equity Committee.

MOTION made and seconded by R. DiFiori and A. Dodge approving recommendations J1 and J2

Discussion: President Foster: J1: This is a newly formed committee. Several of the recommended faculty are fairly new having been faculty for 5-8 years. All DSPS faculty were contacted. The committee was formed with consideration of committee expertise, charge and scope and not membership by division size.

VOTE: MOTION approved by majority vote.

K EXECUTIVE COMMITTEE RECOMMENDATIONS:

Hiring Committees (with possible action to follow each item)

K1 Approve Deborah Bird (E&T) to the Administrative Assistant II – E&T hiring committee

K2 Approve Yoshiko Yamato (Mathematics) to the Assessment/Research Clerk hiring committee

MOTION made and seconded by M. Dodge and C. Hogue approving items K1 and K2.

VOTE: Motion approved by a majority vote.

L EXECUTIVE COMMITTEE RECOMMENDATIONS: Senate Subcommittees

(with possible action to follow each item)

L1 Approve Shelley Gaskin (Business) to the Faculty Handbook Committee.

MOTION made and seconded by A. A. Dodge and R. DiFiori approving Item L1.

Discussion: EACairó: requested that the Faculty Handbook Committee provide a committee update.

VOTE: Motion approved by a majority vote.

M OLD BUSINESS (With possible action to follow each item)

M1 Faculty Chairs/Coordinators Update: Dr. Terry Giugni (**POSTPONED**)

M2 Approve BP/AP 3250 Integrated Planning Process: Crystal Kollross

C. Kollross facilitated discussion and possible suggested changes.

Response C. Kollross to EACairó

A.3: could be worded either way "...the College follows..." or "the College will follow..."

A.4: Use of the word "encompasses" gives a broader feel without getting too wordy.

B.1: line 3: correction: change "regrading" to "regarding"

B.6: EACairó: to add the word "on" after "advise"

C1: The Planning Handbook for instructional/noninstructional workspaces are loaded in Task Stream. Either Crystal or the Senator's Dean may be contacted for instructions on how to access this information.

MOTION: Made by S. Rose and seconded by M. Dodge to approve revisions to BP/AP 3250.

VOTE: Approval by majority vote

M3 Archive Senate committees: Jay Cho

MOTION made and seconded by M. House and S. Rose approving the archiving of the above-named committees.

Archive: Faculty Technology Committee

Archive: Faculty Lecture and Performance Award Committee

Archive: Ad Hoc Disaster Relief Committee

Archive: Ad Hoc Intellectual Property Rights Committee

Remove: Senate Calendar Committee (this committee was not reviewed at the last meeting)

Reactivate: Ad Hoc Reassign Time Committee: K. Pilon volunteered to serve as chair and said she has spoken to other interested faculty who could serve on this committee.

VOTE: Motion approving archiving of the committees listed above passed by a majority vote

N NEW BUSINESS (with possible actions to follow each item)

N2 Approve Rules: Dave Cuatt

President Foster: Because of time needed to discuss all the rules, an Executive Committee decided to discuss four of the rules with five minutes allotted for each item.

Secretary Fleming: A “Yes” vote on these rules would make them “standing” rules. Each rule should be addressed separately.

M. Michelson: recommended focusing on best practices first, followed by the rules.

Several requests received from the floor for clarification and discussion.

MOTION made and seconded by EACairó and K. Pilon to extend discussion by five minutes.

VOTE Approved unanimously.

Rule i. A printed list of Senate Bylaws, Rules, and basic Robert’s Rules of Order should be available at the meetings

MOTION made and seconded by R. DiFiori and K. Pilon approving Rule i.

Discussion:

M. Dodge: The Secretary would be responsible for bringing these items to meetings.

Treasurer Cho and T. Stoddard: Did not support approval of this item as a rule.

EACairó: recommended including Rule I as an amendment to include with the agenda handouts.

VOTE: MOTION passed by a majority roll call vote.

Rule ii: Agenda process, procedure, deadlines, and rubric to be emailed to all FT/PT faculty. Requester to be notified if/when their item is to come up.

MOTION made and seconded by M. Dodge and M. Michelson approving Rule ii.

Discussion:

M. Michelson: Rule ii is presented by the Bylaws Committee for transparency.

Several comments received from the floor for non-support of rule ii.

Vice-President Rose: It would more considerate to direct people to the website for this information.

Secretary Fleming: Encouraged a no vote on this rule because the wording is vague.

President Foster. Requests are currently emailed to President Foster for Executive Committee review and discussion.

An agenda rubric is no longer used.

MOTION to extend discussion by four minutes made and seconded by EACairó and J. Aragon.

VOTE: Motion approved unanimously.

Recommendation received from EACairó for faculty to be informed of the agenda process at the end of the semester.

C. Hogue added faculty could be notified to contact their Senators on the agenda process.

CALL FOR THE QUESTION received from S. Rose: VOTE: Unanimous.

