

**Academic Senate  
Pasadena Area Community College District**

**Monday, April 30, 2018  
Pasadena City College  
Circadian  
1570 E. Colorado Boulevard, Pasadena, CA 91106**

**3:00-4:00 Student Panel “Why I Completed Your Class”**

Link to Videotaped Student Panel Session: <https://www.youtube.com/watch?v=Gmcl4NuM-9k>

Comments from four students followed by Q & A between audience and students.

**4:00-5:00 Academic Senate Board Meeting**

President	Valerie Foster
Vice President	Shelagh Rose
Secretary	Lynora Rogacs
Treasurer	Kathy Kottaras
Adjunct Faculty	Beville Constantine (PCA)
Adjunct Faculty	Erika Ruvell (VAMS)
Adjunct Faculty	Dwane Christensen (Mathematics)
Counseling	James Aragon, Myriam Altounji (Alt)
DSPS	Rosemary Scott
English	Rob Lee, Tim Melnarik
Languages	Melissa. Michelson, Laura Godio (Alt)
Library	Ken Simon
Mathematics	Dan Gallup, Linda Hintzman, Matt Henes
Natural Sciences	Erika Catanese, Veronica Jaramillo [Alt]
Performing and Communication Arts	Boglarka Kiss, Rita Gonzales
Social Sciences	David Uranga
Visual, Media & Performing Arts	Dave Cuatt, Kris Pilon, Rod Foster

**Absent**

Business	Earlie Douglas
Engineering	Saeed Abedzadeh
Health Sciences	Paula Vento
Kinesiology	Terry Stoddard
Languages	Loknath Persaud
Natural Sciences	Martha House, Peter Castro
Non Credit	Rhonda Williams
Social Sciences	Kaitzer Puglia, Eduardo A. Cairó

**Guests**

Assistant Supt/VP	Terry Giugni
Vice President, Student Services	Dr. Cynthia Olivo
PCCFA	Mark Whitworth
Classified Senate	Audrey Joseph
Student Services:	Bryon Briones

**A CALL TO ORDER:** The meeting was called to order at 3:06 pm

**B PLEDGE OF ALLEGIANCE** led by M. Whitworth

**C PUBLIC COMMENT: Non Agenda Items**

Dr. Michaela Mares, Director Student Equity

Statement read in reference to Student Laptop Loan Program. Students information may be forwarded to Dr. Mares at [equity@pasadena.edu](mailto:equity@pasadena.edu) for support in using a loaned laptop.

**D April 9, 2018 MINUTES:** approved as submitted without objection.

**E. CONSTITUENCY REPORTS**

1. PCCFA: Mark Whitworth: PCCFA and District have reached tentative agreement on a new contract. All faculty will be e-mailed the tentative agreement and ask for a ratification vote on-line. it. The voting process will be open for approximately a week. A meeting is scheduled to explain the agreement and answer question on Thursday, April 3, 12PM, Room C333. Lead negotiators will be present.

Figures Present: FT Faculty: 2% +1% off-schedule, 2.5% on contract overload and contract intersession  
Adjunct: Equivalent of 4.5% on schedule to bring adjuncts closer to parity with FT faculty.

First Duty Day will be the first business day before the start of fall semester.

Both "hourly" in the summer and adjuncts will have to assess SLOs for their classes.

**F: ACADEMIC SENATE OFFICER'S REPORTS:** None

**G1: EXECUTIVE COMMITTEE RECOMMENDATION:** Senate subcommittee(s)

1. Approve Beville Constantine (Performing and Communication Arts) to be chair of the Adjunct Faculty Issues Committee.

**MOTION** made and seconded by R. Foster and R. Lee approving G1.

**VOTE:** Approved by majority vote: Abstentions: (1) B. Constantine

**H1: EXECUTIVE COMMITTEE RECOMMENDATION:** Hiring committee

1. Approve Charles (Tad) Carpenter, Cheryl Banks-Smith, and Dan Cole (Performing and Communication Arts) to Dean, Performing and Communication Arts hiring committee.

