

## CAREER/TECHNICAL FACULTY: OVERVIEW OF RANK ADVANCEMENT REQUIREMENTS

### Full-Time Credit and Non-Credit Faculty: (>75%)

Rank	Years of Service	Salary Scale	Tenured	Education	Professional Growth Credits
Instructor	Initial placement	Initial placement	Upon approval	Minimum qualifications	NA
Assistant Professor*	≥ 4	≥ B-6	Yes	Associate of Arts or Associate of Science degree	15 (completed after Associate's degree)
Associate Professor*	≥ 7 (3 yrs. may be applied from another institution)	≥ C-7	Yes	Bachelor's degree	15 (completed after Bachelor's degree)

### Part-Time Faculty

Rank	Years of Service	Salary Scale	Tenured	Education	Professional Growth Credits
Adjunct Assistant Professor	Completion of teaching 8 regular semesters  (inter-sessions excluded)	≥ B-6	NA	Associate of Arts or Associate of Science Degree	NA

\* Rank advancement subject to approval by the Academic Senate and President of the College.

◆ For qualifying units for advancement see PACCD/CTA contract agreement Section 12:6: Application for Advancement