



Pasadena Area Community College District

Official Academic Salary Schedule

Effective July 1, 2007

ADJUNCT CREDIT SEMESTER FACULTY

STEP Years of Experience	1 Class A Minimum Qualifications	2 Class B I. BA +54** or MA + 18** II. Life + 18** (incl. AA) or Equivalent***	3 Class C I. BA +72** or MA + 36** II. Life +36** (incl. BA or BS)	4 Class D I. BA + 90** or MA + 54** II. Life + 54** (incl. MA or MS)	5 Class E Doctorate Degree
1	49.56	50.73	51.95	53.18	55.59
2	50.73	51.95	53.18	54.37	56.78
3	51.95	53.18	54.37	55.59	57.98
4	53.18	54.37	55.59	56.78	59.21
5	54.37	55.59	56.78	57.98	60.39
6	55.59	56.78	57.98	59.21	61.65
*7	56.78	57.98	59.21	60.39	62.84
8	57.98	59.21	60.39	61.65	64.03
9	59.21	60.39	61.65	62.84	65.25
10	60.39	61.65	62.84	64.03	66.49
11	61.65	62.84	64.03	65.25	67.66
12	62.84	64.03	65.25	66.49	68.88
13	64.03	65.25	66.49	67.66	70.12
14	65.25	66.49	67.66	68.88	71.26
15	66.49	67.66	68.88	70.12	72.49
16	67.66	68.88	70.12	71.26	73.73
17	68.88	70.12	71.26	72.49	74.9
18	70.12	71.26	72.49	73.73	76.1
19	71.26	72.49	73.73	74.9	77.33
20	72.49	73.73	74.9	76.1	78.54
21	73.73	74.9	76.1	77.33	79.74
22	74.9	76.1	77.33	78.54	80.98
23	76.1	77.33	78.54	79.74	82.15
24	77.33	78.54	79.74	80.98	83.36
25	78.54	79.74	80.98	82.15	84.58

Classes B, C, D (Category I) Faculty in subject matter areas in which a bachelor's degree or higher is offered.

Classes B, C, D (Category II) Faculty in subject matter areas in which no bachelor's degree is offered (see reverse).

* Initial step placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Faculty must serve a minimum of 150 hours to qualify for the next step. After attaining qualifying hours, the effective date for movement is July 1. Teachers are placed on the schedule as new employees after a break of service exceeding 39 months. (Placement of employees with credential issued prior to January 1, 1971, will be evaluated on an individual basis.)

** Upper division or graduate level semester units (convert quarter units to semester units by multiplying 2/3). For full details see Article 12 of the PCC/CTA Contract.

*** 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to six years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

- I. MA + 18 or BA + 54.
- II. Eighteen units beyond those required for the minimum qualifications, including an associate art's degree (or equivalent*).

CLASS C

- I. MA + 36 or BA + 72.
- II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

- I. MA + 54 or BA + 90.
- II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

- I. Possession of an earned doctorate for an accredited institution, or
- II. Following completion of a bachelor's degree, graduation from a three-year program at a professionally oriented institution which is accredited by a recognized professional organization which awards accreditation to institutions of higher education for training in that profession and which institution is approved by the California Community Colleges Chancellor's Office, which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

Administration of Justice	Fashion
Advertising/Graphic Design	Fire Technology
Automotive Technology	Food Services
Building Construction	Legal Assisting
Business Information Technology	Machine Shop Technology
Computer Information Systems	Medical Assisting
Cosmetology and Barbering	Photographic Technology/Commercial Photography
Dental Assisting	Printing Technology
Dental Hygiene	Radiologic Technology
Dental Laboratory Technology	Sign Art
Drafting--Mechanical Drafting	Telecommunications
Electrical Technology	Vocational Nursing
Electronics Technology	Welding
Emergency Medical Technology	
Environmental Technology	

*60 semester units