



The Vision for Success at PCC

Professional Development Day
August 24, 2018



Welcome

Dr. Rajen Vurdien, Superintendent/President



Introduction of the Day's Topic

Dr. Terry Giugni, Asst. Supt./Vice President, Instruction
Dr. Cynthia Olivo, Vice President, Student Services

1. Increase the number of students who earn degrees, credentials, certificates, and skills that prepare them for job
2. Increase the number of students transferring to a UC or CSU
3. Decrease the average number of units accumulated by students earning an AA degree
4. Increase the % of CTE students employed in their field of study
5. Reduce college-wide equity gaps
6. Reduce regional achievement gaps

Vision for Success Goals



- California Promise
- AB 705
- Guided Pathways
- New Funding Formula
- SB 288
- Integration of SSSP/Student Equity/BSI programs

State Initiatives

- What is the purpose of AB 705?
- What are the requirements?
 - Use multiple measures for placement
 - High School Grades
 - Eliminate developmental education sequence
 - English and math
 - ESL
- Changes at PCC

AB 705

Base

FTES & Size of college

- Number and Size + Approved Centers
- FTES generated
- Career Development and College Preparation (CDCP) students
- Special admit

Supplemental

Economic indicators

- Pell Grant
- Promise Grant
- AB 540

Student Success

Completion numbers

- AA, ADT CoA awarded
- Completion of 9 or more CTE units
- Completion of transfer level math & English in 1st year
- Obtain livable wage within 1 year
- Bonus for Pell/Promise recipients

New Funding Formula

- Student Success Funding allocation
- Changes to Title 5 unit requirements
- Open Educational Resources (OER)
- Dual Enrollment
- Expansion of funding for tutoring

Additional Factors

- Retention
- Enroll full time
- Earn 30 units
- Complete transfer level courses
- Achieve wage gains in their careers
- Obtain a sustainable living wage career
- Reduce time to degree completion

Help Our Students

- Focus relentlessly on students' end goal
- Always design and decide with the student in mind
- Pair high expectations with high support
- Foster the use of data, inquiry, and evidence
- Take ownership of goals and performance
- Enable action and thoughtful innovation
- Lead the work of partnering across systems

Vision for Success



6 years ago PCC was
#600 community college
in the nation

- Among Aspen Top 10 Colleges we're the best in three categories:
 - Fall-to-Fall Student Persistence
 - Transfer Rate: 23% (vs. other colleges at 21%)
 - Transfer Student Success: 56% earn B.A./B.S. (vs. other colleges at 47%)

We're on track





**What did we do to improve our
student success outcomes?**

- We engaged in professional development to learn what other colleges are doing
- We learned new ways of doing our work
- We collaborated with one another to be creative & we changed our practices

Faculty Quote:
**“We are not changing because
we have to comply with a law,
we’re changing because it’s
the right thing to do”**

How did we change?

Supporting
Students w/
Food &
Housing
Insecurities

Supporting
Students
Living in the
Shadows

Redesigning
courses to
engage
students in
real-world
learning
experiences

Responding
to Racial
Equity Gaps

Responding
to pain points
students have
in the
enrollment
process

Supporting
Former Foster
Youth

Supporting
Student
Veterans

Responding
to low income
students and
addressing
the high cost
of books

Supporting
local high
school
students &
community to
access
college

Responding
to Student
Career Needs



PCC: Let's keep going!



PCC Students have great ambitions and determination:

3,568 take 6 units and attempt Math or English in Year 1 or 2



We graduate **44.1%** of our students in a 3-year period



When you look at data by race/ethnicity there are fewer students who complete: **34.1 %**

Let's get involved in professional development to learn equity-minded practices in doing our work

Let's change our practices to meet the needs of our existing students

Let's learn about our students' lived experiences to gain more empathy for the challenges they face in the world and let them motivate us to adopt changes

Let's believe in our students. Love them.
Challenge and support them. Help them succeed.

We're doing a great job. **Let's keep doing it!**



A poster for 'New Lancer Family Day!' with a festive design. The top features a red and yellow triangular pattern. The main text 'New Lancer Family Day!' is in a mix of script and bold sans-serif fonts. Below it, a black banner says 'SAVE the DATE'. The word 'Friday' is in large script, and 'October 12, 2018' is in bold red. A yellow circle at the bottom right contains the text 'Be there!' and the Pasadena City College logo.

