



**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION
Monthly Salary Schedule
July 1, 2023**

Schedule	M-1			M-2			M-3		
	L	W	Y	L	W	Y	L	W	Y
Step	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate
1	\$13,242.32	\$13,514.39	\$13,840.89	\$10,981.46	\$11,253.53	\$11,580.03	\$9,818.90	\$10,090.97	\$10,417.46
2	\$13,507.09	\$13,779.17	\$14,105.67	\$11,201.11	\$11,473.19	\$11,799.69	\$10,015.23	\$10,287.31	\$10,613.82
3	\$13,777.21	\$14,049.30	\$14,375.82	\$11,425.08	\$11,697.16	\$12,023.67	\$10,215.47	\$10,487.53	\$10,814.07
4	\$14,052.77	\$14,324.89	\$14,651.37	\$11,653.63	\$11,925.71	\$12,252.22	\$10,419.87	\$10,691.96	\$11,018.45
5	\$14,333.91	\$14,605.99	\$14,932.50	\$11,886.66	\$12,158.73	\$12,485.23	\$10,628.30	\$10,900.38	\$11,226.88
6	\$14,620.59	\$14,892.66	\$15,219.16	\$12,124.44	\$12,396.54	\$12,723.05	\$10,840.85	\$11,112.92	\$11,439.44
7	\$14,912.91	\$15,185.00	\$15,511.50	\$12,366.93	\$12,639.02	\$12,965.52	\$11,057.64	\$11,329.74	\$11,656.24
8	\$15,211.22	\$15,483.31	\$15,809.82	\$12,614.20	\$12,886.29	\$13,212.81	\$11,278.77	\$11,550.91	\$11,877.39
9	\$15,515.43	\$15,787.51	\$16,114.01	\$12,866.48	\$13,138.57	\$13,465.06	\$11,504.31	\$11,776.40	\$12,102.90
10	\$15,825.71	\$16,097.81	\$16,424.30	\$13,123.87	\$13,395.96	\$13,722.47	\$11,734.50	\$12,006.58	\$12,333.08
11	\$16,142.32	\$16,414.42	\$16,740.91	\$13,386.27	\$13,658.37	\$13,984.88	\$11,969.13	\$12,241.23	\$12,567.72
12	\$16,465.11	\$16,737.20	\$17,063.71	\$13,654.01	\$13,926.11	\$14,252.61	\$12,208.48	\$12,480.54	\$12,807.05
13	\$16,794.45	\$17,066.54	\$17,393.02	\$13,927.09	\$14,199.16	\$14,525.68	\$12,452.69	\$12,724.76	\$13,051.25
14	\$17,130.32	\$17,402.42	\$17,728.92	\$14,205.68	\$14,477.80	\$14,804.29	\$12,701.70	\$12,973.80	\$13,300.31
15	\$17,472.93	\$17,745.00	\$18,071.52	\$14,489.74	\$14,761.86	\$15,088.34	\$12,955.72	\$13,227.81	\$13,554.33
16	\$17,822.40	\$18,094.48	\$18,420.98	\$14,779.58	\$15,051.68	\$15,378.16	\$13,214.87	\$13,486.95	\$13,813.48
17	\$18,178.84	\$18,450.90	\$18,777.42	\$15,075.19	\$15,347.26	\$15,673.76	\$13,479.23	\$13,751.30	\$14,077.81
18	\$18,542.35	\$18,814.42	\$19,140.93	\$15,376.66	\$15,648.74	\$15,975.26	\$13,748.80	\$14,020.89	\$14,347.41
19	\$18,913.24	\$19,185.32	\$19,511.84	\$15,684.22	\$15,956.32	\$16,282.81	\$14,023.75	\$14,295.81	\$14,622.31
20	\$19,291.46	\$19,563.54	\$19,890.04	\$15,997.88	\$16,269.95	\$16,596.47	\$14,304.19	\$14,576.28	\$14,902.79

