**ASPCC Resolution to Support Proposition 16**

**October 21st, 2020**

**WHEREAS**, Proposition 16 would repeal Proposition 209, a constitutional amendment passed in 1996 banning use of affirmative action at public institutions [1];

**WHEREAS**, Proposition 16 would allow a community college student’s race, sex, color, ethnicity, or national origin to be narrowly weighed in admissions decisions in transferring to a CSU or UC, allowing students who experience unique hurdles and challenges to be given additional preference [1];

**WHEREAS**, 44 percent of California Community College students are Latino, 27 percent are white, 14 percent are Asian-Pacific Islander and 6 percent are Black, while 61 percent of tenured faculty are white, 15 percent are Latino, 10 percent are Asian, and 6 percent are Black [2];

**WHEREAS,** repealing Proposition 209 would enable public institutions of higher education to hire more diverse faculty, staff, and administration reflective of student body enrollment, ultimately creating a more culturally and racially sensitive environment for learning [3];

**RESOLVED**, that the Associated Students of Pasadena City College supports Proposition 16 and urges the other constituency governing groups of Pasadena City College to pass resolutions in support of Proposition 16.

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Mackenzie Rivera, President

Citation 1: Christopher, Ben. “Here Are the Ballot Propositions on California's 2020 Fall Ballot.” *CalMatters*, 7 July 2020, calmatters.org/explainers/california-november-2020-ballot-propositions-final-list/.

https://calmatters.org/explainers/california-november-2020-ballot-propositions-final-list/

Citation 2: Gordon, Larry. “Whites dominate California college faculties while students are more diverse, study shows.” *EdSource*, 5 March 2018, https://edsource.org/2018/whites-dominate-california-college-faculties-while-students-are-more-diverse-study-shows/594268.

Citation 3: “California Proposition 16, Repeal Proposition 209 Affirmative Action Amendment (2020).” *Ballotpedia*, https://ballotpedia.org/California\_Proposition\_16,\_Repeal\_Proposition\_209\_Affirmative\_Action\_Amendment\_(2020)