

2022-2023* Goals of the Board of Trustees of the Pasadena Community College District

NOTE: In this draft the goals are not in priority order. When the Board considers the draft, they may also consider the order of priority.

Board Goal Area – Academic Excellence, Student Success and Service to Students

The Board will set policy, goals and support continued academic excellence, improved student success from the 2020-21 levels and enhanced student services from academic 2021-22 levels.

Board Goal Area – Student Enrollment and Access

The Board will direct staff to revisit the college’s Enrollment Management Planning documents and processes in order to restore student access and enrollment to pre-pandemic enrollment numbers and will monitor the implementation of the plan.

Board Goal Area – Campus Culture and Communication

The Board working with the CEO will develop a plan for clarifying the culture of the college, improving campus climate, enhancing civility within the organization, improving the relationship between the Board and CEO, improving the relationships among the individual Board members, improving the relationship between the Board/CEO and faculty and staff, and will monitor the implementation of the plan.

Board Goal Area – Diversity, Equity, Inclusion and Accessibility

The Board will monitor the implementation of the recently approved Student Equity Plan while simultaneously working with the CEO to improve the diversity of the college in other ways including international education and enhanced vendor diversity.

Board Goal Area – Community Engagement

The Board will renew their responsibility to connect with the community through individual involvement in various organizations and community events as well as working with the CEO to project a positive image of the college in the community.

Board Goal Area – Improved Board Effectiveness

The Board will monitor the Mission, Vision and Values of the organization while also reviewing and implementing their self-evaluation process and the evaluation process of the Superintendent/President.

Board Goal Area – Finance

The Board will monitor the finances of the college in light of tightening state support and declining enrollment and will begin the process of monitoring the implementation of the new college Bond program.

* The 2022-2023 Goals of the Board were set later than normal due to a change in Board composition.