New Lancer Family Day!

SAVE the DATE

Friday

October 12, 2018

Be there!



- **Family:** Loved ones who make up our support networks
- This day-long event targets:
 - Equity group students in first semester at PCC
 - Students who haven't reached 15 units
 - Students on academic probation
 - "New returning" students
 - Dual enrollment students
 - And their families!
- Strategic intervention to further welcome students & their families into the PCC family and support their retention



Efforts Underway: Guided Pathways

Dr. Myriam Altounji, Counseling
Stephanie Fleming, Dean, Instructional Support



- Clarify the paths
- Help students get on a path
- Help students stay on their path
- Ensure students are learning

Four Pillars

Access

- Onboarding barriers removed
- Multiple on-ramps to programs

Career

- Support to clarify goals for college and career
- Focus on further education requirements & career advancement

Support

- Embedded advising, progress tracking, feedback, and support throughout a student's educational journey

Structure

- Clear roadmaps to end goal(s)
- Cross-campus collaboration
- Informed decision-making for students

What is Guided Pathways?



PCC Promise
Welcome Center
New Online Orientation
Multiple Measures

Program Maps
PCC Connect
Course Redesign

Auto Awarding of
Degrees/Certificates
PCC Complete
Job Placement

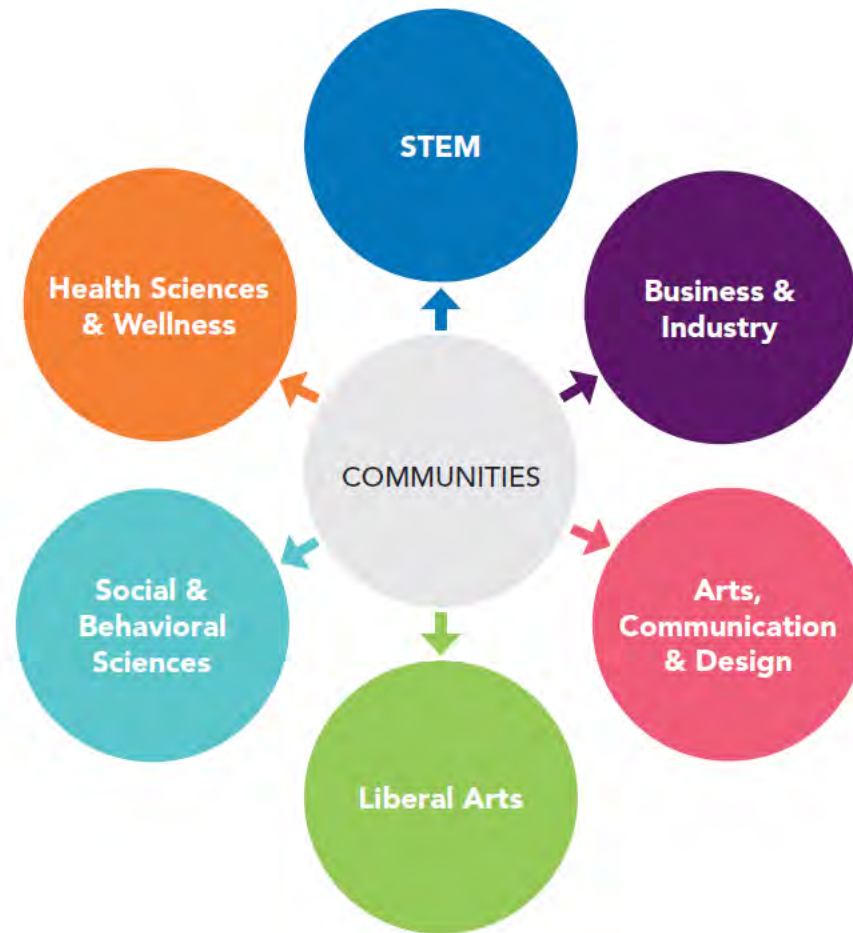
Career Communities
Career and Completion Center
Work Based Learning

