



**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION
Monthly Salary Schedule
July 1, 2024**

Schedule	M-1			M-2			M-3		
	L	W	Y	L	W	Y	L	W	Y
Step	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate
1	\$13,384.01	\$13,658.99	\$13,988.99	\$11,098.96	\$11,373.94	\$11,703.94	\$9,923.96	\$10,198.94	\$10,528.93
2	\$13,651.62	\$13,926.61	\$14,256.60	\$11,320.96	\$11,595.95	\$11,925.95	\$10,122.39	\$10,397.38	\$10,727.39
3	\$13,924.63	\$14,199.63	\$14,529.64	\$11,547.33	\$11,822.32	\$12,152.32	\$10,324.78	\$10,599.75	\$10,929.78
4	\$14,203.13	\$14,478.17	\$14,808.14	\$11,778.32	\$12,053.32	\$12,383.32	\$10,531.36	\$10,806.36	\$11,136.35
5	\$14,487.28	\$14,762.27	\$15,092.28	\$12,013.85	\$12,288.83	\$12,618.82	\$10,742.02	\$11,017.01	\$11,347.01
6	\$14,777.03	\$15,052.01	\$15,382.01	\$12,254.17	\$12,529.18	\$12,859.19	\$10,956.85	\$11,231.83	\$11,561.84
7	\$15,072.48	\$15,347.48	\$15,677.47	\$12,499.26	\$12,774.26	\$13,104.25	\$11,175.96	\$11,450.97	\$11,780.96
8	\$15,373.98	\$15,648.98	\$15,978.99	\$12,749.17	\$13,024.17	\$13,354.19	\$11,399.45	\$11,674.50	\$12,004.48
9	\$15,681.45	\$15,956.44	\$16,286.43	\$13,004.15	\$13,279.15	\$13,609.14	\$11,627.41	\$11,902.41	\$12,232.40
10	\$15,995.05	\$16,270.06	\$16,600.04	\$13,264.30	\$13,539.30	\$13,869.30	\$11,860.06	\$12,135.05	\$12,465.04
11	\$16,315.04	\$16,590.05	\$16,920.04	\$13,529.50	\$13,804.51	\$14,134.52	\$12,097.20	\$12,372.21	\$12,702.19
12	\$16,641.29	\$16,916.29	\$17,246.29	\$13,800.11	\$14,075.12	\$14,405.11	\$12,339.11	\$12,614.08	\$12,944.09
13	\$16,974.15	\$17,249.15	\$17,579.13	\$14,076.11	\$14,351.09	\$14,681.10	\$12,585.93	\$12,860.91	\$13,190.90
14	\$17,313.61	\$17,588.63	\$17,918.62	\$14,357.68	\$14,632.71	\$14,962.70	\$12,837.61	\$13,112.62	\$13,442.62
15	\$17,659.89	\$17,934.87	\$18,264.89	\$14,644.78	\$14,919.81	\$15,249.79	\$13,094.35	\$13,369.35	\$13,699.36
16	\$18,013.10	\$18,288.09	\$18,618.08	\$14,937.72	\$15,212.73	\$15,542.71	\$13,356.27	\$13,631.26	\$13,961.28
17	\$18,373.35	\$18,648.32	\$18,978.34	\$15,236.49	\$15,511.48	\$15,841.47	\$13,623.46	\$13,898.44	\$14,228.44
18	\$18,740.75	\$19,015.73	\$19,345.74	\$15,541.19	\$15,816.18	\$16,146.20	\$13,895.91	\$14,170.91	\$14,500.93
19	\$19,115.61	\$19,390.60	\$19,720.62	\$15,852.04	\$16,127.05	\$16,457.04	\$14,173.80	\$14,448.78	\$14,778.77
20	\$19,497.88	\$19,772.87	\$20,102.86	\$16,169.06	\$16,444.04	\$16,774.05	\$14,457.24	\$14,732.25	\$15,062.25