**MOTION** made and seconded by M Henes and L. Hintzman approving H1.

**VOTE:** Approved unanimously.

**I: NEW BUSINESS:** Discussion of Hiring Process for New Superintendent President

**PUBLIC COMMENT:**

Concern received regarding recent events surrounding the search for our future *Superintendent*—

Students: Yohanna Gaines, Ajuma Rahmaan  
Associated Student President: Kiely Lam  
Courier, Editor In Chief: Amber Lipsey  
Roger Martinez

Staff: Yajaira De La Paz (ALE President); Audrey Joseph (BoT Rep for Classified Senate)

Public: Roberta Martinez: former chair of Latino Advisory Committee

Faculty: Katie Datko, Akilah Brown, Rosemary Scott, Sam Swaminathan, Sonja Valentine, Christopher West, James Aragon

#### Comments

- What type of background information was reviewed?
- What qualities would enable one to be or not to be a candidate for president?
- Consider personal outreach to a board member/members
- A President Candidate forum is scheduled for May 7 to address the candidate and campus concerns.
- One candidate is not a selection.
- We have a leadership crisis.
- Hire a president who understands PCC's student demographics and has demonstrated commitment to our students.
- Need stable, consistent leadership which widely supported by campus constituent groups.
- Need an equitable presidential search process that is committed to the PCC campus process.
- There is no pipeline to move faculty/staff from underserved populations into management/leadership areas.
- There is an ever-present fear of dismissal by management when administrative requests are not met.
- Need for diversity experience in regards to ethnicity, immigrant population, and the urban community.
- Wonderful people at PCC have been "passed by".
- Endorsement received to have Dr. Cynthia Olivo considered for this position.
- A process has been initiated to move away from "the process"

#### Senate Discussion:

- Valerie Foster: Given the timeline and the upcoming visit of the finalist, the best course of action is for a letter to be provided to the BoT expressing campus concerns regarding selection process and qualifications of the finalist.
- Lynora Rogacs: Current candidate comes from a school that is not very diverse and has a school population much smaller than PCC's [from campus of 500 students; with 18 programs -Spring schedule offers 82 sections]. Candidate does not have qualifications meet the needs/complexities of PCC's southern California student population.
- Shelagh Rose: Board should consider call this a "failed search" and find a candidate that better meets the needs of the community.
- Dave Cuatt: Elections for some BoT seats are in June.
- Beville Constantine: may need to consider a walk out if BoT does not respond to this process appropriately
- Tim Melnarik: It is not that the BoT does not understand our needs, but do not seem to care.
- Dan Gallup: Should reach out to specific BoT members.

**MOTION** made and seconded by M. Henes and L. Hintzman for the Senate to write a letter to the Board of Trustees to include the recommendations communicated and to include that the presidential search be failed along with a "threatened" Vote of No Confidence.

Recommendations received to address the following area:

- Failed presidential search
- Threatening "No Confidence" vote
- Recommending a policy change

**MOTION to CALL THE QUESTION** made and seconded by M. Henes and J. Aragon

**VOTE:** Unanimous

**VOTE ON MOTION:** Unanimous

The Senate Executive Committee will address this matter at the May 1, Executive Committee meeting.  
A recommendation for the letter to be signed all Senators will be discussed.

**J. ANNOUNCEMENTS**

K. Kottaras: Announced PCC'S Language Division, PCC Pathways, USC-PCC Partnership Project, Cross Cultural Center, Associated Students and the Global Club Presentation of:

**Celebrating The Cultures of the World INTERNATIONAL WEEK – MAY 1<sup>ST</sup> – MAY 4<sup>TH</sup>, 2018**

**K. ADJOURN**

**MOTION** to adjourn made and seconded by L. Hintzman and B. Constantine.

**VOTE:** Unanimously approved.