Success Centers
Caseloads
Student Success Teams
FAFSA Squad

Guided Pathways at PCC

- Improving Institutional Processes
 - Enrollment Management
 - Registration
 - Auto Awarding
 - Career Communities
 - PCC Connect

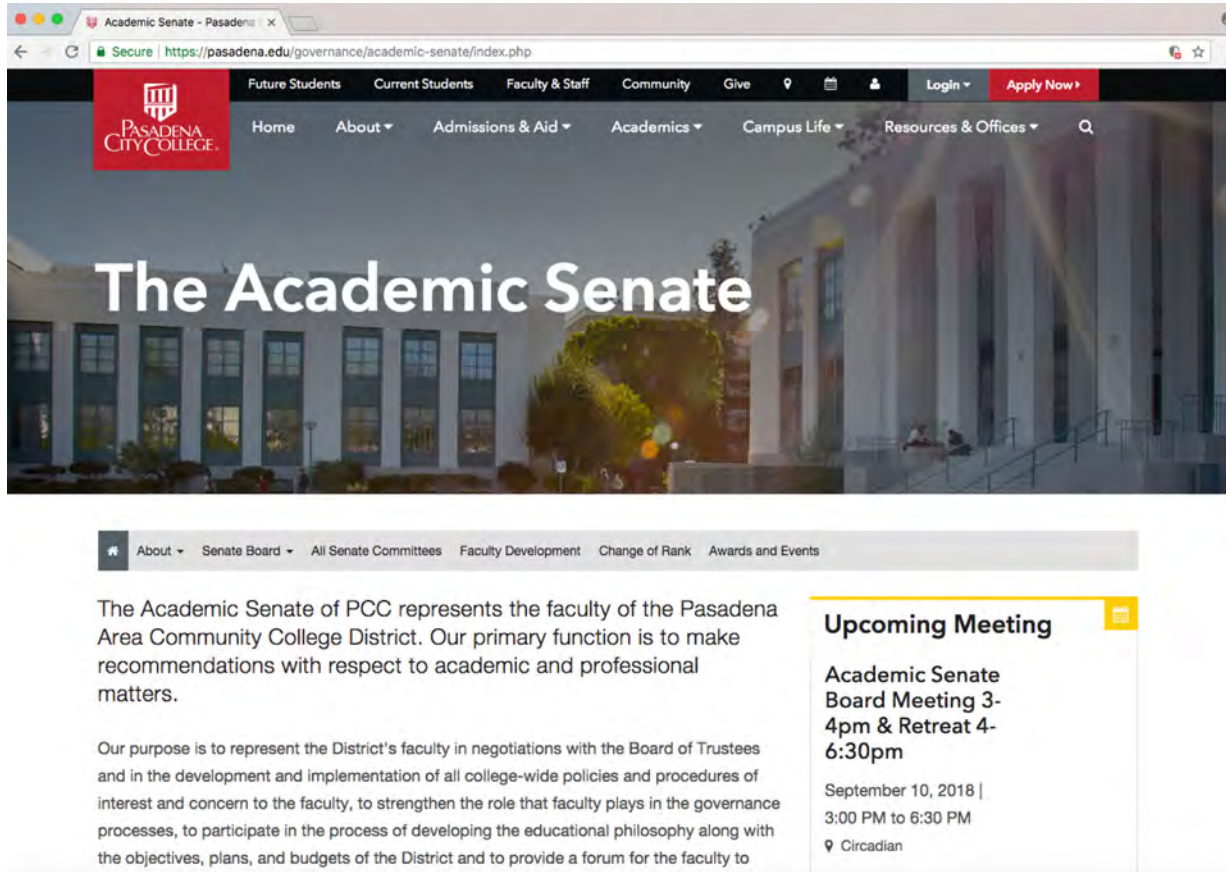
Next steps



Career Communities



The Day Ahead

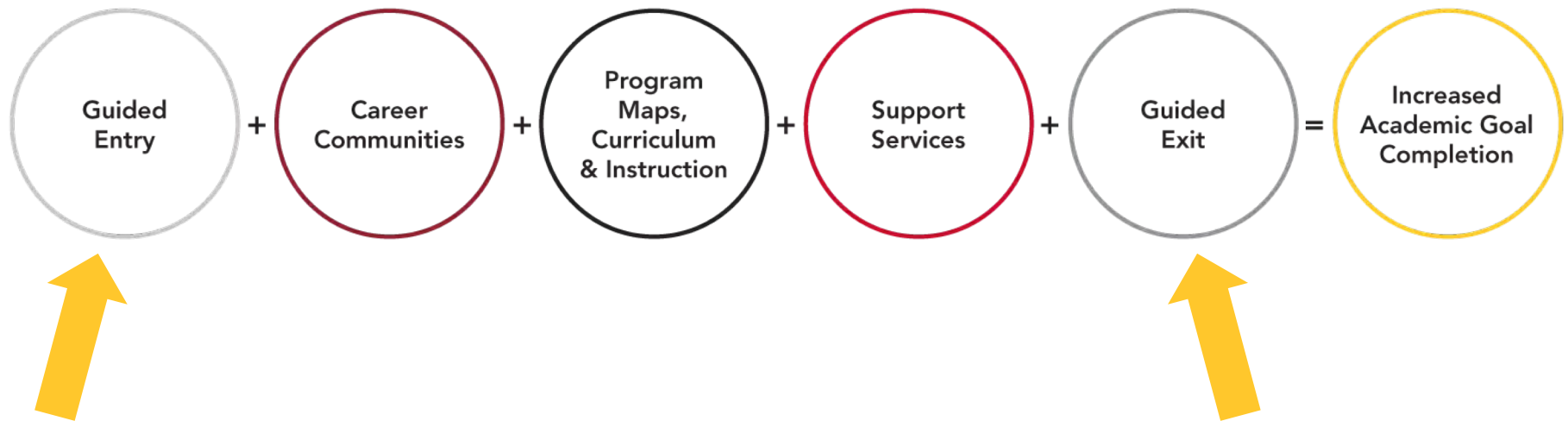


