

## AS Adjunct Faculty Issues Committee Meeting – November 9, 2020

Call to order @ 2:09PM

Members present: B.Constantine, Z.Bernardo, G.Jerome, A.Blackshear (taking minutes)

Approval of 10/12/2020 minutes – submitted for approval; moved by Dr. Bernardo, seconded by Prof. Blackshear. Approved, no abstentions.

Public Comment – none.

Announcements – none.

### New Business

1. **Adjunct Faculty Union Representation.** A summary of the presentation that Prof Constantine made at the FA meeting in October regarding Adjunct representation; to possibly designate more than two positions for adjunct faculty; Spring 2021 – there are four FA position due for election: one is FT designated, the other two are non-designated, one position is for Treasurer. Can we consider running a slate of adjunct faculty for these three FA positions? These FA positions are compensated. Recommend a separate meeting to discuss in further detail.
2. **Full Time Overload vs Adjunct Faculty.** Santa Monica College has announced a moratorium on FT Overload. When questioned if similar moratorium could be considered at PCC – FA Mark Whitworth said MOU would not allow. It is recommended that this committee issue a single statement that is clear and unambiguous against FT Overload.
3. **Adjunct Faculty Teaching Load** (AB897 to increase load from 67% to 85%). Prof. Blackshear offered background from his attendance at FACCC PT Faculty Symposium: the bill AB897 was passed by the CA legislature but not signed by Gov. Newsom due to the COVID emergency. Governor's office has indicated that it will be signed if submitted in the next legislative session. The benefit of being able to teach up to 85 percent would give adjuncts an opportunity to teach an extra course at one site, allowing many part-time faculty to reduce the number of campuses they would need to drive to from four to three, or three to two. Some adjuncts might be fine just simply teaching at one campus with an 85% load. It is false that this will result in less PT faculty hires – PT faculty is based on two calculations: division budget and division course availability. If both items remain the same, it allows for more courses to be taught by the same number of PT faculty.
4. **Strategies to increase Adjunct Faculty ethnic diversity at PCC.** It was recommended that this committee invite Dr. Kari Bolen, newly appointed Chief Diversity, Equity, and Inclusion Officer at PCC to meet with this committee as soon as it is conveniently available.
5. **Future Agenda Items.** It was recommended that this committee compose a "Strategic Framework" memorandum that would outline and specify short term and long-term goals. That would allow the committee to create action items to address each short term and long term goal, plus measure the committee's effectiveness and areas needing improvement (regarding implementation of the goals). Dr. Bernardo volunteered to compose a draft statement to circulate for review within the committee.

Old Business – tabled.

Adjournment motion moved by Dr. Bernardo, seconded by Prof. Blackshear. Approved at 2:55PM.