



# Superintendent/President

## Proposed Search Timeline Outline As of October 12, 2023

<b>September 22, 2023</b>	Pre-Search meeting with Board President
<b>Week of October 2, 2023</b>	Listening Sessions <ul style="list-style-type: none"> <li>• Trustees</li> </ul>
<b>By October 9, 2023</b>	Membership of the Screening/Application Reading Committee is underway to be presented for approval at the <b>November 15<sup>th</sup></b> Board Meeting
<b>October 16 – October 27</b>	Listening Survey Link Open to all Campus Stakeholders Search Website under construction
<b>October 23 – October 25, 2023</b>	Listening Sessions scheduled by Search Liaison <ul style="list-style-type: none"> <li>• Zoom meetings with campus stakeholders, governance groups</li> </ul>
<b>October 26<sup>th</sup> and October 27<sup>th</sup></b>	Zoom Office Hours Individual <b>Drop-in</b> Listening Sessions <ul style="list-style-type: none"> <li>• For PCC stakeholders who have not attended other listening sessions.</li> <li>• 15-minute slots open from 8:00 a.m. – 5:00 p.m. PST</li> </ul>
<b>November 10, 2023</b>	<ul style="list-style-type: none"> <li>• Meeting with Trustees to debrief on listening sessions via Zoom</li> </ul>
<b>Week of November 6, - November 13, 2023</b>	<ul style="list-style-type: none"> <li>• Profile draft submitted to board president and communications and marketing for edit to be presented at the November 15 board meeting</li> <li>• Align the position description with the profile</li> </ul>
<b>November 15, 2023</b>	<b>Board Meeting</b> <ul style="list-style-type: none"> <li>• Board approval of search timeline, position profile and position description</li> <li>• The Board considers the membership of the Screening and Interview Committee and appoints a chair or liaison leadership for the committee to work with AGB</li> </ul>
<b>November 16<sup>th</sup></b>	<b>Meeting I (1.5 hours)</b> <b>Screening/Application Reading Committee (27 members)</b>
<b>November 27, 2023</b>	Launch Search (minimum 8-week recruitment and screening period)
<b>Week of January 15, 2024</b>	<b>Screening/Application Reading Committee #II (3 hours)</b>
<b>February 12, 2024</b>	<b>FULL CONSIDERATION DEADLINE FOR APPLICATIONS</b>



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<b>February 14, 2024</b>	Noon deadline: Candidate Interview Committee members send their individual top 6-8 unranked candidates for interview consideration to consultants.
<b>Week of February 19, 2024</b>	<b>Candidate Interview Committee Meeting # III (3 hours)</b>
<b>February 26 – March 8, 2024</b>	<b>Candidate Interview Committee Meeting # IV, (2 Full days) Semifinalist Interviews</b>
<b>February 26 – March 8, 2024 or Week of March 11, 2024</b>	<b>Board Interviews Semifinalists</b>
<b>Week of March 25, 2024 Or Week of April 1, 2024</b>	<b>CAMPUS INTERVIEW FOR FINALISTS (Five FULL DAYS, a day and ½ for each candidate, assuming three)</b>
<b>Week of March 25, 2024 or Week of April 1, 2024</b>	<ul style="list-style-type: none"> <li>• Board interviews the finalists in special Board meetings</li> </ul>
<b>April 2024</b>	<ul style="list-style-type: none"> <li>• Board site visit at the location of the final candidate (if necessary)</li> </ul>
<b>April 2024</b>	<ul style="list-style-type: none"> <li>• The Board concierge appointment of the next Superintendent/President at a Board meeting</li> </ul>
<b>May – July, 2024</b>	<ul style="list-style-type: none"> <li>• New Superintendent/President begins work</li> </ul>
<b>2024-2025</b>	<b>Transition</b> <ul style="list-style-type: none"> <li>• AGB Search remains with client and selected candidate for one year from appointment, as desired.</li> </ul>