Academic Senate

Lynora Rogacs, President

Spring 2018 FLEX

In Mariana's journey, we focused on



- **Banner Improvements**

- Currently testing, launch in October
- ITS is hosting **two sessions this afternoon**. Please attend!

- **LancerPoint**

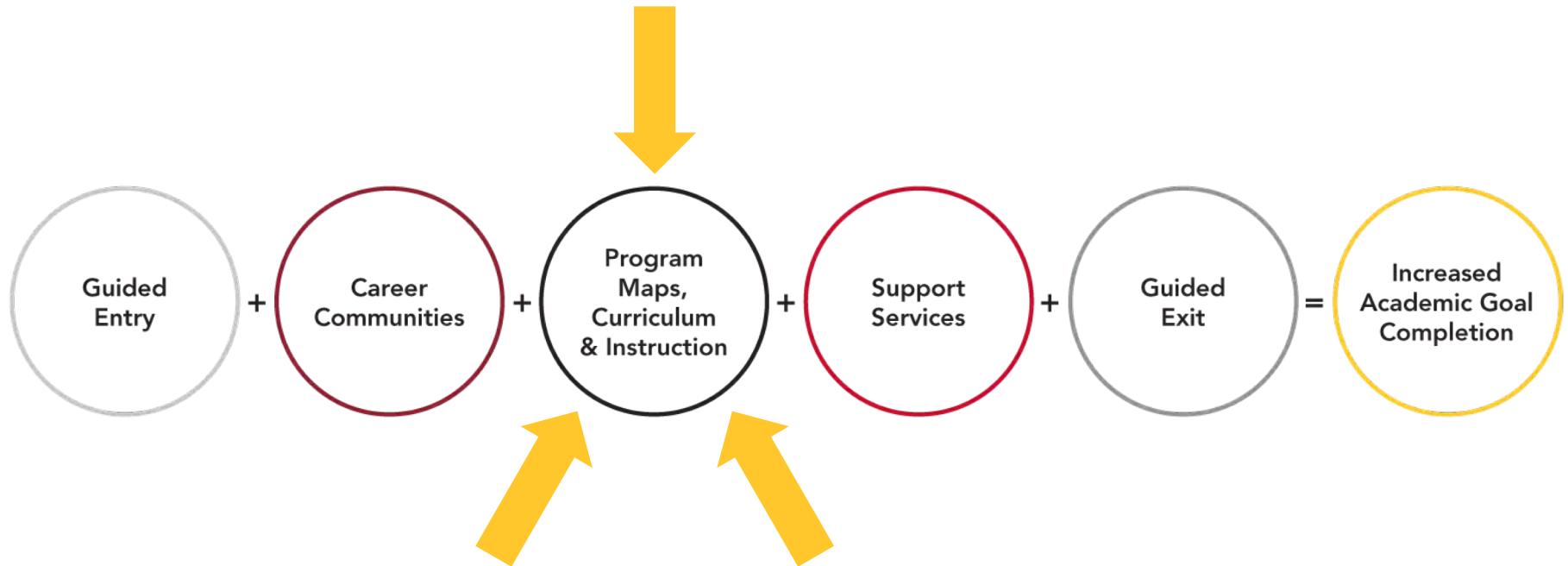
- Working group exploring improvements to user experience