Schedule	M-4			M-5		
	L	W	Y	L	W	Y
Step	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate
1	\$8,089.58	\$8,364.59	\$8,694.60	\$6,931.32	\$7,206.30	\$7,536.29
2	\$8,251.41	\$8,526.39	\$8,856.40	\$7,069.99	\$7,345.00	\$7,675.01
3	\$8,416.41	\$8,691.39	\$9,021.39	\$7,211.36	\$7,486.35	\$7,816.35
4	\$8,584.68	\$8,859.71	\$9,189.69	\$7,355.59	\$7,630.57	\$7,960.57
5	\$8,756.42	\$9,031.40	\$9,361.41	\$7,502.75	\$7,777.75	\$8,107.73
6	\$8,931.54	\$9,206.51	\$9,536.53	\$7,652.78	\$7,927.78	\$8,257.75
7	\$9,110.16	\$9,385.16	\$9,715.17	\$7,805.78	\$8,080.78	\$8,410.79
8	\$9,292.44	\$9,567.44	\$9,897.44	\$7,961.89	\$8,236.87	\$8,566.87
9	\$9,478.23	\$9,753.23	\$10,083.22	\$8,121.18	\$8,396.17	\$8,726.17
10	\$9,667.74	\$9,942.76	\$10,272.74	\$8,283.64	\$8,558.63	\$8,888.63
11	\$9,861.14	\$10,136.14	\$10,466.14	\$8,449.30	\$8,724.28	\$9,054.28
12	\$10,058.37	\$10,333.35	\$10,663.37	\$8,618.24	\$8,893.25	\$9,223.24
13	\$10,259.57	\$10,534.56	\$10,864.55	\$8,790.60	\$9,065.63	\$9,395.62
14	\$10,464.70	\$10,739.69	\$11,069.68	\$8,966.41	\$9,241.38	\$9,571.40
15	\$10,674.05	\$10,949.04	\$11,279.04	\$9,145.69	\$9,420.69	\$9,750.70
16	\$10,887.54	\$11,162.54	\$11,492.54	\$9,328.62	\$9,603.64	\$9,933.62
17	\$11,105.23	\$11,380.22	\$11,710.22	\$9,515.18	\$9,790.18	\$10,120.20
18	\$11,327.44	\$11,602.44	\$11,932.43	\$9,705.48	\$9,980.48	\$10,310.47
19	\$11,553.92	\$11,828.91	\$12,158.91	\$9,899.62	\$10,174.65	\$10,504.63
20	\$11,785.03	\$12,060.02	\$12,390.02	\$10,097.63	\$10,372.62	\$10,702.63

Service Increments (longevity)

- After 10 years – additional 2.5% over base
- After 15 years – additional 2.5% over base
- After 20 years – additional 2.5% over base
- After 25 years – additional 2.5% over base
- After 30 years – additional 2.5% over base



PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION
Monthly Salary Schedule
July 1, 2024

MANAGEMENT CLASSIFICATION LISTING

M-1

- Chief of Police
- Dean, Academic Affairs
- Dean, Business and Enrollment Management
- Dean, Career and Technical Education (CTE)
- Dean, College Life & Readiness
- Dean, Counseling and Student Success Services
- Dean, English
- Dean, Health Sciences
- Dean, Instructional Services
- Dean, Kinesiology, Health, & Athletics
- Dean, Languages and ESL
- Dean, Math and Computer Sciences
- Dean, Natural Sciences
- Dean, Non-Credit and Adult Education
- Dean, Performing and Communication Arts
- Dean, Rosemead Site
- Dean, Social Sciences
- Dean, Special Services
- Dean, Student Services
- Dean, Visual Arts and Media Studies
- Director, Enterprise Applications
- Director, Extension
- Director, Human Resources
- Director, Marketing
- Director, Technical Services

M-2

- Assistant Director, Enterprise Applications
- Assistant Director, Technical Services
- Associate Dean, Learning Resources
- Associate Dean, Pathways
- Athletic Director
- Director, Admissions, Records, and Enrollment Management
- Director, Child Development Center
- Director, Extension
- Director, Financial Aid
- Director, International Students
- Director, Outreach & Transfer
- Director, Professional Development
- Director, Purchasing & Contract Administration
- Director, Student Health Services
- Director, Small Business Development Center
- Director, Women's Business Center
- Manager, Maintenance and Operations

M-3

- Assistant Director, Financial Aid
- Assistant Director, Human Resources
- Career Center Manager
- Controller
- Director, EOP&S/CARE & Foster Care Program
- Director, K-14 Technical Assistance Provider (TAP)
- Director, Outreach and Guided Entry Services
- Director, Student Equity
- Director of Development and Operations
- Director of Football Operations/Head Coach
- Director of Operations, Economic Workforce Development
- Director of Programs and Alumni Engagement
- Director of the Veteran Resource Center
- Manager, Academic Services
- Manager, Internal Audit
- Supervisor, Creative Services
- Supervisor, Payroll
- Supervisor, Police and Safety Services

M-4

- Custodial Supervisor
- Director, Educational Talent Search & Northwest Site
- Grounds Supervisor
- Maintenance Supervisor
- Manager, Foundation Finance & Business Services
- Supervisor, Budget, Forecasting & Analysis
- Supervisor, Community Education Center Operations
- Supervisor, Lab Services
- Supervisor, Office Services
- Supervisor, Publications
- Supervisor, Purchasing and Contract Services
- Supervisor, Grants Accounting
- Supervisor, Student Business Services
- Supervisor of Campus Events
- Title IX Investigator Manager

M-5

- Coordinator, Math/Science Upward Bound
- Coordinator, Teaching and Learning Center
- Coordinator, Upward Bound Program
- Student Rights and Responsibility Coordinator
- Student Support Services Coordinator
- Program Manager, Work Based Learning