Schedule	M-4			M-5		
	L	W	Y	L	W	Y
Step	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate
1	\$8,003.94	\$8,276.04	\$8,602.55	\$6,857.94	\$7,130.01	\$7,456.51
2	\$8,164.05	\$8,436.12	\$8,762.64	\$6,995.14	\$7,267.24	\$7,593.76
3	\$8,327.31	\$8,599.38	\$8,925.88	\$7,135.02	\$7,407.09	\$7,733.60
4	\$8,493.80	\$8,765.91	\$9,092.40	\$7,277.72	\$7,549.79	\$7,876.29
5	\$8,663.72	\$8,935.79	\$9,262.30	\$7,423.32	\$7,695.41	\$8,021.90
6	\$8,836.98	\$9,109.04	\$9,435.57	\$7,571.76	\$7,843.85	\$8,170.33
7	\$9,013.71	\$9,285.80	\$9,612.32	\$7,723.14	\$7,995.23	\$8,321.75
8	\$9,194.06	\$9,466.15	\$9,792.66	\$7,877.60	\$8,149.67	\$8,476.17
9	\$9,377.89	\$9,649.98	\$9,976.47	\$8,035.20	\$8,307.28	\$8,633.79
10	\$9,565.39	\$9,837.50	\$10,163.99	\$8,195.94	\$8,468.02	\$8,794.53
11	\$9,756.74	\$10,028.83	\$10,355.34	\$8,359.85	\$8,631.92	\$8,958.42
12	\$9,951.88	\$10,223.95	\$10,550.48	\$8,527.00	\$8,799.10	\$9,125.60
13	\$10,150.95	\$10,423.03	\$10,749.53	\$8,697.54	\$8,969.65	\$9,296.15
14	\$10,353.91	\$10,625.99	\$10,952.49	\$8,871.49	\$9,143.54	\$9,470.07
15	\$10,561.05	\$10,833.13	\$11,159.63	\$9,048.87	\$9,320.96	\$9,647.47
16	\$10,772.28	\$11,044.37	\$11,370.87	\$9,229.86	\$9,501.97	\$9,828.46
17	\$10,987.66	\$11,259.74	\$11,586.25	\$9,414.45	\$9,686.53	\$10,013.06
18	\$11,207.52	\$11,479.61	\$11,806.10	\$9,602.73	\$9,874.82	\$10,201.32
19	\$11,431.60	\$11,703.68	\$12,030.19	\$9,794.82	\$10,066.93	\$10,393.42
20	\$11,660.27	\$11,932.34	\$12,258.85	\$9,990.73	\$10,262.81	\$10,589.32

Service Increments (longevity)

- After 10 years – additional 2.5% over base
- After 15 years – additional 2.5% over base
- After 20 years – additional 2.5% over base
- After 25 years – additional 2.5% over base
- After 30 years – additional 2.5% over base



**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION**

Monthly Salary Schedule

July 1, 2023

MANAGEMENT CLASSIFICATION LISTING

M-1

- Chief of Police
- Dean, Academic Affairs
- Dean, Business and Enrollment Management
- Dean, Career and Technical Education (CTE)
- Dean, Counseling and Student Success Services
- Dean, English
- Dean, Health Sciences
- Dean, Instructional Services
- Dean, Kinesiology, Health, & Athletics
- Dean, Languages and ESL
- Dean, Math and Computer Sciences
- Dean, Natural Sciences
- Dean, Non-Credit and Adult Education
- Dean, Performing and Communication Arts
- Dean, Rosemead Site
- Dean, Social Sciences
- Dean, Special Services
- Dean, Student Life
- Dean, Student Services
- Dean, Visual Arts, Media Studies, and Library
- Director, Enterprise Applications
- Director, Extension
- Director, Human Resources
- Director, Marketing
- Director, Technical Services

M-2

- Assistant Director, Enterprise Applications
- Assistant Director, Technical Services
- Associate Dean, Learning Resources
- Associate Dean, Pathways
- Athletic Director
- Director, Admissions, Records, and Enrollment Management
- Director, Child Development Center
- Director, Financial Aid
- Director, International Students
- Director, Outreach & Transfer
- Director, Professional Development
- Director, Purchasing & Contract Administration
- Director, Small Business Development Center
- Manager, Maintenance and Operations

M-3

- Assistant Director, Financial Aid
- Assistant Director, Human Resources
- Career Center Manager
- Controller
- Director, EOP&S/CARE & Foster Care Program
- Director, K-14 Technical Assistance Provider (TAP)
- Director, Outreach and Guided Entry Services
- Director, Student Equity
- Director of Development and Operations
- Director of Football Operations/Head Coach
- Director of Operations, Economic Workforce Development
- Director of Programs and Alumni Engagement
- Director of Student Health Services
- Director of the Veteran Resource Center
- Manager, Academic Services
- Manager, Internal Audit
- Police Sergeant
- Supervisor, Creative Services
- Supervisor, Payroll

M-4

- Custodial Supervisor
- Director, Educational Talent Search & Northwest Site
- Grounds Supervisor
- Maintenance Supervisor
- Manager, Foundation Finance & Business Services
- Supervisor, Budget, Forecasting & Analysis
- Supervisor, Community Education Center Operations
- Supervisor, Lab Services
- Supervisor, Office Services
- Supervisor, Publications
- Supervisor, Grants Accounting
- Supervisor, Student Business Services
- Supervisor of Campus Events
- Title IX Investigator Manager

M-5

- Coordinator, Math/Science Upward Bound
- Coordinator, Teaching and Learning Center
- Coordinator, Upward Bound Program
- Student Support Services Coordinator
- Program Manager, Work Based Learning