- **Mobile Application**

- Testing with student focus group this fall
- Reminders and dates for students
- Class cancellations
- PCC directory
- Campus maps

Input → Better Student Experience

Today's FLEX



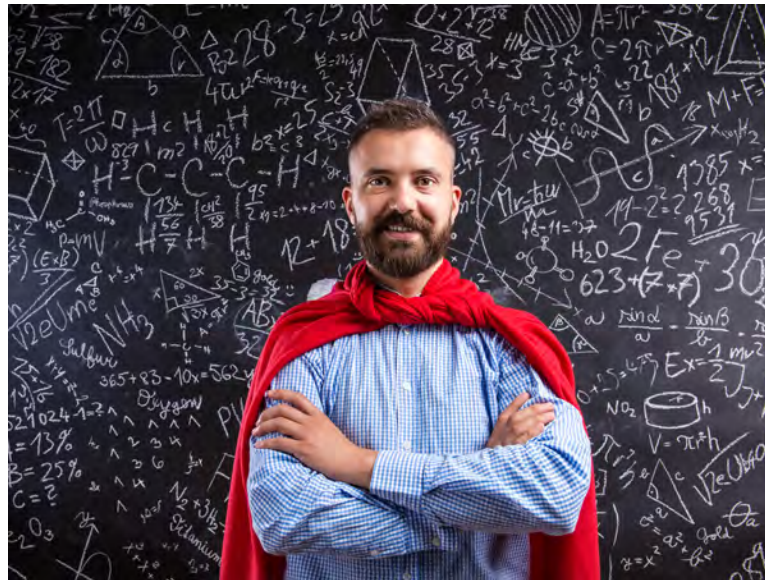


"THE MOST VALUABLE
RESOURCE THAT ALL
TEACHERS HAVE IS
EACH OTHER. WITHOUT
COLLABORATION OUR
GROWTH IS LIMITED TO
OUR OWN
PERSPECTIVES."

ROBERT JOHN MEEHAN

Rockmyclassroom.com





Classified Senate - Pasadena

Secure | <https://pasadena.edu/governance/classified-senate/>

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Classified Senate

- Classified Senate
- Senators
- Meetings
- Volunteer for the Classified Senate
- Resources

The Classified Senate represents all Classified Staff through the Pasadena Area Community College District (PCC Main Campus, Foothill Campus, The Child Development Center, Warehouse, and Rosemead Campus) in matters of shared governance.

Classified Senate Board meets on the first and third Wednesday of every month from 10:00 until 11:30 A.M. in Room C217.

