



PASADENA CITY COLLEGE

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## ASSOCIATION OF LATINO EMPLOYEES

### MISSION STATEMENT

The Mission of the Association of Latino Employees (ALE) is to empower and engage Latino employees at Pasadena City College by developing, advocating and responding to the academic, social, political and economic needs of the community.

### PURPOSE

The Association of Latino Employees (ALE) was established April 2012 to support the needs and interests of Latino employees at Pasadena City College. ALE shall promote the concerns of the College's Latino employees and serve as a voice for Latino employees and students. ALE shall support the mission and integrity of Pasadena City College (PCC).

ALE shall:

- Actively participate in public service designed to assist Latinos and the community at large through compassionate mentorship
- Provide representation of Latino interests in college committees
- Promote equity in hiring Faculty, Staff and Administration
- Educate campus Community related to Latino issues
- Enhance the recruitment and retention of students attending Pasadena City College
- Cultivate a sense of community among campus Latino employees
- Provide opportunities for social and professional networking
- Strengthen communication and collaboration with various campus groups with similar goals and objectives
- Support outreach initiatives as determined by ALE

Regular Membership in ALE shall be open to all current PCC full-time and part-time employees who have completed, signed, and submitted the necessary application form and paid the applicable annual non-refundable membership fee.

Associate Membership in ALE shall be open to students, student employees, other employees not mentioned in the Regular Membership description, a retiree of PCC, PCC Alumni and to organizations/community members who makes a contribution, monetary or otherwise, to the ALE scholarship fund through sponsorship, time or service and who supports the mission and purpose of ALE. This category is not a dues-paying member.

### Benefits of Membership

- **Automatically be placed on the ALE Listserv to receive important announcements of events, meetings, elections, etc.**
- **Receive discounts to designated ALE events.**
- **Opportunities for social and professional networking**
- **Serve as an ALE representative at important community events such as the Presidents Latino Advisory Committee (PLAC), Adelante Mujer Latina, Adelante Young Men, etc.**
- **Receive important announcements and network opportunities regarding our campus partners**

**Membership Application on following page.**



PASADENA CITY COLLEGE

ASSOCIATION OF LATINO EMPLOYEES

MEMBERSHIP APPLICATION

Name \_\_\_\_\_ Dept./Company \_\_\_\_\_

Address \_\_\_\_\_

Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Type of Membership

Full Membership (\$25 membership fee)     Associate Membership

Donate to ALE Scholarship fund \$ \_\_\_\_\_

I hereby apply for membership in the ASSOCIATION OF LATINO EMPLOYEES at Pasadena City College and pledge support to its goals and objectives.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please make checks payable to **Pasadena City College** and write ALE in the Memo.  
Submit your check or cash along with this printed application to:

ALE, Pasadena City College  
c/o Iris Lucero, Treasurer, D108H x7033  
or ALE Mailbox, C129  
ale@pasadena.edu

You may also respond via e-mail by saving this PDF with your name,  
**e.g. johndoe.pdf**, then attaching it to your Reply e-mail.

I want to join and pay my membership to the  
Pasadena City College  
Association of Latino Employees (ALE).

**I want to make a monthly payroll deduction in the  
amount of \$2.50/mo. (10 months)**

Please begin my deduction immediately

Please begin my deduction on \_\_\_\_\_  
Date

**Thank you for supporting the  
Association of Latino Employees!**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

