

**The President’s African American Advisory Committee Meeting**

**Thursday, May 16, 2019 at 9:00 a.m.**

**President’s Conference Room**

**MEETING NOTES**

***Members Present:***

Tameka Alexander, Robert Bell, Trustee Berlinda Brown, Christian Daly, Crystal Kollross, Erika Endrijonas, Ann Hickambottom, Dolores Hickambottom, Gena Lopez, Dyan Miller, Christopher West, Delano Yarbrough

1. **Welcome and Introduction**

Meeting called to order at 9:15 a.m.

1. **President’s Report** (Erika Endrijonas)
   1. The grand opening and ribbon cutting of the Robert G. Freeman Center for Career & Completion will take place today in IT200 at 11:30AM.
   2. PCC is in the process of hiring 46 new faculty employees and as of today, 28 individuals were offered a position and have accepted.
   3. The [Governor’s May Revise](http://www.ebudget.ca.gov/) came out last week and a lot of it revolves around the student-centered funding formula, which the Chancellor’s Office was supposed to fully fund this year; there is a possibility PCC will take a financial hit at the end of the year and face a budget cut. There was a commitment to funding the formula for 2019-20, but not for the current fiscal year. If PCC were to get properly funded, there would be an extra $6 million.
   4. Dr. Endrijonas visited the State Capitol on May 1st with Dr. Jack Scott to advocate for the Sarafian Building. It was not included in the May revise, but there is strong support from Senator Portantino and Assemblymember Chris Holden for the building.
   5. PCC Commencement is scheduled for Friday, June 14th at 7PM. The guest speaker this year will be [Simón Silva](https://pasadena.edu/news-and-events/news/simon-silva-to-speak-at-2019-commencement.php), who is an artist and activist. He is the first in his family to graduate from high school and college.
2. **Black Student Graduation** (Tameka Alexander)
   1. PCC will be hosting its 5th Annual Black Graduation on Friday, May 31st, 2019 at 6:00PM in the Creveling Lounge. In the first year, there were a total of 20 graduates and this year, there will be 66 graduates, although not all of PCC black students who are graduating choose to participate in this ceremony.
   2. Dr. West has coordinated an art exhibit to be incorporated into the graduation.
3. **PCC Northwest Update** (Robert Bell)
   1. PCC has been engaged in expanding at the John Muir High School campus. Concurrent classes and dual enrollment have been and continue to be offered at this location with an upcoming launch of a weekend college.
   2. There has been outreach to the community and local churches to determine what type of classes can be offered.
   3. The building is not handicap accessible, but the PUSD architect has taken it to DSA to get a handicap ramp approved.
   4. There is an Upward Bound Program at this location, which will become the front of PCC Northwest. The project is in DSA and scheduled to come out in three weeks with an expected completion of Summer 2019.
   5. The culinary project will be moving forward and is anticipated to take another 9-12 months until completion.
   6. Dr. Bell and Alex Boekelheide went on a walkthrough of the property to determine the type of signage that will be placed in that area to better identify PCC’s presence at that location. That signage timeline is Fall of 2019.
   7. Trustee Brown voiced her concern regarding the lack of classes being offered during the day when PCC is paying to lease the property. Dr. Bell mentioned the issues that were previously brought up about adults and teenagers being located in the same area and having access to the same restrooms. There has been discussion about having the cohort portion be moved to the restricted part of campus.
4. **Diversity/Recruitment Update** (Robert Bell)



* 1. In the past, the college has provided an update on the hiring and level of diversity on hires. PCC is still in the process of hiring so the numbers presented at the meeting will fluctuate.

1. **Community Engagements** (Robert Bell)
   1. **Young African American Women’s Conference**
      1. The 16th Annual Young African American Women’s Conference was held at PCC on Saturday, April 13th with about 900 people in attendance. This conference started very small and it continues to grow every year. Its purpose is to empower African American women.
   2. **STEAMcoders Conference**
      1. [STEAMcoders](http://www.steamcoders.org/) is a team working with young men and women on computer coding. This was the 6th annual conference and all have been hosted by PCC at the Foothill campus.
2. **Student Outreach and Transfer Update** (Tameka Alexander)



1. A PowerPoint presentation on student outreach and transfer was presented by Tameka Alexander.
2. 2744 students transferred to a 4-year university; 20% to a private, 31% to a UC and 49% to a CSU.
3. Many new approaches have been taken to increase outreach and transfer rates.
   1. Support services have been enhanced, barriers removed, new partnerships formed, and the institution has transitioned from a deficit mindset to a growth mindset.
   2. There are teams that walk the campus, hang out in the quad where the students are, and present to classes.
   3. Application fee assistants to help students who many not be low income, but don’t have enough money to apply to multiple institutions.
   4. Looking to do a better job about informing parents about Promise.
   5. New outreach efforts: If you can touch a student at least three times, you are more likely to recruit that student.
      1. PCC presentations to all seniors
      2. “On the Yard” in partnership with high school faculty and principals
      3. Application Days
   6. Providing students support with admission appeals.
4. **Ujima Update** (Gena Lopez)



* 1. A third of Ujima students have a 3.0 GPA or higher. Benchmark successes are celebrated with gift cards, plaques, etc.
  2. Out of the 66 students graduating this year, 20 of them are Ujima students.
  3. About 50 students went on a spring college tour to San Diego State and all expenses were paid by our student activity fee.
  4. With the help of Dr. Olivo, the program will now be providing mental health services to Ujima students.

1. **Vision for Success Local Goals** (Crystal Kollross)
   1. C. Kollross presented a PowerPoint outlining PCC’s Vision for Success Local Goals. All of the baselines were numbers provided by the Chancellor’s Office.



* 1. PCC is in the process of developing its new Student Equity Plan, which is based on a different data set than the Vision for Success Goals.

1. **Announcements**
   1. Hickambottom announced that [AB 30](https://legiscan.com/CA/text/AB30/2019) is in the Assembly Appropriations. Chris Holden has met with the chair to let him know it is a priority.
   2. West announced that the Association of Black Employees will hold its celebration on Thursday, June 13th. The keynote speaker is Bradley Miles, who is an award winning author.
   3. Brown announced that MPYD is having their graduation this Saturday at John Muir High School.
   4. Ujima is still open and recruiting students.
   5. There was a discussion about future meetings being reconfigured to meet every three months. Dale suggested the committee look at the next school year, determine what needs to be accomplished, and schedule the meetings accordingly.
2. **Adjournment- 10:39AM**