Upcoming Meeting

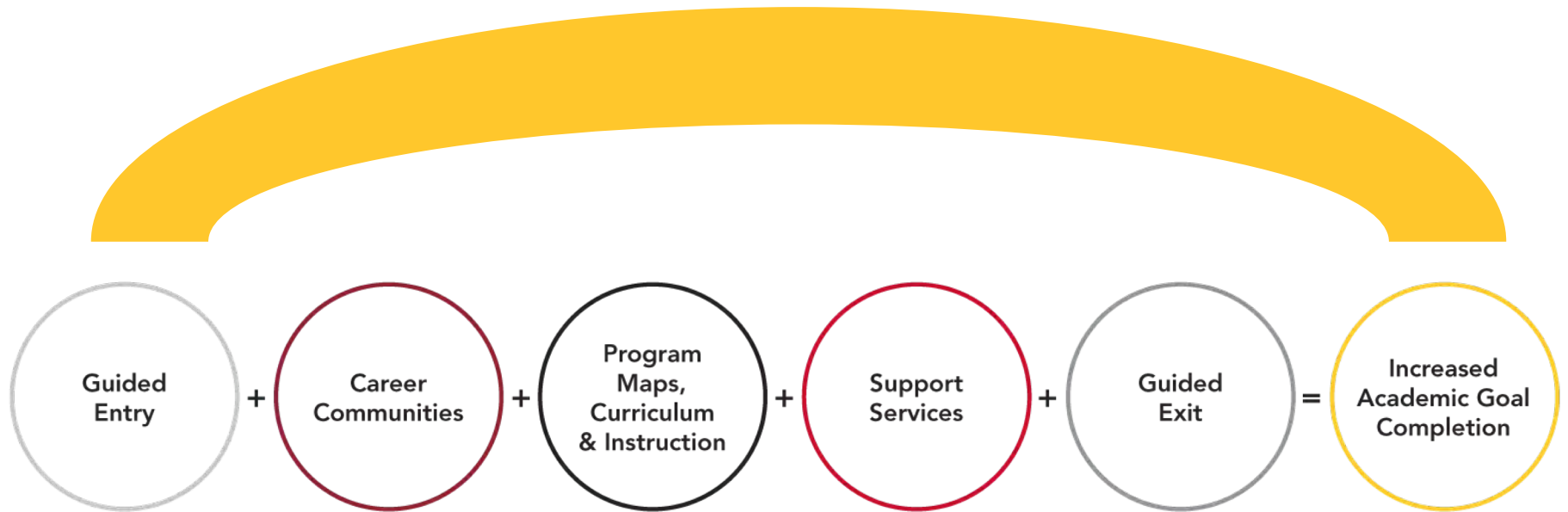
Classified Senate Meeting

September 05, 2018 |
10:00 AM to 11:00 AM
C-217

Meeting of the Full
Classified Senate

Classified Senate

Denise Albright, President



Management Association - Pasadena City College

Secure | <https://pasadena.edu/governance/management-association/>

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Governance / Management Association

Management Association

- Management Association
- Resources
- Calendar
- Conference Travel Funding Checklist
- Conference Travel Funding Guidelines

The Management Association of Pasadena City College is the mechanism through which the deans, managers and supervisors of the college (exclusive of the Executive Committee) participate in shared governance.

The Board of Trustees and the executive administration of the college are required to "give respectful consideration to the opinions expressed" by the Management Association before taking action in the following areas:

- Management professional development activities
- Management evaluation procedures
- Management hiring procedures
- Management wages, hours and conditions of employment

The Management Association is also responsible for appointing managers to college committees, task forces, or other groups dealing with the issues listed above.

Membership

Name	Position	Division
Carlos Altamirano	Coordinator	Title V Program

Management Association

Carlos "Tito" Altamirano, President





Learn more!