VOTE on the motion: **Motion failed.**

Rule iii: Senate Board will only discuss what is included within the meeting agenda.

MOTION made and seconded by D. Cuatt and J. Aragon approving Rule iii.

Discussion

Secretary Fleming and Parliamentarian M. Dodge: This item is currently codified in the Brown Act.

Argument in Favor: Committee Chair: D. Cuatt, M. Michelson.

Secretary Fleming: K. Pilon may not propose a Friendly Amendment to approve the rest of the items because it would be a change the agenda

Parliamentarian M. Dodge: The Brown Act allows a 2/3 rule to deal with urgent matters.

VOTE on Item III. **Motion fails** by majority vote.

Rule iv: Senate meeting agendas and all attachments are emailed to all FT/PT faculty when sent to Senate Board and/or posted.

MOTION made and seconded by T. Stoddard and M. Michelson approving Rule iv

Discussion:

President Foster: Currently the Agenda and attachments are sent out to the Senators and are posted online.

The old web site version did not allow for uploading of additional attachments. Discussion with IT whether or not multiple attachments could be uploaded.

M. Michelson: Faculty should be contacted for their opinion.

VOTE: Motion passes

Discussion: M. Michelson requested consistent organization of committee presentations.

President Foster: The Executive Committee will take into consideration this recommendation.

N. NEW BUSINESS:

Public Comment Specific to N1.

K. Pilon: Requested an explanation of this issue without an explanation of the offense and does not support it being agendaized.

J. Hallinger: Encouraged the Senate to embrace critical thinking and inclusion of all points of view before decisions are completed.

M Whitworth, speaking as faculty and not the PCCFA president. This item should be referred to CAFPE and requested this item be removed from the agenda by a 2/3 vote.

MOTION made and seconded by D. Cuatt and K. Pilon to remove this item from the agenda.

VOTE: MOTION failed.

N NEW BUSINESS

N1 Approve Censure of Melissa Michelson: Charlie Hogue

Public Comment:

J. Hallinger (Adj. English): Encouraged the Senators "to embrace critical thinking and inclusion of all points of view before decisions are completed."

M. Whitworth (speaking as a faculty member and not as the PCCFA president): This is an item that should go to the Committee on Academic Freedom and Professional Ethics. Does not support censuring fellow faculty in public and recommended this item be removed from the agenda by a two-thirds vote and for the Senate to go about its business.

MOTION made and seconded by D. Cuatt and K. Pilon to remove agenda item N1 from the agenda by a two-thirds vote.

VOTE: Motion failed. [Yes20 – Twenty-Two needed to pass]

Senator C. Hogue provided the Senate information about his years of service as faculty and participation on Senate Board, department and campus-wide committees. He is only addressing the censure item of M. Michelson describing his action as based on false, misleading, and denigrating statements made about Senator Christopher West in an email sent to faculty of the Social Sciences Division, dated September 15th, 2016.

POINT of ORDER: EACairó requested that only the email to be referenced. (1.35.31)

Referenced Rule: The agenda is not being followed

President Foster: Asked for the presentation to only be focused on the censure and to reference inconsistencies between the letter and the transcript.

Handouts below were provided by C. Hogue as documented references.

Proposed Senate Censure of M. Michelson because of misleading statements made against another Senator.

09.15.16 11:40am email from M. Michelson to Social Sciences: "My personal perspective of a recent Senate meeting"

A transcript of the 09.12.16 Academic Senate Meeting Agenda Item J1.

POINT OF ORDER: K. Puglia requested that the previous meeting of 09.12.16 not be discussed.

POINT of ORDER: M. Melissa requested the presentation not go "off topic"

President Foster asked for focus on denigrating comments.

C. Hogue continued with the presentation and referenced Senator's Wests comments on how and how not to address the Senate body and President and his exiting the meeting.

MOTION to extend discussion by 10 minutes made and seconded by P. Castro and R. Gonzales.

VOTE: Motion passed by a majority vote.

Discussion and Suggestions

Was M. Michelson or Social Sciences contacted about the proposed Censure?

A vote should be taken unless more discussion is received and to move forward in collegiality

The Senate should not condone the use of physical aggression by a Senator

The email was sent as a personal perspective.

Social Sciences should deal with this issue

This matter would extend beyond the purview of Social Sciences because the email was signed M. Michelson, Languages Division senator

The Senate needs to allow freedom of speech

This matter is of an ethical nature and not just a matter freedom of speech.

CALL THE QUESTION: K Pilon **VOTE:** Motion passes to call the question.

EACairó: Asked for clarification on what are the consequences if the approved punishment is not followed.

Secretary Fleming: Referenced Discipline through Robert's Rules of Order.

Enforcement concerns would have to be visited by the Senate.

VOTE: Motion **failed** by a majority vote.

MOTION to adjourn made and seconded by M. Whitworth and J. Aragon.

VOTE: Approved.

O ANNOUNCEMENTS: None

P ADJOURN: **MOTION** to adjourn approved unanimously.