Faculty Development Committee  
Meeting Minutes 9.22.20

Present: Bucky, Susan, Shelagh, Natalie, Ken, Stephanie, Sarah

1. Approval of 5.12.20 minutes. Shelagh 1st Ken 2nd , Stephanie abstained
2. Professional Development Standing Committee Share Out
   1. Flex: Workshops follow Flex to continue themes, Equity certification🡪 should be consistency. Flex advisory committee.
3. Discuss and Revise Faculty Development Committee Mission Statement (<https://pasadena.edu/governance/academic-senate/faculty-development-committee/>)
   1. Have a conversation with Jason regarding his willingness to have us facility PD. We don’t want to go rogue.
   2. Vision resource center: Can committee post workshops?
   3. Strike “oversee” and “evaluate for effectiveness and survey needs
4. Discuss Faculty Development Committee Goals.
   1. What do we want to be doing in this committee? We would like to give suggestions. Division. Based on survey, what are the details you want (e.g. leadership)
   2. Black lives matter: align our college goals with the call to action from Chancellor’s office. If anything is going to change, faculty have to get on board.
   3. SLOs (social justice) and GEOs, curriculum audits and provide support. Student success committee created Equity Guiding Qs for policy review. Some policies unintentionally create equity gaps. Academic renewal policy as an example is very punitive🡪 counselors looked at it with an equity lens. Engage in conversations about what it would look like to create an antiracist curriculum. Start with curriculum (content), but other aspects of teaching need to be addressed (pedagogy, community, etc.) Mine the literature to build tools
   4. How to address equity in an online environment? DE training.
   5. PD in meetings and doing lunch in learns. (e.g. Grading for Equity)
   6. Planning retreat: student panel stated that each instructor treats the online environment differently
   7. Thinking about implementing more remote support. What would that look like for our committee? What is the time line? Filtering info is very difficult. Survey from faculty to see how they are doing right now?
   8. We don’t want to compete with PD office. Come up with a more refined vision. We can be liaisons or promoters. Curriculum, Campus Climate, Culturally relevant pedagogy. How can our committee support efforts? Use remote instruction as a hook/bridge
   9. Focus PD strategies and on implementation, rather than theory.

Future agenda items: Invite Jason to October meeting

Adjourn 12:51