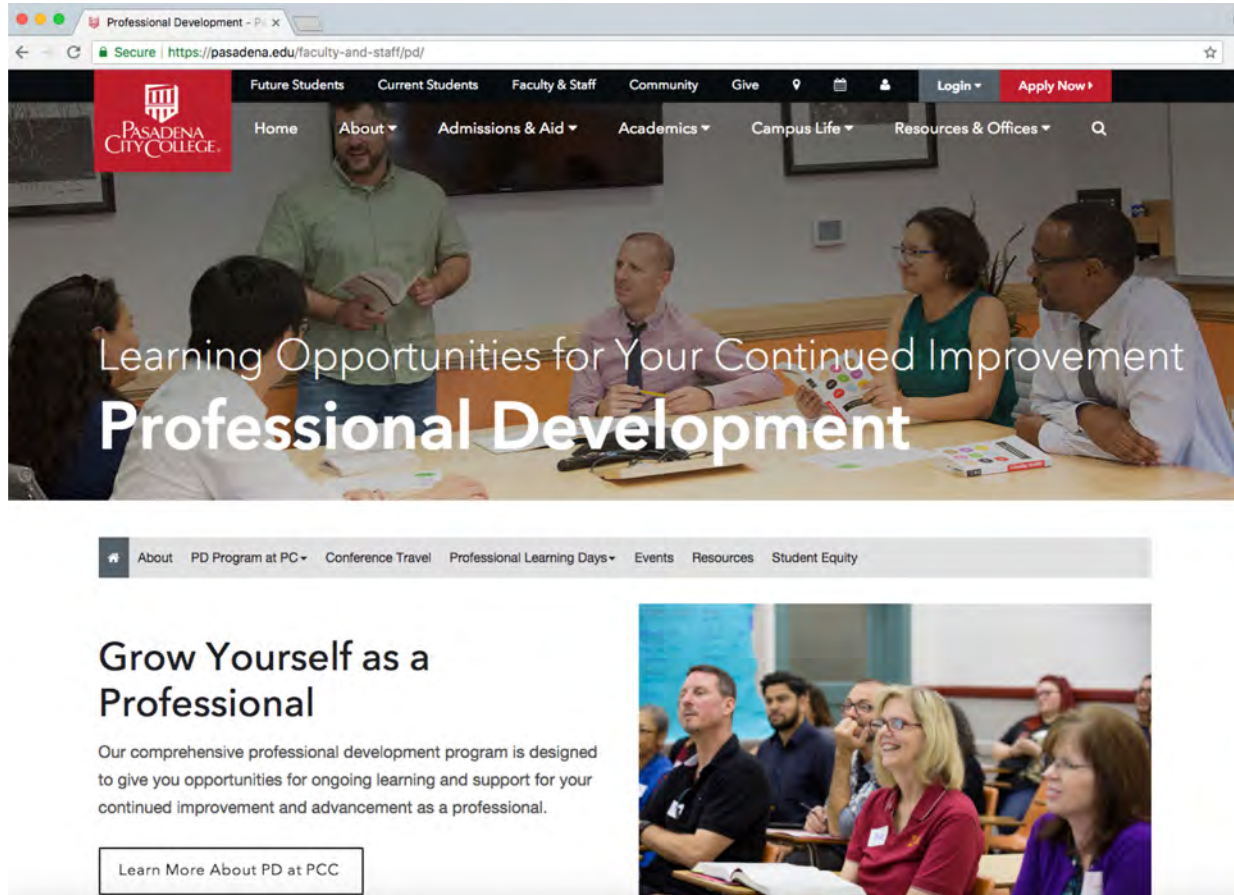
Sexson Auditorium, 12:45 p.m.

Be an Ambassador!

Becoming Student Ready: Our Vision for Success

Professional Development

Jason Robinson, Director



PD Website – Updated!

Professional Development Events

Secure | <https://pasadena.edu/faculty-and-staff/pd/calendar.php>

PASADENA CITY COLLEGE

Future Students | Current Students | Faculty & Staff | Community | Give | Login | Apply Now

Home | About | Admissions & Aid | Academics | Campus Life | Resources & Offices

/ Faculty & Staff / Professional Development / Professional Development Events

PROFESSIONAL DEVELOPMENT

About | PD Program at PC | Conference Travel | Professional Learning Days | **Events** | Resources | Student Equity

Professional Development Events

Aug 19 - 25, 2018

MONTH | WEEK | LIST

SUN 19	MON 20	TUE 21	WED 22	THU 23	FRI 24	SAT 25
ALL-DAY						
6am						
7am						
8am						
9am						
10am						
11am						
12pm						
1pm						

8:00 - 4:30 Fall Flex Day

PD Calendar – Updated!

- Same content in all career communities
- Lunch in Piazza
- You missed Eventbrite registration...no problem!
- Be sure to sign in at every activity
 - Yellow tickets

Announcements

- Judy Benson
- Audrey Joseph
- Office Services team
- Staging Services team
- Facilities team
- Flex Advisory Committee
- Today's facilitators

Thank you!



Where do I go?

Faculty: By Career Communities

STEM: CA-101

Health & Wellness: Harbeson Hall

Social & Behavioral Sciences: C-333

Liberal Arts: Circadian

Business & Industry: Vosloh Forum (UU)

Arts, Communication, & Design: Westerbeck

Classified Staff & Managers: Creveling

See you back here at **12:45 p.m.!**